

Minutes from the AGM
Pinkneys Green Cricket Club

Meeting AGM
Date 6 December 2020
Time 11am
Location Via Zoom

Attendees

Richard Hemmings*	Chairman	RH
Nigel Bruce*	Head of Cricket	NB
Rob Griffiths*	Treasurer	RG
Katherine Avery*	Secretary	KA
Phil Avery	Facilities Manager	PA
Charles Berger	PGCC Member	CB
Darren Craythorne	PGCC Member	DC
Chris Harden	Sunday Captain	CH
Matthew Harding	Saturday 2 nd Captain	MH
James Hemmings	Financial Auditor	JH
Chris Heyes	PGCC Member	CHY
Will Heyes	PGCC Member	WH
Steve Jinman	Fixtures	SJ
	Secretary/Press/Website	
Will Lobley	Junior Manager U13	WL
Anil Mirza	PGCC Member	AM
Pete Nisbet	Junior Manager U15	PN
Nick O'Connor	PGCC Member	NO
Sheyan Patel	Saturday 1 st Vice Captain	SP
Jane Woodward	PGCC Member	JW
Karen Woolland	Head of Grants/Sports Funding	KW

*Executive Committee

Private and Confidential

Agenda	Discussion
Apologies	- Paul Cary, Anthony Fuller, Jake Stokes, Ian Wood
Minutes of the previous SGM 2019 and AGM 2019 meeting – signing off	- Agreed as being an accurate account of the meetings, held on 1 December 2019, and therefore signed off.
Chairman update	- Prior to the meeting the Chairman's summary for 2020 was circulated for attendees to read in advance

	<ul style="list-style-type: none"> - 2020 has been a strange year but RH wanted to thank all the Committee/Club Members for making PGCC a success especially NB for getting cricket underway so quickly and RG for ensuring we capitalised on grants - Personal gratitude was expressed towards Jane Woodward and Michael Clark for their contributions to the Club. They have since stood down. - Thank you to all the volunteers for their behind-the-scenes work – Steve Durant (Bar), Ginger (Pitch) and the Facilities Manager (PA with the assistance of PN and WL) - Seniors and Juniors have had a great season, the Club is in a good place for 2021 and 2021 will see the introduction of a second Sunday XI team - RH believes the reduced Executive Committee has worked well for 2020 but would like to bring back the role of the Vice Chairman <p>Club Constitution</p> <ul style="list-style-type: none"> - RH reiterated the key changes were the removal of any future paid Life Memberships – now just Honorary will be awarded and the introduction of the Temporary Pay as you Play membership for new members (restriction on the number of games before full membership is sought) - DC queried that the Life Membership change does not affect those currently holding this status. RH confirmed that there is no change to the current Life Members – it is only future eligibility which will be based on the honour only <p>Membership categories</p> <ul style="list-style-type: none"> - It was agreed that the President position held no voting rights at the Election of Officers or AGM. - SJ and DC confirmed that PGCC did historically allow this for a period, but it caused conflicts within the Club. However, the President can chair the AGM, however the Chairman has the casting vote - Both documents were approved and voted by the following SP, KW, NB, NO, PA and WL to name a few - KA will upload the new Constitution and Membership Categories to the PGCC website (completed)
<p>Head of Cricket update</p>	<ul style="list-style-type: none"> - Prior to the meeting the Head of Cricket’s reports were circulated for comment. These were - One Club, Selection Policy, Future Legends 2021 proposal, Junior Cricket co-ordinator job description - NB summarised 2020 one that history will record as one of the strangest as it was the government who decided when, where and how Clubs could play cricket - PGCC started towards the end of May, earlier than other local Clubs - Saturday 1st XI finished second in their truncated league to Knotty Green - Saturday 2nd XI won their league on their final game against Holyport - Sunday XI played some great cricket – Will Heyes’ achievement of 99 was a particular highlight - Under 15s had very little cricket – to be rectified in 2021 now that some of the 2020 Under 13s will be eligible to play - Well done to the Under 13s and Under 11s management and squads for the sheer number of games played and for beating teams such as Cookham Dean (regularly!!) - Thank you to all the parental helpers for making 2020 a successful season of cricket - The U9s is an important age group, introducing children to playing matches. We have a number of very talented U9s who showed their abilities in the mix of internal and external games arranged by manager Pawan Sharma

	<ul style="list-style-type: none"> - 2021 season prep has already started with deep drilling to encourage grass growth, thereby making better wickets - Looking forward we are awaiting government guidance on indoor cricket training for adults especially with the restriction of 6 - All of NB's documents were agreed at the Committee meeting on 22 November but in essence as a Club NB is keen that there are equal opportunities between Senior and Junior cricket, ground usage and coaching - DC queried the criteria for Juniors playing in Senior games as he feels the criteria is too prescriptive. DC feels that a Junior playing in a Senior game will be treated on an equal par with the other Seniors and match day/opposition will dictate how the Juniors are used (as would the Seniors) - NB confirmed the wording is an intent rather than a directive. NB wants to avoid the Juniors being fillers. - NB wants to ensure that the Juniors are recognised for their strengths too - DC recognised that in the past Seniors (even non-playing Seniors) have been used as fillers. Last year this did not happen as there was a lot of member availability - NB accepts the Junior needs to be treated as an equal member of the squad and the captain has the right to manage the Junior in the same way he would manage a Senior - SP confirmed that the policy expressed ambition, rather than it being a hard policy - SP asked why there was no Junior selection policy - NB confirmed that one of the tasks he would ask the Junior cricket co-ordinator to do would be to draft one. Different criteria are used for Junior matches, but NB and the Junior cricket co-ordinator will develop a policy for a future Committee meeting. - NB confirmed the Selection Committee would be the 4 Senior Captains, himself, and Steve Curlewis. It was agreed the Captains would have the final say in any disagreement in a team selection - DC asked if a Junior Manager would have input as to who was to play for the Senior team. NB confirmed no and that he and Steve would assist/bridge that gap - PN endorsed that NB and Steve Curlewis know the Juniors well enough to identify players - SP reiterated that the document formalises the reality of what happened in 2020 - MH queried the '3 consecutive games' for a Junior. NB confirmed that was only where possible. He said some Juniors would take to Senior cricket like a duck to water, others would need more time to settle. If 3 consecutive games are not practical, then that is fine - MH, SP and DC suggested that the wording could be further refined to clarify one or two points. All to speak to NB to make modifications - NBs documents were endorsed by SP, MH, DC, KW, CH, NO and PN
Treasurer update	<ul style="list-style-type: none"> - RG circulated the Club financials prior to the meeting - Total income for the year ending 31 October 2020 was £36.5K, bar costs £5.5K, gross profit £31K, total expenses £36.5K, net overall deficit £-5.5K - At present there is £14.5K in the bank, some off-season expenditure is due - Compared to 2019 our total income was £60K – main difference is the reduction in bar sales - £40K in 2019 v £10K in 2020 - We did better on grants received this year - £18K (RBWM, Prince Phillip Trust, Heathrow Community Trust and Mobbs Memorial

	<ul style="list-style-type: none"> - With the increased focus on ensuring subs were paid we collected £6K in 2020 on half subs due to Covid compared to £7K in 2019 where there was no reduction in fees - Biggest Club costs – artificial wicket, two new nets, coaching, pitch, and outfield work - RG feels it has been a satisfactory year despite £5K deficit but this is smaller compared to the previous year of £9K - RG feels there will be £10K in the bank at the start of 2021 – remaining outgoing costs are minimal therefore Club is in a good shape - SP asked if the new app intended for 2021 will recognise that subs have been paid. NB agreed to check - RG also confirmed that Pitchero has a good facility for collecting membership fees, which is RGs preferred approach for 2021 - DC asked how much we paid Gary Hales. RH and RG confirmed it was approximately £4K, roughly £150 per week. Gary has spent a significant amount of time up at the Club this year
<p>Election of Officers</p>	<ul style="list-style-type: none"> - President – proposed RH – second CH – appointed Paul Cary - Vice Chairman – proposed RH – second NB, KW – appointed Kevin Snapes - Chairman – proposed SP, second PN – appointed Richard Hemmings - Secretary – proposed RH, second PN, SP -appointed Katherine Avery - Treasurer – proposed RH, second SP – appointed Rob Griffiths - Head of Cricket – proposed RH, second RG – appointed Nigel Bruce - <i>The above positions make up the core Executive Committee</i> - Child Welfare Officer – proposed RH, second NB, SP – appointed Justin Spanswick - Data Protection Officer – position not appointed – SJ to see what other Clubs do - Health & Safety – position not appointed - First Aiders – ideally all Captains should be first aid trained. NB and Steve Curlewis will already be first aid qualified – to be carried forward to 2021 - Membership Secretary – proposed RH, second SP, CH – appointed Katherine Avery - Club Financial Auditor – proposed RH, second CH – appointed James Hemmings - Club Groundsman – proposed RH, second NB, SP (Gary Hales will still carry on with his role) – appointed Ginger - Facilities manager – proposed RH, second PN- appointed Phil Avery - Head of Grants – proposed RH, second NB – appointed Karren Woolland - Website Maintenance – proposed RH, second SP – appointed Steve Jinman (pending John Fenna’s support – not known at present) - Bar Manager – proposed RH, second SP – appointed Steve Durant - Fixtures Secretary – proposed RH, second NB, SP – appointed Steve Jinman - Saturday 1st Team Captain – proposed MH, second SP – appointed Jake Stokes - Saturday 1st Vice Captain – proposed MH, second CH, WH – appointed Sheyan Patel - Saturday 2nd Team Captain – proposed DC, second SP – appointed Matt Harding - Saturday 2nd Vice Captain – proposed MH, second SP – appointed Anthony Fuller - Sunday 1st Team Captain – proposed CHY, second SP – appointed Chris Harden - Sunday 1st Vice Captain – proposed MH, second CH – appointed Will Heyes - Sunday 2nd Team Captain – proposed SP, second NB – appointed Will Heyes - Sunday 2nd Vice Captain – agreed to await fixtures list to see if this position was needed for 2021 - Junior Managers Under 9s – to be confirmed

	<ul style="list-style-type: none"> - Junior Managers Under 11s – proposed KW, second NO, PN – appointed John Fenna - Junior Managers Under 13s – proposed WL, second NO – appointed Ian Wood, Chris Woji - Junior Managers Under 15s – proposed RG, second SP – appointed Pete Nisbet and Will Lobley - Junior Cricket co-ordinator – proposed NB, second RH – appointed Will Lobley - NB confirmed we need to come up with team names for 2021 for the two Saturday/Sunday teams. NB not keen on A and B, 1st, and 2nd etc
Membership Fees for 2021	<ul style="list-style-type: none"> - NB is keen that the concept of One Club is taken right through to membership fees too. The following was agreed - Full Member – Adult Senior £100 - DC raised the question that if a second sibling gets a reduction at Junior level, should the Seniors. Agreed the sibling concept should be extended to the Seniors - PN raised the question then that should the concept be extended to Father/Son combos or should there be a Family Membership. To be discussed further by the Executive Committee. - Definition of sibling to be defined by the Executive Committee - Full Member - Adult Student/Adult Senior Sibling £50 - Full Member – First Junior £100 - Full Member – Junior Sibling £50 - Full Member – Social £15 - Match Fees – Senior – tbc (currently £10 for 2020) - Match Fees – Junior playing in Senior game – tbc (currently £5 for 2020) - Temporary Play as you Pay – tbc - Additional Club Shirt – to remain at £20 - CHY did ask that with the reduced subs for 2020 payment was a great success. Why cannot this be continued into 2021 - RG confirmed that £100 is reasonable. If any Club member was suffering from financial hardship, they can speak directly to the Chairman for a confidential chat about reducing membership fees - NB confirmed it would put us around top of the lower band of membership fees. Some Clubs carried on charging full rate during Covid. Also, it should be noted that the membership fees for 2021 includes a new Club top and more coaching therefore better value for money than previous years - KW confirmed that Boyne Hill and Cookham Dean charge higher membership fees but agreed that where needed members should be able to pay in quarterly payments for example if this helps
Bar Prices	<ul style="list-style-type: none"> - To be confirmed at a future date with Steve Durant
AOB	<ul style="list-style-type: none"> - RH was forwarded an email by Michael Clark from Adam Davidson regarding Safeguarding. RH to forward to NB for thoughts as to where this best sits within the Club structure. - CHY expressed his thanks to the Committee, Groundsman, Captains and Members for 2020
Next AGM Meeting	<ul style="list-style-type: none"> - 5 December 2021

