

Minutes from the Committee

Pinkneys Green Cricket Club

Meeting Full Committee
Date 22 November 2020
Time 11am
Location Via Zoom

Attendees

Richard Hemmings*	Chairman	RH
Nigel Bruce*	Head of Cricket	NB
Rob Griffiths*	Treasurer	RG
Katherine Avery*	Secretary	KA
Steve Durant	Bar Manager	SD
John Fenna	Junior Manager	JF
	U11/Website	
Anthony Fuller	Saturday 2 nd Vice	AF
	Captain	
Chris Harden	Sunday Captain	CH
Matthew Harding	Saturday 2 nd Captain	MH
Steve Jinman	Fixtures	SJ
	Secretary/Press/Website	
Will Loble	Junior Manager U13	WL
Pete Nisbet	Junior Manager U15	PN
Sheyan Patel	Saturday 1 st Vice Captain	SP
Pawan Sharma	Junior Manager U9	PS
Jake Stokes	Saturday 1 st Captain	JS
Ian Wood	Junior Manager U11	IW
Vacancy	Child Welfare Officer	

*Executive Committee

Private and Confidential

Agenda	Discussion
Apologies	- Steve Durant, John Fenna, Pawan Sharma
Minutes of the previous meeting – signing off	- Agreed as being an accurate account of the meeting and therefore signed off. Uploaded to website.
Actions arising from the previous meeting	- KA to speak to Phil Avery to see if he can manage the Innservice email on behalf of Steve – done – will be picked up post lockdown - Committee meeting on 22 November to discuss Club fees for 2021 in advance of the AGM – done as part of One Club document NB presented - RH to send KA a Word copy – done - NB to complete Ball audit now the season has finished – NB, could you confirm this was done

<p>Chairman update</p>	<ul style="list-style-type: none"> - RH expressed his thanks to the many that have made 2020 a success. Thanks to Jane Woodward and Michael Clark for their contribution (who have now stepped down), Nigel for getting cricket underway at the Club, Rob for overseeing the Club's account and obtaining the £10K RBWM grant, to the Bar staff, Groundsman, Captains and Facilities Manager. A great collective effort. - The Club has had a great season and most successful since 1992 - Great new facilities added – artificial wicket and nets - 2021 will see the introduction of a second Sunday Senior team - Thanks to Phil Avery, Pete Nisbet and Will Lobley for helping repaint the inside of the Club. The only area left is the main room - Club Constitution – the most significant change is the removal of paid Life Membership to Honorary only. No further changes suggested by Committee so KA to remove tracked changes for sign off at the AGM - Club Membership categories – main change is the introduction of a 'Pay as you Play' membership. Agreed to make this a 'Temporary Pay as you Play' membership with no voting rights. Allows for a maximum of three games before full Club membership payment would be required (which then allows voting rights). KA to amend documents and circulate final proposal.
<p>Head of Cricket update</p>	<ul style="list-style-type: none"> - 2020 has created a great platform for the Club for 2021. With Covid still prevalent there is unlikely to be any Senior training prior to the start of the season <p>One Club document</p> <ul style="list-style-type: none"> - NB explained it is a series of suggestions, thoughts, and observations of what could happen at the Club. NB has taken soundings from people at the Club prior to producing the document. - Purpose is to try and create a Club that is equal for Juniors and Seniors where one subscription is paid. This would mean Juniors (to replace the word Colts) would increase slightly and Seniors would decrease. - For training there would be dedicated slots and coaching with defined objectives. - SJ feels there needs thought as to how the Sunday teams would be structured. - NB feels that Sunday cricket is having a bit of a rebirth so will have to manage it closely going forward. - NB does not intend to present this document at the AGM but for it to be circulated prior to those planning on attending - IW feels the fees look about right. - PN feels that having consistency is a good natural step now with the facilities and quality of coaching. This supports the evening out of membership fees. - NB confirmed that included within the subs would be a new shirt (cost £18). This would allow for a smoother transition to the new kit/logo and Club image making for a more professional image - RG expressed his concern that the Under 15s is an age group where players may drift away from the Club as historically less cricket available. NB feels that 2021 will bring a bigger Under 15 cohort. RG feels that the Under 15s need to feel they get as much value for money as other Club members - CH mentioned there was such enthusiasm from the Juniors during 2020 that it was hard to accommodate all expressions of interest. With two Sunday teams this should alleviate the matter. <p>Junior Cricket Co-ordinator JD</p> <ul style="list-style-type: none"> - NB confirmed most Clubs have a co-ordinator and with a large Junior section support is very much needed to help the Junior Managers. The postholder would need to be keen. NB has someone in mind.

- PN supportive of this role and helps to free up NB
- Building on Success document**
- Historically Junior cricket has been run by volunteer Dads, but this level of volunteering is now a rarity.
 - Future Legends brings structure, quality of training, ensuring regulations are met and reliability. That comes at a cost and NB is conscious of the economics of Club cricket.
 - NB has structured the costs so all levels will have one coaching session through a means of mixed volunteer and paid coaching. NB will be supported by Steve Curlewis.
 - NB has kept cost in mind and the costs are only £200 more than 2020.
 - PN said the Juniors really need professional coaching as more likely to listen to constructive feedback from them rather than their parents. This may encourage new Club members offsetting the cost.
 - NB would like Senior training to focus on fielding as this is where games can be won. 2020 was more focused on batting and bowling.
 - IW supportive of the document's intent.
 - CH is pleased there is dedicated time slots but mentioned that some Club members want to play 'village cricket' and was there an expectation that everyone should improve.
 - MH is not keen that the Saturday 1st and 2nd have different training slots. He sees it as being a 'Saturday Squad' as this would allow for more fluid player selection. This would carry on the principle of One Club philosophy. **NB agreed to take this on board.**
 - SP fully supportive with fielding one key area to improve on.
 - AF felt turn out for 2020 has been great and structure for 2021 would be a logical next step. AF also endorsed what MH said (above)
 - NB said coaching should not be regimented – it is more a case of positive intervention – minor tweaks in style of play to improve player capability
 - JS agreed with SP and MH – fielding is key and the coaching for Seniors would be welcome
 - RH mentioned that we need to carefully manage the time available for groundwork preparation to take place. NB has had tentative discussions with Furze Platt Senior School and Claires Court about usage of their facilities to alleviate this potential issue.
 - RH asked NB to reconsider the £7,600 cost as felt it did not match the inputs on offer. NB responded to this comment and explained how the costing was constructed. NB also confirmed that FL would still make a contribution to the Club for summer camps and RG confirmed he was happy with the proposal from a number crunching point of view and feels it is in line with previous years and offers more coaching. The proposal was agreed by the Committee.
- Selection Policy**
- SP agrees with the principles but requested clarity as to who makes the final decision as to who plays and who does not
 - AF felt that in 2020 there were times teams were not balanced in terms of skillset. AF felt NB should have final say.
 - NB proposing to use the Teamo app <https://teamo.chat/> to help with player availability and selection
 - RG feels having a selection policy adds a level of understanding and transparency needed

	<ul style="list-style-type: none"> - SJ requested that there has over time been slippage with team announcements and requested that this moves to earlier in the week, rather than the Thursday/Friday that it has become. NB supportive of this comment. - CH understands the ethos around Juniors playing for the Seniors and agrees there needs to be a pathway. CH was uncomfortable with the way the policy suggested a quota of games. Feels it is too prescriptive. NB says the three games is negotiable but is there as a concept – one bad game does not make a bad player. - CH feels the process works well as is but that we also need to manage the opposition sides when Juniors play up. NB mentioned that the only negative feedback he received for 2020 was the Juniors batting quite low when they had the ability to play up the order. - CH feels Saturday teams should be selected on merit including the Juniors and feels there will be plenty of opportunity in 2021 with four games each weekend. - PN feels 2020 was unique and there was a log jam of people availability. Some Dads will also be keen to get back to playing too. - PN agrees we need to nurture the Juniors playing Senior games but to be mindful that the games are much longer in length compared to what they are used to so playing alongside another Junior helps - SJ mentioned that Will Heyes and Ben Purchase could be used to buddy with the Juniors to help in the transition. PN agreed these two would make good role models. WL agreed that Will last year tapped into enthusiasm with the Juniors. - SP commented the document should be about ambition rather than being too prescriptive. - RH said the document needs to go to Club members in due course. Could all Captains provide feedback to NB for policy refinement
Treasurer update	<ul style="list-style-type: none"> - RG circulated the Club financials prior to the meeting - Total income for the year ending October 2020 was £36.5K – gross profit £30K - Compared to 2019 our total income was £60K – main difference is the reduction in bar sales - £40K in 2019 v £10K in 2020 - We did better on grants received this year - £18K - With the increased focus on ensuring subs were paid we collected £6K in 2020 on half subs due to Covid compared to £7K in 2019 where there was no reduction in fees!!! - Biggest Club costs – artificial wicket, two new nets, coaching, pitch, and outfield work - RG feels it has been a satisfactory year despite £5K deficit but this is smaller compared to the previous year of £9K - RG feels there will be £10K in the bank at the start of 2021 – remaining outgoing costs are minimal therefore Club is in a good shape - RG mentioned any feedback he had received about Club expenditure has been positive. We are lucky to have Karen Woolland’s expertise for grant applications. - SJ asked if we stripped out the grants and artificial wicket are we still financially stable. - RG said that although the Club will have no income for the next four months, outgoings are minimal, bar is critical for topping up the Club’s assets. There are no big commitments on the horizon although costs such as a new mower and defrib will be required in due course. Karen Woolland’s help is critical in securing future grants. Members paying on time in 2021 will help too. If 2021 is affected by Covid again RG feels we have enough as a buffer to get us through.
Fixtures Update	<ul style="list-style-type: none"> - SJ circulated an update – fixture bookings are going well. SJ asked NB if he has any contacts to let him know.

	<ul style="list-style-type: none"> - Thanks to SJ for his ongoing work here.
AOB	<ul style="list-style-type: none"> - RH feels we need more representation on the Executive Committee and would like to reintroduce the role of Vice Chairman. Kevin Snapes is keen to re-engage with the Club and RH feels that with his Club knowledge the role of Vice-President would capture this. Committee supportive of this move. - RH ran through the list of roles for 2021, ready for election at the AGM – copy attached - SJ – in 2023 it will be the Club’s 60th consecutive season and will be the 130th anniversary so it might be nice to make 2023 a celebration of these anniversaries - AGM – members need to be notified 7 days in advance. KA to put a message on WhatsApp and send emails to members where details are held. SJ to make reference on the Club’s website. A positive response for attendance will be requested and where received the zoom link will be sent.
Secretary update	<ul style="list-style-type: none"> - Ongoing chasing for up to date register forms. It is a requirement for the Club to hold an up to date Register and the register I inherited is quite out of date. This exercise of getting up to date details is therefore needed. I do not intend to do this every year. I have attached the Google Doc link to the minutes too.
Next Meetings	<ul style="list-style-type: none"> - The date of the future meetings are as follows (11am) - 6 December 2020 – AGM – only those that have paid their subs are able to vote at the AGM as per the Club Constitution - 24 January 2021 - 21 February 2021 - 21 March 2021