



Managers Meeting

5 December, 2021

Welcome – Mark Kelly:

MK Officially welcomed everyone to our new style Managers Forum. The purpose of these meetings going forwards will be to:

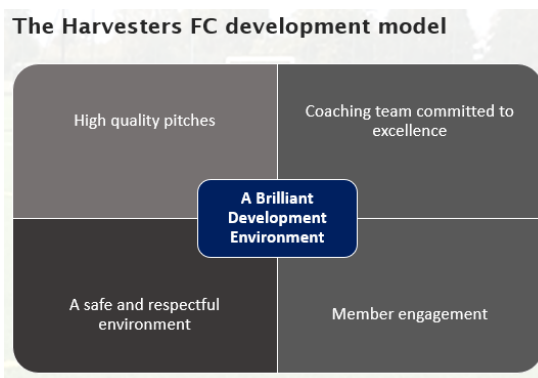
- Encourage collaboration
- Share best practice
- Celebrate successes
- Set aims
- Answer questions and concerns

MK confirmed the ground rules:

- Mindful of time keeping
- Attend if you can, but if you can't please send apologies/a representative if you can and we'll share headlines
- Safe space to share issues or concerns
- All ideas are good ideas
- The club will listen and provide updates

MK confirmed that we have had 13 weekends, 26 playable days (only 1 lost due to weather conditions). 162 home games played on grass so far and 429 hours use on the 3G.

Nick Butcher confirmed that the pitches are in a reasonable condition, but everyone should be mindful of bad weather to come and to be prepared for postponements or reversals.



MK Shared the Harvesters FC Development Model:

Group Discussion Work:

The managers were broken into four groups – 5 a side, 7 a side, 9 a side and 11 a side.

The groups were then asked the following questions – each group wrote down their answers on different colour post it notes (green, red, blue, yellow) and placed them on flipcharts in the following categories – Technical/Tactical, Social, Physical and Psychological (the FA 4 corners of development):

What areas have you and your teams developed so far this season?

What have been your biggest challenges to development?

What would success look like in 3 months for your team?

What support do you need from the club?

PHYSICAL	PSYCHOLOGICAL
Greater commitment levels	OK to fail/make mistakes Positive mentality Resilience
Being promoted Shorter 1 hour training sessions General fitness Training time we can allow	Discipline – 1 player needs to manage his fowling as it affects whole team Emotional pressure Frequent low numbers at training due to exams Opposition allowing violence Fear Attendance Aggression/hunger In some areas – commitment and lack of attendance
U12 fitness programme	Calmer in possession (7 a side) Positive and willing to express themselves in games Every girl to enjoy playing and improve (U13 G) Aggression/intensity (7 a side)
U18 – 90 mins of training U18 – use of pitches for friendlies U18 – proper warm up areas before games	Ref certainty (7 a side)

SOCIAL	TACTICAL/TECHNICAL
<p>Trust in each other Bonding Working as a team Merge of teams Integration of new players How little Covid affected us Equality across all at the club</p> <p>Non Harvesters personal issues Poor attendance of players Paying attention and listening For girls – more players and spectrum can be wider than would like</p> <p>Caring for each other/communication (7 a side) Smiles/happy to be here (7 a side) Winning the games we should win (11 a side) Building games (U12) Squad size maintained/increased (U16 G) Player retention for next season Willingness for squad to continue next season (U16 G)</p> <p>Managers proactive in contacting the club Continue the new style of comms More club management presence around the club on match day Coaching to address U11 issue of losing games they should be winning More matchday delegates/support</p>	<p>Style of play, development for our team, improved management style. Better passing and retention football Coaching group Heads up Confidence Comms improvement, starting games better Team targets for each player Development some wing backs Way of playing More tactics in game situation (U12)</p> <p>Lack of goalkeeper Massively imbalanced division – too many hammerings! Time, set piece training, specialised tactical training Set pieces Disparity in ability vs equal game time Astro space – would love more space and more time U18 pitch 6 (not a dig at Butch!) Lack of defenders (U13s)/developing defenders Having 9 in a squad providing adequate game time Astro too small for training/transition to big pitch 1 hour training not enough Team don't think technical training is fun but if don't do it we lose!</p> <p>Less of a development gap in teams Win more games than 1st half of season More composure, aggression to the ball, acting on instruction more quickly Concentrate for full match, pass more, understand positions more Both feet, more sound defence Be more tactically aware, game management (U12)</p> <p>More availability of coaches (U16 G) More focus on finishing/strikers in training (U11) U18 training time 1.5 hours More investment in pitch 6 U14 warm up areas too small and muddy U14 bigger Astro area/more time/different venue for training More active player recruitment (U16 G) Set piece training (U7) Coaches come to games, U18 warm up areas</p>

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It was agreed that these discussion points would be written up and taken away for Craig, Mark and Dave to discuss and feed back to the managers with an action plan/next steps.

Football Update – Craig

Craig thanked all the managers for their commitment so far this season and expressed his delight that we have had a relatively normal start to the season.

Craig is aware of some commitment/attendance issues from players and would ask that this is closely monitored and fed back to him.

Craig confirmed that at the last coaches meeting player engagement was discussed and some new warmups would be shared with the managers.

After Christmas Craig will be holding age group meetings, communicating with parents who may wish to book a discussion slot with him.

Craig confirmed that new kit was still arriving, and the back log was being reduced. A new pump was available for use in the changing rooms, and we are actively recruiting for reception and year 1 children.

Questions from managers:

Refs:

- Is it possible for Sarah Barnard in the kiosk to hold a list of phone numbers for refs – if they have not showed up 10 minutes before the game then she could call them to check if they were coming or not? Jo Walker to check this.
- Is the list of available refs up to date and if not, can new names be added to it?
- Can refs be reminded to be at the game 15 minutes before the start so that games can start on time?
- Is it possible to do an advert for goalkeepers? This is becoming an issue at the younger end of the teams where other teams have dedicated goal keepers and we do not – and children don't want to play in goal for the team!