

Director of Rugby
(Guidance for clubs to adapt for their own use)

The Director of Rugby is responsible for the recruitment, development and management of players and coaches at the club.

Responsibilities:

- Develop and implement a coordinated coaching programme throughout all sections of the Club.
- Co-ordinate the implementation of the club's "agreed playing philosophy" throughout all teams.
- Oversee a Long Term Player Development programme throughout the club.
- Take responsibility for the recruitment and retention of players, coaches and management and developing and maintaining links with local schools and universities.
- Provide succession planning to ensure-qualified coaches are appointed to all teams and receive the appropriate training required by attending designated coaching courses.
- Chair the rugby sub-committee so that rugby policy is understood, properly disseminated to all levels and translated into practical action.
- Report to the Executive Committee on rugby matters and make recommendations on improvements / initiatives that need to be implemented.
- Set behavioural standard policies for all teams and members at the start of the season.
- Liaise with the club coaches, players' committee and team captains on matters such as playing facilities, equipment, playing gear, etc.
- Be aware of all administrative procedures regarding player registration and eligibility.

Responsible to:

The Director of Rugby is responsible to the President of the club.

Knowledge and skills required

- Strong interpersonal and oral communication skills including the ability to effectively liaise with players, coaches and administrators
- Strong organisational skills
- Sound knowledge of the selection procedures and rules / regulations of the competition
- Previous coaching or DoR experience

Estimated time commitment required

The estimated time commitment required as the Director of Rugby is _____ hours per week during the season and _____ hours per week during pre-season.

TEMPLATE