



## **Hove Rugby Football Club – Child Protection** **Code of Conduct**

Hove Rugby Football Club is a family club that seeks not only excellence in the playing of the game of Rugby Football, but believes in the ethos of good sportsmanship inherent in the game. The club is committed to implementing the RFU Code of Conduct as it relates to Young Persons.

As members of Hove RFC it is expected that Coaches, Administrators and Volunteers will abide by the Child Protection Code of Conduct as detailed below, and acceptance of which is condition of Membership of Hove RFC. Any breach of this Code of Conduct may render the Member liable to appear before the Club Disciplinary Committee which will, after due consideration of all the facts, impose such sanctions as it adjudges necessary to maintain the good name and reputation of Hove RFC.

### **Child Protection Code of Conduct**

1. All members must respect the rights, dignity and worth of every Young Person with whom they work and treat them equally within the context of rugby union;
2. All members must place the physical and emotional well being of all young players above all other considerations, including the development of performance;
3. The relationship that a member develops with the players with whom they work must be based on mutual trust and respect;
4. All members must ensure that all activities undertaken are appropriate to the age, maturity, experience and ability of the young players;
5. All members must encourage young players to accept responsibility for their own behaviour and performance; and,
6. All members must understand and accept that any behaviour which constitutes bullying is not acceptable and will not be tolerated. All incidents of bullying must be reported according to the Club's Anti-Bullying Policy procedures.

### **Key Principles**

#### ***Respect***

Hove RFC expects that all players, coaches, referees and other volunteers from the club and from visiting teams be treated with respect and courtesy. We do not tolerate verbal abuse from the touchline or on the pitch. For players, we expect that you listen with respect to your coaches and for your safety and enjoyment pay attention to their instructions.

#### ***Fun***

The children are here to have fun learning how to play rugby. Help them to do this by making sure that they are appropriately dressed for the weather and bring water to drink. Support your children and coaches, using positive encouragement only. We want to see passionate involvement in the game but we need to remember that our children are here to enjoy themselves and develop a good sporting attitude.



### **Care**

Be involved by staying with your child at training sessions and matches. The club does not operate as a crèche and if you intend to leave young children at a session you must designate another adult to look after them and communicate such to the coach in charge of the session. A coach can not leave the children he/she is training to take care of a single child.

### **Inclusion**

Hove RFC is an inclusive club and welcomes all members and visitors irrespective of age, ability, background, gender, sexuality, race or disability.

We do not tolerate discrimination or bullying of any kind. For further information on inclusion and bullying, download the Hove RFC Anti-Bullying Policy at: [www.hoverfc.com/soa](http://www.hoverfc.com/soa)

**Anyone that persistently uses verbal abuse, or acts in a way or uses language that contravenes Hove RFC and RFU/RFUW policy on inclusion and bullying, may be asked to leave the ground and may be subject to a disciplinary hearing before the Club's Disciplinary Committee.**