



## **EAST GRINSTEAD RFC**

### **EQUITY POLICY STATEMENT**

East Grinstead Rugby Football Club Limited ("the Club") is committed to ensuring that equity is incorporated into all aspects of its operations, now and in the future. In doing so, the Club acknowledges and adopts the following Sport England definition of "sports equity".

"Sports equity" concerns fairness in sport, equality of access, the recognition of inequalities and the taking of appropriate steps to address them. It also concerns changing the culture and structure of sport to ensure that it becomes equally accessible to everyone in society.

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their chosen sport, regardless of their age, ability, gender, race, ethnicity, religious belief, sexuality or social / economic status.

The Club is committed to the principle of everyone having the right to enjoy their chosen sport in an environment free from the threat of intimidation, harassment and abuse.

The Club's Members have a responsibility to oppose discriminatory behaviour of any kind and to actively promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour in accordance with its disciplinary procedures.