



Norwich Union RFC
Policy statement on Equality

October 2015

EQUALITY POLICY STATEMENT

The Club is committed to ensuring that equality is incorporated across all aspects of its development.

In so doing, it acknowledges and adopts the following Sports England definition of "Sports Equality:" Sports equality is about fairness in sport, equality of access, recognising inequalities and taking steps to address them.

It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

Norwich Union RFC respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Norwich Union RFC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All Norwich Union RFC members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Norwich Union RFC will deal with any incidence of discriminatory behaviour seriously according to Club disciplinary procedures.

Signed

Michelle Knight

Hon Secretary on Behalf of Norwich Union RFC