



**Estd 1849**

# **SLOUGH CRICKET CLUB**

Upton Court Road, Slough,  
SL3 7LT, Berkshire



**Official Website**

[www.sloughcc.co.uk](http://www.sloughcc.co.uk)

## **CONSTITUTION OF SLOUGH CRICKET CLUB**

### **1 NAME.**

The name of the club shall be "Slough Cricket Club".

### **2 OWNERSHIP & MANAGEMENT OF LAND BUILDINGS & PROPERTY**

- 2.1** All land buildings and property shall be owned by and title deeds held by the Trustees of Slough Cricket Club on behalf of all members.
- 2.2** Address of Slough Cricket Club: Upton Court Road, Slough, Berks, SL3 7LT; Tel – 01753 520982
- 2.3** Website: [Sloughcc.co.uk](http://Sloughcc.co.uk)
- 2.4** The land owned is defined as per the land registry Title Plans BK353836 and BK378439 – Title deeds are as Annex 1

### **3 DEFINITIONS & PRIVILEGES.**

#### **3.1 FULL MEMBER**

A person accepted by the Management Committee as a member who wishes to play cricket for the Club and agrees to pay the required membership subscription. Will not receive a financial or other award greater than the value of the Secretary's honorarium. Has the right to vote at meetings. The member's spouse and children under 17 have associate membership rights.

#### **3.2 PROFESSIONAL**

Any person who receives a financial or other award from the club, in return for playing for the club which is greater than the Secretary's honorarium. The person will not have a vote at any meeting or be able to sit on the Management Committee.

#### **3.3 NON-PLAYING**

A full member who has played cricket for the Club for five or more consecutive years as a full member and who for reasons accepted by the Management Committee, has decided not to, or is unable to, play during the present or future years. The member retains the rights of a full playing member.



**Phone**

01753-520982



**Email**

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## **3.4 ASSOCIATE MEMBERSHIP**

- 3.4.1 A person accepted by the Management Committee as a member who wishes to use the non-playing facilities of the club without playing cricket for the club. This type of membership does not have voting rights at General Meetings.
- 3.4.2 Any member under the age of 16
- 3.4.3 Any person receiving a financial or other award from the Club, either contractual or not, which is greater than the Secretary's honorarium.

## **3.5 FAMILY MEMBERSHIP**

A membership other than in rule 3.1 allowing the member, spouse and all children under 17 associate membership of the Club

## **3.6 PARENT OR GUARDIAN**

The parents or Guardians of any youth player under age of 18. Their membership subscriptions are covered by the playing subscription of the youth player. Membership will lapse at the end of the season where the youth player reaches the age of 18 or at the time the youth player leaves the club for any reason though they may apply for personal membership at any time.

## **3.7 MANAGEMENT COMMITTEE.**

The Management Committee of Slough Cricket Club.

## **3.8 CLUB COLOURS**

The club colors shall be maroon and gold.

## **4 OBJECTS.**

- 4.1 The club shall be private members club.
- 4.2 To affiliate to the England & Wales Cricket Board (ECB) through a local cricket board.
- 4.3 To foster and promote the sport of cricket in all its forms and levels within the Slough & District community and within the sport, providing opportunities for recreation, coaching and competition.



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- 4.4** To foster and support other sports and activities as decided by either the Management Committee or at a General Meeting.
- 4.5** The Management Committee's duty is to manage and maintain the finances, facilities and activities of the Club
- 4.6** To ensure that all members of the club abide by the ECB code of conduct, which incorporates the Spirit of Cricket, the laws of Cricket and the preamble to the laws of Cricket.
- 4.7** To ensure a duty of care to all members of the club by adopting and implementing in full, the ECB's "Safe Hands- Cricket's policy for the Safeguarding Children".
- 4.8** To ensure a duty of care to all members of the club by adopting and implementing in full the ECB's Cricket Equity Policy.
- 4.9** The Management Committee may use the club's assets to fund services of professional players or coaches, though having due regard to the overall financial situation of the Club.
- 4.10** Except as in 4.9 no dividend may be declared nor may any monetary grant be made to any member out of the assets of the Club, direct or indirectly.



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### **5 MEMBERSHIP.**

- 5.1** Membership of the Club shall be open to anyone interested in sport on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion, political or other beliefs, except as a necessary consequence of the requirements of the sport of cricket.
- 5.2** There shall be the following classes of membership: - (1) Playing, (2) Non-playing, (3) Associate, (4) Honorary, (5) Honorary Life, (6) Life, (7). Vice President. The different classes of membership and subscriptions shall be on a non-discriminatory and fair basis.
- 5.3** Limitation on membership according to available facilities is allowed on a non-discriminatory basis.
- 5.4** Any member under the age of 16 will only have the rights of an Associate Member.
- 5.5** A person shall become a member on the payment of their first subscription.
- 5.6** Every applicant shall complete in full the application form and shall follow the acceptance procedures.
- 5.7** The Management Committee shall not be obliged to give any reason for refusing an application.
- 5.8** The Management Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Club or sport into disrepute. Appeal against refusal or removal may be made through the Club's appeal procedure.
- 5.9** The voting rights of the member can only be changed at a Club Annual General Meeting with the approval of 75% of all the members entitled to vote.
- 5.10** All members will be subject to the rules of the club and by applying to join the Club will have deemed to have accepted these rules in full and any codes of conduct that the Club introduces.



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**5.11** The annual membership subscription shall be set by the Management Committee every year and shall be shown in Annex B. The schedule shall contain amount for each of the following categories:-

**5.11.1 FULL MEMBER**

**5.11.1.1** Full playing member

**5.11.1.2** Senior Citizen (over 60 years old)

**5.11.1.3** Junior (Under 17 years as of the 31<sup>st</sup> August in the preceding year.)

**5.11.1.4** Full time student

**5.11.1.5** Unemployed

**5.11.1.6** Non-playing

**5.11.2 ASSOCIATE MEMBERSHIP**

**5.11.2.1** Associate Member

**5.11.2.2** Associate Family Membership

**5.11.2.3** Junior non playing. (Under 17 years as of the 31st. August in the preceding year.)



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### **6 PAYMENT OF SUBSCRIPTIONS.**

- 6.1** The subscription year for shall begin and subscriptions become due on the 1<sup>st</sup> April each year.
- 6.2** In the case of a member (who was a member the previous year) paying their membership subscriptions after the 31st May a late payment penalty of 50% of the outstanding amount will be levied. This will need to be paid by the 31st July.
- 6.3** The Secretary and Treasurer acting jointly shall have the power to arrange for the payment of the yearly subscription to be paid by instalments and to set any other conditions for any full member if such a course is considered by them to be justified by exceptional circumstances. All payments must have been paid by the 31<sup>st</sup> July.
- 6.4** In rule 6.3 the penalty as stated in 6.1 shall be applied to any instalment not paid by the agreed date.
- 6.5** Any member of the Management Committee who hasn't paid their membership subscription fee by the 31<sup>st</sup> July will be automatically expelled from the Management Committee.
- 6.6** Any member whose membership subscription has not been paid in full by the Saturday prior to the date of the second published senior league match shall not be selected for any club team until such time that their membership subscription and any other fees have been paid in full.
- 6.7** For any member paying their subscriptions by instalments as stated in rule 6.3, rule 6.6 shall be applied 7 days after each agreed installment date
- 6.8** A full member whose subscription or other fees remain unpaid as of the 31<sup>st</sup> August shall have their membership status reduced to that of an Associate Member until such time as all outstanding subscriptions and any other fees have been paid in full or their membership has been annulled as in Rule 6.9.
- 6.9** The Management Committee has the right to annul the membership of any member whose subscriptions or other fees are 12 months or more in arrears without the need to inform the member beforehand.
- 6.10** A list of all full members who have not paid their subscriptions by the 31<sup>st</sup> May shall be posted on the notice boards and club website.



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## **7 HONORARY LIFE MEMBERSHIP.**

- 7.1** A member elected to Honorary Life Membership or to Life Membership of Slough Sports Club on or before the 1/01/2000 shall have the status of a full Playing Member of the Club and be entitled to written notice of every General Meeting.
- 7.2** A Member may be elected an Honorary Life Member of Slough Cricket Club at a General Meeting on a nomination from the Management Committee supported by no less than two thirds of the members entitled to vote present and voting at that meeting.
- 7.3** An Honorary Life Member shall have the status of a full Playing Member.
- 7.4** An Honorary Life Member shall be entitled to written notice of every General Meeting.

## **8 LIFE MEMBERSHIP.**

- 8.1** On payment of the appropriate subscription, which shall be at least 10x the full annual subscription, a member of good standing with a continued membership of 10 years or more may apply to become a Life Member of the club.
- 8.2** A Life Member shall be deemed to have paid all their membership subscriptions until their death or removal from membership under rule 11,
- 8.3** A Life Member shall have the full right and privileges of\_a Honorary Life Member.

## **9 HONORARY MEMBERSHIP**

- 9.1** The Club may bestow Honorary Membership on anyone.
- 9.2** Honorary Membership shall be awarded on a resolution of the Management Committee and supported by a simple majority at a General Meeting.
- 9.3** An Honorary membership shall last for 1 year from the date of the General Meeting that bestows the Honorary Membership until the date of the next annual General Meeting.
- 9.4** An Honorary Member shall not be required to pay a membership subscription.
- 9.5** An Honorary member shall have the status of an Associate Member of the Club.



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### **10 VICE PRESIDENTS & PRESIDENT**

**10.1** All Vice-President's elected before 01/01/2000:

10.1.1 A Vice-Presidents' term of office shall last until the end of the Club Annual General Meeting following the meeting at which they were elected but they shall be eligible for automatic re-election.

10.1.2 A Vice-President shall have the rights and privileges of a Full Member of the Club.

10.1.3 A Vice-President shall be entitled to written notice of every General Meeting.

**10.2** For Vice -Presidents elected after 1/1/2000

10.2.1 Vice-Presidents shall be elected at a Club General Meeting.

10.2.2 Before being elected for the first time, a Vice-President must be nominated by the Management Committee.

10.2.3 A Vice-Presidents' term of office shall last until the end of the Annual General Meeting following the meeting at which they were elected though they shall be eligible for automatic re-election.

10.2.4 A Vice-President shall have all the rights and privileges of a Full Member.

10.2.5 A Vice-President shall be entitled to written notice of all General Meeting

10.2.6 A President will be a ceremonial role, though the position will be a non-voting member of the Management Committee and all sub-committees.

10.2.7 Only Vice-Presidents' are allowed to contest for the President position and the term shall last until end of the Club Annual General Meeting following the meeting at which they were elected.

### **11 TERMINATION OF MEMBERSHIP.**

**11.1** The Management Committee may expel a member from the Club provided the Club's disciplinary procedures are followed.

**11.2** The membership of Honorary Life members, Life Members, President, and Vice Presidents may only have their membership terminated by a resolution at a club AGM supported by no less than two thirds



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of the members present who are entitled to vote.

- 11.3** On membership terminating under the provisions of rules 6.9, 11.1 & 11.2 the former member shall forfeit all the rights and privileges of membership of and all claims to the assets of the Club.

### **12 GROUND REGULATIONS.**

- 12.1** The Management Committee may make regulations for the proper management of the Club's facilities and grounds.
- 12.2** Regulations made by the Management Committee under rule 12.1 will be displayed on the notice boards and club website.
- 12.3** Every member will comply with all regulations made under rule 12

### **12.4 MEMBERSHIP CARDS.**

- 12.5** A member shall be entitled to receive a membership card on payment of their subscription.
- 12.6** A member must produce their current membership card if requested to do so by a member of the Management Committee or by any other person authorized to do so in writing by the Management Committee.

### **13 EXECUTIVE OFFICERS.**

- 13.1** The Executive officers of the Club shall be the Chairman, Vice-Chairman, Secretary, Treasurer, Shadow Secretary and Shadow Treasurer. These Executives should have been associated with the Slough Cricket Club in the following capacity:
- 13.1.1** Chairman - To stand for this role, individuals will have to have been a full member of the Club for more than 5 consecutive years as of the date of the AGM.
- 13.1.2** Vice-Chairman - To stand for this role, individuals will have to have been a full member of the Club for more than 5 consecutive years as of the date of the AGM.
- 13.1.3** Secretary - To stand for this role, individuals will have to have been a full member of the Club



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for more than 3 consecutive years as of the date of the AGM.

- 13.1.4 Treasurer - To stand for this role, individuals will have to have been a full member of the Club for more than 3 consecutive years as of the date of the AGM.
- 13.1.5 Shadow Secretary - To stand for this role, individuals will have to have been a full member of the Club for more than 2 consecutive years as of the date of the AGM.
- 13.1.6 Shadow Treasurer - To stand for this role, individuals will have to have been a full member of the Club for more than 2 consecutive years as of the date of the AGM
- 13.2 In exceptional circumstances the Executive Officers shall be able to waive all time periods in the best interest of the Club.
- 13.3 The Executive Officers shall be elected at the Club Annual General Meeting by the voting members of the Club.
- 13.4 Nominations for election to office shall be made in writing to reach the Club Secretary no later than 14 days before the date of the Annual General Meeting.
- 13.5 If no nomination has been received as provided in rule 14.4, but not otherwise, nomination to office may be made at the meeting at which the elections are to take place.
- 13.6 An Executive Officer shall serve from the end of the Annual General Meeting at which they were elected to the end of the next unless they resign, die or is removed from office under the provisions of rules 11 or 13.8, but may be eligible for re-election to the same or another office for the following year.
- 13.7 A casual vacancy, that is one arising from death, resignation or rules 22 and 13.8, may be filled by the Management Committee but without voting rights.
- 13.8 An Executive Officer may be removed from office by a resolution of the Management Committee supported by all the other members of the Management Committee.

## **14 THE MANAGEMENT COMMITTEE.**

- 14.1 The administration of the Club's affairs shall be vested in a committee known as the Management Committee. This committee shall have the power to make decisions on all matters of policy affecting the Club.



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- 14.2** The Management Committee shall consist of the Executive Officers, the Director of Cricket, President , Fixtures Secretary, Communications Secretary, Youth Co-Ordinator, Sponsorship Secretary, Shadow Sponsorship Secretary, Chairman Grounds and Facilities, Chairman Bar & Club House, Safeguarding officer, Shadow Youth Coordinator, Events & Clubhouse booking manager, Women & Girls Cricket Co-Ordinator and Colts' Parents Representative.
- 14.3** A member will not be allowed to hold more than one position unless there is a position vacant in the committee and one of the committee members wishes to fill the vacant position.
- 14.4** The Safeguarding Officer shall be appointed by the Management Committee and shall not be subject to re-election at a general meeting. The Safeguarding Officer shall have full voting rights.
- 14.5** The Management Committee shall have the power to co-opt persons, who do not have to be a member of the Club, on to the committee for a specified purpose with or without voting rights which may be restricted to serve until the end of the next AGM.
- 14.6** The Management Committee shall meet at least once a month.
- 14.7** If requested by at least 4 committee members, stating the business to be transacted, the Secretary shall convene a meeting of the Management Committee to be held within 7 days of the written receipt of the request.
- 14.8** Unless agreed otherwise, no less than 7 days notice shall be given to all committee members of the date of any meeting.
- 14.9** The quorum for transaction of business shall be 10 members of which two must be Officers.
- 14.10** At any time after the meeting has started, should the number of members in attendance fall below ten or 2 officers then a quorum shall cease to be met and meeting will close.
- 14.11** The Management Committee shall have exclusive power to engage or dismiss any employee of the Club.
- 14.12** The Management Committee may create or disband any sub-committee, at its sole discretion. The members will be informed of all sub-committees created and their remit at the next General Meeting.
- 14.13** A list of the Management Committee members shall at all times be displayed on the Club's notice board and club website.



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**14.14** Any committee member who fails to attend 3 consecutive committee meeting will be required to confirm to the Chairman if they wish to continue to be a member of the Management Committee. The Management Committee reserves the right to co-opt a replacement.

**14.15** A committee member ceases to be such if they:

14.15.1 cease to be a member of the Club

14.15.2 resign by written notice to the Chairman.

14.15.3 is removed by the Committee in accordance with rules 6.9 and 11

**14.16** VOTING.

14.16.1 Unless stated elsewhere in these rules a simple majority shall suffice.

14.16.2 All elected members of the Committee, except the Chairman, are entitled to have one vote on any matter. In the event of a tied vote the Chairman of the meeting shall have a casting vote.

**14.17** The Management Committee has the power to:

14.17.1 Acquire land; provide equipment, playing & training facilities; transport and related facilities; provide coaching, training, medical treatment and related social and other facilities; take out insurance for club, employees, contractors, guests and third parties.

14.17.2 Co-operate with or affiliate; - firstly with any body regulating to or organizing the sport of cricket; secondly with any club or body involved with cricket and thirdly with any government or related agency.

14.17.3 To do other things that are reasonably necessary to advance the aims and objectives of the club.

14.17.4 *However, none of the above powers may be used other than to advance the aims and objectives of the club in a manner consistent with the rules of the Club.*

**14.18** A list of members of the Management Committee shall be displayed on the Club's notice board and club website.



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### **15 CLUB ANNUAL GENERAL MEETING.**

- 15.1** An annual general meeting shall be held every year between the 1<sup>st</sup> October and 1<sup>st</sup> December.
- 15.2** Written notice of the date, time and venue of the meeting together with the agenda shall be sent to every full member, Life Member, President and Vice-President no later than 28 days before the date of the meeting by any means possible.
- 15.3** Notice of the date, time and venue of the meeting together with the agenda, accounts and minutes of the previous AGM and any EGM minutes shall be exhibited on the Club website (members' area) and on the main notice board
- 15.4** All propositions for discussion at the Club AGM shall be in writing (mail or email), including the proposer and seconder and have been received by the Club Secretary no later than 14 days before the date of the AGM.
- 15.5** All amendments to propositions must be in writing, proposed and have been received by the Club Secretary no later than 7 days before the date of the AGM.
- 15.6** All propositions and amendments received as stated under rule 15.4 shall be exhibited on Club website (members' area) and the main notice board from the date they are received until the date of the meeting.
- 15.7** Any proposals to alter the rules of the Club may only be considered at an AGM or EGM convened with the required written notice with the proposals. Any alteration or amendment must be proposed and seconded by full members of the Club. Such alterations shall only be passed if supported by no less than two thirds of the full members present and voting.
- 15.8** All nominations for office shall be in writing (mail or email), signed by both the proposer and seconder. Such nomination to have been received by the Club Secretary 14 days before the date of the AGM.
- 15.9** All nominations shall be posted on the Club website (members' area) and the main notice board by the Club Secretary.
- 15.10** In the event of the date of the AGM having to be changed the closing date for nominations shall not be changed once the original date has been published on the Club website (members' area) and the notice boards.
- 15.11** The meeting shall transact at least the following business:



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- 15.11.1 To read, confirm and sign the minutes of the last AGM and any EGM held since the last AGM.
- 15.11.2 Officers' reports.
- 15.11.3 Adoption of the audited accounts for the financial year ending on the previous September 30<sup>th</sup>.
- 15.11.4 Election of the Executive Officers and Management Committee members.
- 15.11.5 Election of Life Members and Vice-Presidents.
- 15.11.6 Election of Cricket Captains and Vice-Captains.
- 15.11.7 Election of Fixtures Secretary.
- 15.11.8 Election of Colts Manager.
- 15.11.9 Appointment of the Auditor(s).
- 15.11.10 Election of the Minutes Secretary
- 15.11.11 A member will not be allowed to have more than one position

### **15.12 QUORUM**

- 15.12.1 The quorum for the transaction of business shall be 25 full members present. Which must include two officers of the Club.
- 15.12.2 If there is no quorum present 30 minutes after the appointed time for the meeting to start then the meeting shall be postponed until 14 days later at the same time and venue. At the reconvened meeting the full members present shall constitute a quorum.
- 15.12.3 At the re-convened meeting the original agenda shall be followed with only the un-concluded matters being dealt with.
- 15.12.4 Notice of a meeting postponed under rule 16.12.2 shall be displayed on the main notice board during the period of the adjournment. A notice of the reconvened meeting shall be sent to every full member, Life Member, President and Vice-President within 5 days of a meeting so adjourned, by any means possible.



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### **15.13 VOTING**

- 15.13.1 Only full members, vice-presidents and life members of the Club are entitled to vote at a general meeting provided that they have signed the attendance register, though all members are entitled to attend and speak.
- 15.13.2 In all cases a show of hands shall be the method of voting except where the Management Committee or the membership deems it appropriate to hold a secret paper ballot.
- 15.13.3 A simple majority shall suffice on all occasions to carry the vote except on matters of Finance, Club rules or member's voting rights. Finance and Club rules shall require a majority of 75% of the members with voting rights present and voting while members voting rights shall require a 75% majority of the whole membership of the club with voting rights.
- 15.13.4 15.12.3 In the event of a tied vote the Chairman of the meeting shall have a casting vote but shall not otherwise vote.
- 15.13.5 In the event of the Chairman not being available then the President shall take the Chair.
- 15.13.6 In the event of the President not being available then the Vice Chairman shall take the chair.
- 15.13.7 In the event of neither being available then the meeting shall elect a member from the Management Committee to chair the meeting.

### **16 CLUB EXTRAORDINARY GENERAL MEETING.**

- 16.1** An Extraordinary General Meeting shall be convened by the Secretary:
  - 16.1.1 On a resolution of the Management Committee.
  - 16.1.2 On a resolution passed at an AGM or EGM.
  - 16.1.3 On the written requisition of at least 10 members of the Club specifying the business to be transacted, along with a deposit of £200.
- 16.2** An Extraordinary General Meeting may not be convened under rule 40.1 to discuss any matter that has been before a General Meeting during the preceding 12 months unless agreed at that preceding General Meeting.



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- 16.3** The date of the Extraordinary General Meeting shall be within 28 days of the resolution of the Management Committee or receipt by the Club Secretary of the members' requisition.
- 16.4** Written notice of a Club Extraordinary General Meeting shall be sent to every full member, Life Member, President and Vice-President no later than 28 days before the date of the meeting by any means possible.
- 16.5** The meeting shall have the power to transact only such business as specified in the resolution or requisition calling the meeting.
- 16.6** The meeting shall be run under the same rules as for an Annual General Meeting (rule 15) with the following exceptions:
  - 16.6.1** QUORUM.
  - 16.6.2** In the event of a quorum not being present 30 minutes after the scheduled start of the meeting, the meeting shall be cancelled, the business lost and the deposit forfeited.

### **17 FINANCE.**

- 17.1** The financial year shall end on the 30<sup>th</sup> September.
- 17.2** The funds of the Club shall be lodged at a bank or other institution as approved by the Club Treasurer and Auditors.
- 17.3** The name of every bank or other investment account shall be named SLOUGH CRICKET CLUB or other name approved by the Club Treasurer and Auditors.
- 17.4** Cheques on the Club's bank account(s) or other investments and documents required to deal with any of the Club's bank accounts or other investments shall be signed by at least by Treasurer or Shadow Treasurer and one of the following: Chairman, Vice-Chairman, Secretary, and Shadow Secretary. In the event of cheques cannot be used as medium of transaction then online transaction can be used for payments by Treasurer or Shadow Treasurer with a prior email approval from one of the following: Chairman, Vice-Chairman, Secretary, and Shadow Secretary.
- 17.5** An audited balance sheet and income and expenditure Account shall be presented for the approval of the members at the Annual General Meeting following the end of the financial year.



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- 17.6** The accounts shall be independently checked each year by auditors appointed by the Management Committee. The balance sheet and income and expenditure account shall be certified by the auditors.
- 17.7** The Treasurer shall be responsible for the finances of the Club and for providing reports on the financial position of the Club as required by the Management Committee.
- 17.8** The Treasurer shall ensure that the Club maintains adequate and appropriate insurance cover for all Club activities

### **18 BORROWING.**

- 18.1** The Club shall have the power to raise money by way of a loan for the purpose of the objects of the Club provided it has been approved and authorized by the Management Committee.
- 18.2** The Club shall not have the power to provide such security for a loan under rule 19 by way of a charge or mortgage on any or all of the Club's assets without the approval being obtained from a Slough Cricket Club General Meeting.

### **19 DISCIPLINE & COMPLAINTS.**

- 19.1** The Club is committed to imposing the highest standards of behavior and conduct on all members and employees of the Club for which all members are expected to adhere to the club's code of conduct.
- 19.2** Each member or employee of the Club shall at all times conduct themselves fairly and properly both on and off the field of play, which, for the purposes of this paragraph, shall include any part of any ground in which a member can be identified as a member or employee of Slough Cricket Club.
- 19.3** Without prejudice to the generality of the foregoing, the following shall be regarded as conduct which is not fair or proper:-
  - 19.3.1** Verbal, physical or visual abuse or hostility towards any other member or employee of the Club, visiting teams or their supporters and guests, guests of the Club, spectators or members of the public.
  - 19.3.2** Disputing a judge, referee or umpire's decisions or reacting in an obviously provocative or disapproving way towards a judge, referee or umpire.



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- 19.3.3 Using crude and or abusive language, 'sledging', giving hand signals or engaging in like conduct.
- 19.4** The Discipline & Complaints Committee shall deal with any question relating to the misconduct of any member or employee of the Club and any other matter affecting the interests of the Club. The Discipline & Complaints Committee shall have the power to impose such penalty as it sees fit apart from expelling a member or dismissing an employee.
- 19.5** If the action warrants expulsion or dismissal than the matter will be referred to the Management Committee to decide. Until such time that the Management Committee has debated the issue the member concerned shall be suspended from all Club activities and barred from the ground. Any employee will be expected to work as normal.
- 19.6** In all cases the following procedure shall apply:
- 19.6.1 Any person or body wishing to make a complaint against a member or employee of the Club must do so in writing, signed by the complainant and received by the Secretary within 7 days of the alleged incident.
- 19.6.2 On receipt of the complaint the Secretary shall acknowledge receipt of the letter to the complainant within 48 hours.
- 19.6.3 The Secretary shall within 48 hours inform the defendant and forward a copy of the complaint, requesting a written report from the defendant within 7 days.
- 19.6.4 The Secretary shall with 48 hours inform the Chairman of the Discipline & Complaints Committee and supply copies of all correspondence received.
- 19.6.5 The Discipline & Complaints Committee will be convened within 14 days of the receipt of the original complaint to consider the matter and pronounce judgement. At this meeting both the complainant and defendant will have the right to attend to put their cases along with any witnesses. The Discipline & Complaints Committee will have the right to call on other parties to attend at its sole discretion. It shall be compulsory for club members or employees to attend if so called upon.
- 19.6.6 The Discipline & Complaints Chairman shall inform both the complainant and defendant of the judgement at the hearing and will confirm the decision to both parties and the Secretary within 48 hours of the hearing.
- 19.6.7 The Chairman of the Discipline & Complaints Committee shall be the Vice-Chairman of the Club who shall appoint a panel of a minimum of 3 club members, of which one must be a member of the Management Committee. No member of the panel, except the Chairman, should have had any correspondence or discussion with either the complainant or defendant regarding the matter in hand.



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In the event of the defendant being a club employee, the Secretary shall also attend.

### **19.6.8 APPEALS PROCEDURE.**

- 19.6.8.1 Any member or employee of the Club shall have the right to appeal against a decision taken by any sub-committee to an appeals panel. However, any appeal against a decision by the Management Committee shall be heard by the Management Committee.
- 19.6.8.2 Notice of any appeal must be in writing, signed, giving reasons for the appeal. The appeal must be received by the Secretary within 7 days of the original judgement along with a deposit of £50.
- 19.6.8.3 Upon the Secretary receiving written notice of the intention to appeal and the deposit, any penalty imposed by the Discipline & Complaints committee shall be suspended pending the hearing of the appeal.
- 19.6.8.4 The appeal will be heard within 7 days of the Secretary receiving the written notice of the appeal and the deposit.
- 19.6.8.5 At the appeals hearing, both the complainant and defendant have the right of attendance and may call witnesses in support of their position. The appeals panel may also request other parties to attend at its sole discretion. It shall be compulsory for club members or employees to attend if so called upon.
- 19.6.8.6 The Appeals panel will have the right to confirm, vary, which includes the power to increase the penalty, reverse the original decision or refer the matter to the Management Committee.
- 19.6.8.7 If in the opinion of the Appeals Panel the appeal is frivolous, vexatious or lacking in merit it may order the deposit to be forfeited.
- 19.6.8.8 The decision of the Appeals Panel will be final and binding on all parties.
- 19.6.8.9 *The Appeals Panel shall be chaired by the Club Chairman who shall appoint a panel of a minimum of 3 club members of which 1 should be a member of the Management Committee. No member of the Appeals Panel should have had any correspondence or discussion with either the complainant or defendant regarding the matter in hand or have been involved with the original hearing.*



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- 19.6.8.10 The Chairman, or his nominated deputy, of the Discipline & Complaints Committee, shall also attend to put the case of the Discipline & Complaints Committee's original decision but shall not take part in the decision process. In the event of the defendant being an employee of the club, the Secretary shall also attend.
- 19.6.8.11 The Appeals Panel Chairman shall inform both the complainant and defendant of the judgement at the hearing and will confirm the decision to both parties and the Secretary within 24 hours.
- 19.6.8.12 Any penalty will not have been served until such time that any financial penalty has been paid in full.
- 19.6.8.13 Any penalty imposed by the Club shall be in addition to any penalty imposed by a governing body, association or law court for the same offence and will run consecutively.

### **20 PROPERTY AND FUNDS.**

- 20.1** The property and funds of the Club cannot be used for direct or indirect private benefit of members of the Club other than reasonably allowed by the Rules and all surplus income or profit are to be reinvested into the Club.
- 20.2** The Club may also in connection with the sporting purposes of the Club:
- 20.2.1 Sell and supply food, drink and related sports clothing and equipment.
- 20.2.2 Employ members and remunerate them for providing goods and services, on fair terms set by the Management Committee without the person or persons concerned being present.
- 20.2.3 Pay for reasonable hospitality for visiting teams and guests.
- 20.2.4 Fully indemnify the Management Committee and members acting properly in the course of the running of the Club against liability incurred in the proper running of the Club, but only to the extent of its assets.
- 20.2.5 Slough Cricket Club or its assets cannot be sold by anyone and will always remain a club service cricketing activities.



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## **21 TRUSTEE MEMBERS**

- 21.1** There shall be 4 Trustee members of the Club.
- 21.2** All freehold and leasehold property of the Club shall be vested in them to be dealt with by them, as the Management Committee shall determine from time to time by resolution direct.
- 21.3** The Trustee members shall be indemnified out of the property of the Club in the respect of all expenses incurred by them in carrying out their duties as Trustee members and from and against all claims and demands made upon them as such Trustee members.
- 21.4** The Trustee members shall be elected every three years at the Club Annual General Meeting. The period of office shall be from the end of the Club Annual General Meeting at which they are elected to the end of the third Slough Cricket Club Club Annual General Meeting following or three calendar years (whichever is the longer period of time). Individuals standing for election must be voting or non-voting members on the Club Membership List ~~as defined in rule 10.4~~ and with a minimum period of 3 years' membership of Slough Cricket Club and shall not be an Executive Officer as defined in rule 13.
- 21.5** For the purpose of giving effect to such nomination, the Chairman is hereby designated as the person to appoint new Trustee members of the Club within the meaning of Section 36 of the Trustee Act 1925. He shall by deed duly appoint any person nominated by a Club General Meeting as a new Trustee member subject to the terms of clause 46.4 and the provisions of the Trustee act 1925 shall apply to any such appointment.
- 21.6** In favor of a purchaser or other person dealing for value with the Club a statement in writing signed by the General Secretary certifying who are the present Trustee members of the Club shall be conclusive.
- 21.7** The Trustee members shall, in favor of persons dealing with the Club, have full powers to mortgage, charge, lease or otherwise dispose of all or any part of the property of the Club with all the powers in that behalf of an absolute owner.
- 21.8** Any property or assets of the Club may be vested in the elected Club Trustees. The Trustees shall hold the same for and on behalf of the members of the Club.
- 21.9** The Trustees shall be entitled to be indemnified against any cost or expense properly incurred in dealing with the property or the assets out of the Club's funds.



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### **22 MATTERS NOT COVERED BY THE RULES**

- 22.1** The Management Committee shall have the final decision on any matter not otherwise covered by the rules of the Club

### **23 DUTY TO AVOID A CONFLICT OF INTEREST.**

- 23.1** All members of the Club and Section committees and all the Trustees **MUST** abide by the Club Conflict of Interest Policy which is intended to avoid the following situations:
- 23.2** Where a person is in a position where their duty as a Trustee or committee member may conflict with any personal interest they may have.
- 23.3** Where a person may not be able to act properly in a particular capacity because of a person or matter with which they are connected.
- 23.4** Where a person may profit personally from decisions made in their capacity as a committee member or Trustee or from knowledge gained through holding such position.

### **24 DISALOTION OF THE CLUB**

- 25.1** In the event of the dissolution of the Club the assets of the Club shall **not** be distributed amongst the membership but, after satisfaction of all debts and liabilities, shall be transferred equally to one or institutions having objects similar to those of the Club. If effect cannot be given to such provisions then to other purposes that have been approved by the Commissioners of Customs and Excise.



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### Annex A

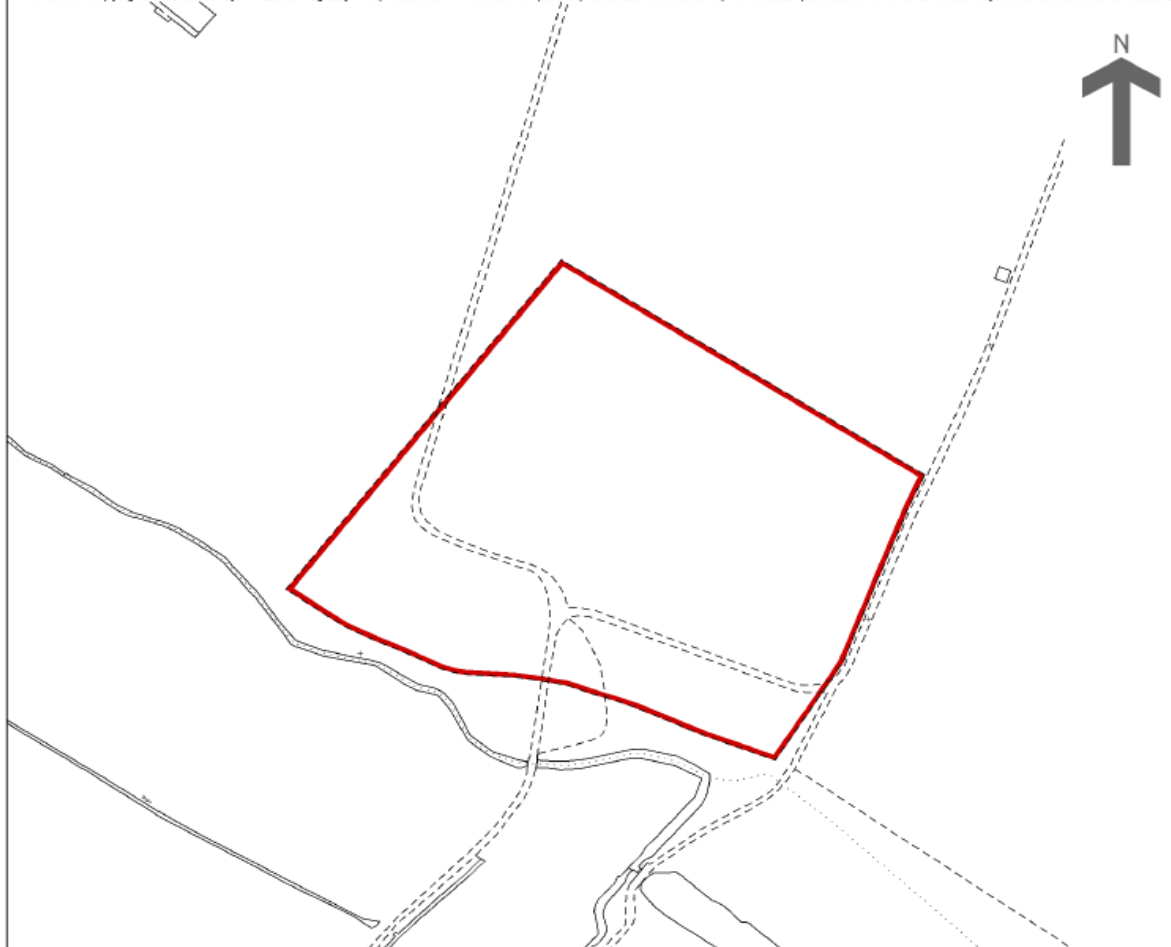
#### Title Deed – BK378439

HM Land Registry  
Official copy of  
title plan

Title number **BK378439**  
Ordnance Survey map reference **SU9978SW**  
Scale **1:2500 reduced from 1:1250**  
Administrative area **Slough**



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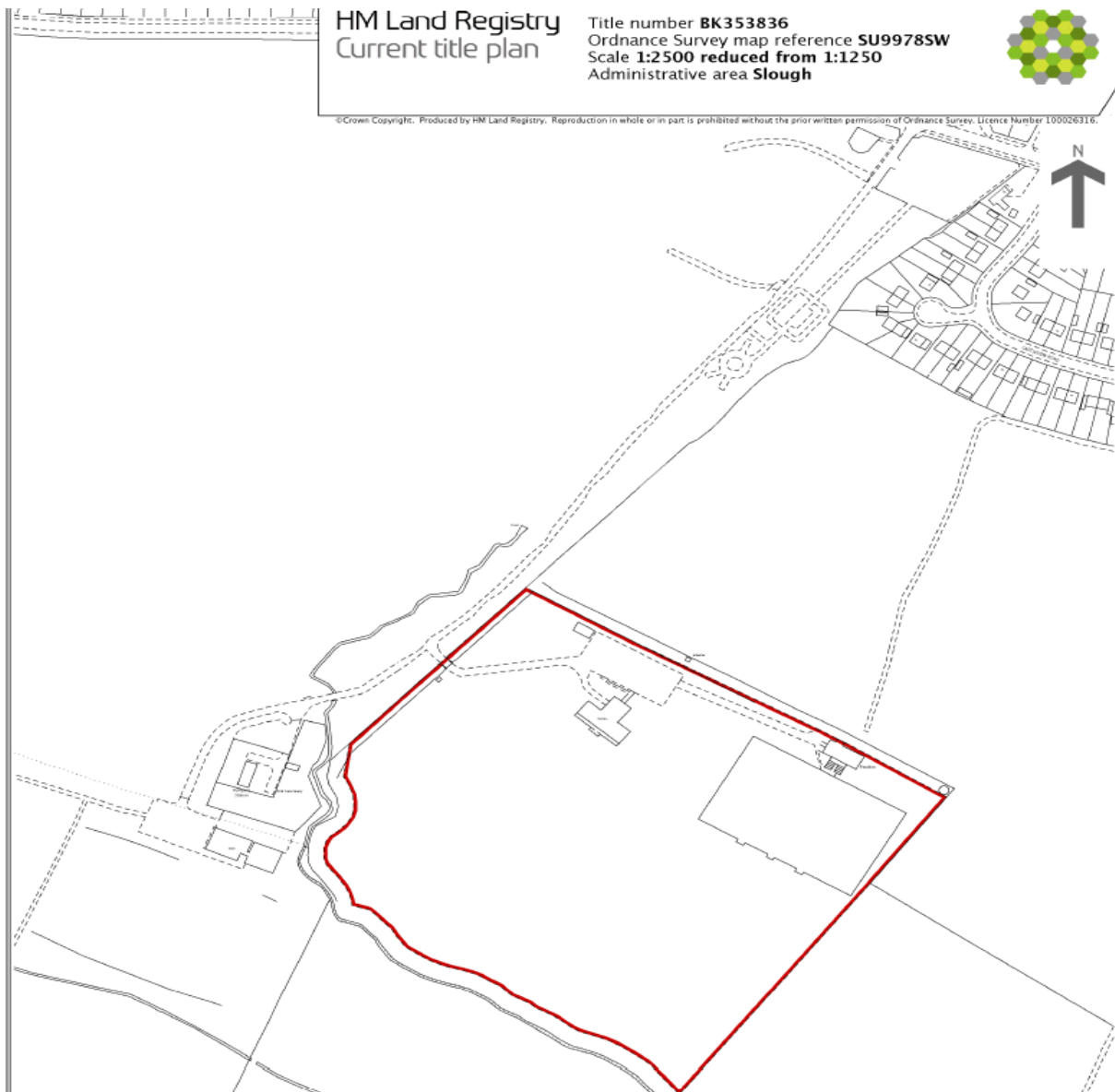
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