



## **Bexley Cricket Club**

### **Club Equity Policy**

***“Membership shall be open to all irrespective of age, gender, disability, race, ethnic origin, creed, colour, social status and sexual orientation”***

#### **Inclusion and Diversity**

- **Bexley Cricket Club in its activities, will not discriminate or in any way treat any person less favourably on the grounds of age, gender, sexual orientation, colour, ethnic background or any physical disability.**
- **The Club will not tolerate harassment, bullying, abuse or victimisation in any degree aimed at an individual or group.**
- **The Club will aim to create access and opportunities for all those individuals who wish to participate and are lawfully eligible to partake in club activities.**
- **Bexley cricket Club will ensure that it complies with the requirements of the Equality Act 2010 and other recognised statutory directives and ensure that all “employees paid or unpaid”, members and volunteers adhere to the policies.**
- **The above directive and the legal statutes are fully supported by the Officers of Bexley cricket Club and management Committees who are responsible for the implementation of this policy.**