



Data Protection Policy

General Statement of Duties:

GDPR (General Data Protection Regulation) places certain obligations on sports clubs who process individual's personal data. It regulates how personal information should be used and protects people from misuse of their personal details. Slough Jets Ice Hockey Club holds or uses information and therefore, our data protection policy sets out our commitment to protecting personal data and how we implement that commitment with regards to the collection and use of personal data.

Slough Jets Ice Hockey Club only collect personal data for "domestic or recreational reasons". It is important that the club adhere to the principles of GDPR and understand best practice for managing information.

1. Slough Jets Ice Hockey Club are committed to:

- Ensuring that we comply with GDPR principals best we can, as listed below (Section 2)
- Meeting our legal obligations as laid down by GDPR May 2018
- Ensuring that data is collected and used fairly and lawfully
- Processing personal data only in order to meet our operational needs or fulfil legal requirements
- Taking steps to ensure that personal data is up to date and accurate
- Establishing appropriate retention periods for personal data
- Ensuring that data subjects' rights can be appropriately exercised
- Providing adequate security measures to protect personal data
- Ensuring that a nominated officer is responsible for data protection compliance and provides a point of contact for all data protection issues (The Data protection officer)
- Ensuring that all club officers are made aware of good practice in data protection
- Providing adequate training for all staff responsible for personal data
- Ensuring that everyone handling personal data knows where to find further guidance
- Ensuring that queries about data protection, internal and external to the organisation, are dealt with effectively and promptly
- Regularly reviewing data protection procedures and guidelines within the club

2. General Data Regulation Principals

1. Personal data shall be processed fairly and lawfully
2. Personal data shall be obtained for one or more specified and lawful purposes, and shall not be further processed in any manner incompatible with that purpose or those purposes
3. Personal data shall be adequate, relevant and not excessive in relation to the purpose or purposes for which they are processed
4. Personal data shall be accurate and, where necessary, kept up to date
5. Personal data processed for any purpose or purposes shall not be kept for longer than is necessary for that purpose or those purposes
6. Personal data shall be processed in accordance with the rights of data subjects under the GDPR Act May 2018
7. Appropriate technical and organisational measures shall be taken against unauthorised and unlawful processing of personal data and against accidental loss or destruction of, or damage to, personal data
8. Personal data shall not be transferred to a country or territory outside the European Economic Area unless that country or territory ensures an adequate level of protection for the rights and freedoms of data subjects in relation to the processing of personal data

3. Data Protection Statement and Security

All Club Registration /Application forms and Coaches /Managers Details forms contain our data protection statement:

In order to comply with the GDPR Act May 2018, we need to inform you that your personal data will be securely stored in paper form and on English Ice Hockey Association (Fixtures Live) database and will only be made available to Committee Members and Club Officials where appropriate. You will need to give us your consent to collect and store your personal data.

If you are a child under the age of 18, your parent/guardian will need to consent to us collecting and storing your personal data. You will also need to understand why we need to collect and store your personal data. Consent can be withdrawn at any time, by contacting the Club's Data Protection Officer, Alison Beal.

Please tick the box if you give your consent for this information to be used

- All Club Databases and Documents containing personal information will be Password Protected.
- Those Officers and Members of the Club responsible for keeping personal data will be duly trained in appropriate security measures in order to keep the data secure.
- All computers that are utilised by Slough Jets Ice Hockey Club Officials holding such Club Databases and Documents will have recognised Anti-Virus software installed.
- All Hard Copies of such Club Databases and Documents will be shredded straight after use at the end of the season.
- Passwords use by these Officers and Members of the Club responsible for keeping personal data will be changed on a regular basis.
- Passwords will not be concurrent e.g. 1234, pppp, abcd. Neither will they be transposed from change to change e.g. subtle21 to subtle22 and back
- Passwords will be at least eight digits long and contain a mixture of letters, numbers and special characters e.g. ! & *.
- All emails sent by Slough Jets Ice Hockey Club Officials will contain the following 'disclaimer':

This email and any attachments are confidential and may also be privileged. If you have received it in error, you are on notice of its status. It is intended solely for the addressee. If you are not the intended recipient, please notify the sender immediately and delete all copies of the email on your systems and any attachments. Any unauthorised use is strictly prohibited. You must not otherwise use, disclose, distribute, copy, print or rely on this email. Any view expressed in this email which does not relate to the official business of Slough Jets Ice Hockey Club, is neither given or endorsed by Slough Jets Ice Hockey Club. To the fullest extent of the law, Slough Jets Ice Hockey Club accepts no liability for unauthorised use of this email.

4. Rights of Access

Individuals have a right of access to personal information about them which is held by Slough Jets Ice Hockey Club. Any individual wishing to access their personal data should put their request in writing to the Data Protection Officer. The Data Protection Officer will endeavour to respond to any such written request as soon as is reasonably practicable and, in any event, within 20 days.

You should be aware that certain data is exempt from the right of access under GDPR; this may include information which identifies other individuals, information which Slough Jets Ice Hockey Club reasonably believes is likely to cause damage or distress, or information which is subject to legal professional privilege.

5. Exemptions

There are situations where access to information may be withheld by Slough Jets Ice Hockey Club:

a) The GDPR Act contains a number of exemptions when information may be withheld, for Slough Jets Ice Hockey Club purposes these include:

- information which might cause serious harm to the physical or mental health of a child or another individual;
- cases where the disclosure would reveal a child is at risk of abuse;

b) Unstructured personal information.

Slough Jets Ice Hockey Club will generally not be required to provide access to information held mutually and in an unstructured way.

6. Monitoring and Review

This policy will be monitored by the Data Protection Officer and will be reviewed annually or at any time when changes to other policies or legislation may affect this current policy.

Alison Beal
Data Protection Officer

25th May 2018