



Willoughby Cricket Club

Title: Code of Conduct

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2 INTRODUCTION

The game of cricket is renowned for the highest levels of conduct and sportsmanship. It's a game that is not only played within its own Laws but within the Spirit of the Game. Willoughby Cricket club values these traditions and strives to promote them to all they encounter. This document provides the guidelines which the Club expects all its members and guests to uphold at all times.

3 OBJECTIVE

The objective of the code of conduct is to enable our member and guests of all ages through the words herein to conduct themselves in a way befitting of this great game and our great club.

4 MEMBERS AND GUESTS

Members and guests include all members and officers of the cricket club and all guests of those social and playing members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.

This document is approved for use by Willoughby Cricket Club (W.C.C.)			
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All Members and Guests of this Cricket Club shall:

1. Respect the rights, dignity and worth of every person within the context of cricket
2. Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
3. Not condone, or allow to go unchallenged any form of discrimination, intimidation or bullying if witnessed
4. Display high standards of behaviour e.g. language, manner, punctuality, preparation and presentation.
5. Promote the positive aspects of cricket for example fair play
6. Encourage all participants to learn and respect the Laws and rules and play within them, always respecting the decisions of match officials.
7. Actively discourage unfair play, rule violations and arguing with match officials.
8. Recognise good performance not just match results
9. Place the well-being and safety of children above the development of performance
10. Ensure activities are appropriate for the age, maturity, experience and ability of the individual
11. Respect children's opinions when making decisions about their participation in cricket
12. Not smoke, drink or use banned substances while working with children in the club
13. Not provide children with alcohol when they are under the care of the club
14. Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
15. Report any concerns in relation to a child, following reporting procedures laid down by the ECB.
16. Take responsibility for the payment of their subscriptions before the end of May as detailed in the Club's Constitution.



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5 CLUB OFFICERS AND VOLUNTEERS

Club Officers and officials shall:

1. Have been appropriately vetted, if required
2. Hold relevant qualifications and be covered by appropriate insurance e.g. ECB CA qualifications and membership for coaches.
3. Always work in an open environment (i.e. avoid private, or unobserved, situations and encourage an open environment) NB This includes the online world – club officers and volunteers are actively discouraged from online or other electronic communication with children – any such communication should be via parents.
4. Inform players and parents of the requirements of cricket. Know and understand the ECB's "Safe Hands – Cricket's Policy for relationships with young players, based on mutual trust and respect
5. Ensure physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
6. Not engage in any form of sexually related contact with a young player. This is strictly forbidden, as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines. These recommend "people in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
7. Attend appropriate training to keep up to date with their role, especially with respect to the safeguarding of children.
8. Be aware of and report any conflict of interest and any issues relating to coaching and team management to Club Management Committee as soon as it becomes apparent



6 JUNIOR CRICKET PLAYERS

All junior cricketers shall:

1. Enjoy participating in all aspects of junior/youth cricket.
2. Display sportsmanship and teamwork, tolerate differences and acknowledge good performance whether by team mates or opponents
3. Enjoy the satisfaction of achievement, success and belonging
4. Experience skilled, qualified and sensitive leadership by coaches
5. Be properly prepared for participation in junior/youth cricket
6. Keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
7. Conduct themselves, both on and off the field in such a manner which enhances the reputation of the club, themselves and supports the team captain. Be cooperative and show respect for the coach, team mates, opponents, officials and parents. Support and encourage your team without abuse/intolerance to opposition or own players
8. Accept and abide by the decisions of officials without dissent. If necessary let the coach seek clarification. There should be absolutely NO dissent at any decisions that are made.
9. Have opportunities to contribute to leadership and decision making roles in the team and in the competitions in which they participate
10. Wear suitable attire for training and match sessions, as agreed with the club
11. Have access to and use suitable, good quality equipment and facilities. Show care and consideration for other users of the grounds and facilities
12. Act safely and responsibly at all times whilst representing the club.

7 JUNIOR CRICKET PLAYER'S PARENTS

Junior cricketer's parents shall:

1. Encourage their children if they are interested in participating in junior cricket, without forcing them to play in sport
2. Remember children are involved in junior cricket for their own enjoyment, not to satisfy aims and ambitions of adults.
3. Encourage children to play hard but always to play fair and by the rules.
4. Reply to availability requests promptly and accurately.
5. Focus on effort, skill development and performance rather than on the outcome



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6. Praise children for the good things they do. Never punish or belittle a child for losing or making mistakes. to recognise good performance, not just results
7. Set a good example by demonstrating good sportsmanship and recognising fair play and applauding good performances of all.
8. Be courteous in all forms of communication with players, coaches, administrators and opposition supporters
9. Publicly respect official's decisions, never questions their honesty and teach children to do the same.
10. Make match, training and event fees promptly.
11. Support your players, but leave the running of the match to officials and coaches.
12. Keep a safe distance and under no circumstances encroach onto match, training or coaching area unless authorised or requested to do so by coach/coaches or other officials in position of responsibility in attendance.
13. Recognise the value and importance of volunteer coaches and administrators and show appreciation and support for the time, effort and resources they put into junior cricket. Without them, children could not participate.
14. Encourage and guide performers to accept responsibility for their own performance and behaviour.
15. Offer to help on match day e.g. collect subs, score, arrange drinks, set up or clear the pitch / boundary.

8 JUNIOR COACHES' CODE

All coaches shall:

1. Place the well-being, safety and enjoyment of each player above everything, including winning.
2. Make juniors aware of the physical fitness values of cricket and also its life-long value both recreationally and in personal relationships.
3. Develop an appropriate working relationship with young people, based on mutual trust and respect
4. Avoid over-playing the talented players. The less able players need and deserve equal time
5. Remember that juniors play for fun and enjoyment and that winning is only part of it. Never ridicule or yell at juniors for making mistakes or losing a competition
6. Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
7. The scheduling and length of practice times and competitions should take into consideration the maturity level of juniors.



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8. Develop team respect for ability of opponents, as well as for the judgment of umpires and opposing coaches
9. Make a personal commitment to keep yourself informed on sound coaching principles and the principles of growth and development of juniors
10. Remember that juniors are also students. Be reasonable in your demands on their energy time and enthusiasm
11. Ensure that juniors compete safely. Be aware of signs of mental and physical stress and fatigue.
12. During match play, remember you are a role model for BOTH sets of players and they will follow your example
13. When umpiring junior matches, work closely with the opposition coach/umpire to ensure that the legacy is one of good cricket and not two adults constantly disagreeing
14. Coaches should try not to umpire matches. Clubs should make every effort to encourage and involve other adults, and assist with their training, for duties such as umpiring and scoring. Whilst a match is being played coaches should observe and encourage but refrain from direct instruction to players and captains on what to do. Discussion arising from the match should take place at intervals between innings, at the end of the match or at training sessions
15. Be aware of and report any conflict of interest and any issues relating to coaching and team management to Club Management Committee as soon as it becomes apparent

9 JUNIOR TEAM MANAGER

1. Ensure that equal opportunities for participation in junior cricket are made available to all children.
2. Involve juniors in the planning, leadership, and evaluation of junior cricket programmes
3. Do not allow junior cricket to be dominated by the needs of spectators, parents, or sponsors
4. Equipment and facilities must meet safety standards and be appropriate to the maturity level of the juniors
5. Rules and duration of games should take into consideration the skill and maturity levels of the juniors, and be graded to provide equal opportunities to all Juniors.
6. Remember that junior cricket is played for its own sake
7. Ensure that parents, coaches, umpires, physicians and other participants understand and implement these codes
8. Ensure that proper supervision is provided by accredited coaches (ECB) and informed officials
9. Ensure the demands on juniors are reasonable on their energy levels, time and enthusiasm.

10 UMPIRES' CODE



All umpires shall:

1. Use common sense to ensure that the “spirit of the game” is not lost by over-umpiring the game.
2. Be consistent, objective, and courteous in calling infringements
3. Actions speak louder than words. Ensure that both on and off the field your behaviour is consistent with the principles of good sportsmanship
4. Compliment both teams at the end of a game on their good sportsmanship and play
5. Condemn the deliberate misconduct as being unsportsmanlike
6. Reinforce the principles of participation for fun and enjoyment, and reward skill
7. Make a personal commitment to keep yourself informed of the laws of cricket and also the principles of growth and development of juniors.
8. Be prepared to explain the laws of the game at every opportunity
9. Co-operate with officials to discourage improper conduct by spectators
10. Be properly dressed and equipped when umpiring

11 GROUND CARE CODE

Everyone using the ground and clubhouse shall:

11. Respect the square as much as you can by keeping off it except when fielding in a match or at an authorized practice.
12. Respect the outfield as much as you can by avoiding making marks, using bowler’s discs when provided and by replacing divots when turf is dislodged.
13. Replace the covers after a match if removed to play unless instructed otherwise by the groundsmen.
14. Ensure you clean up any mess after you leave the changing rooms, clubhouse and ground after matches and training..
15. Respect practice areas by keeping them clean and avoid wearing spikes on artificial surfaces.
16. Appreciate the efforts that groundsmen, often volunteers, put into setting up your games by showing them respect and thanking them after games.



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50 CHANGE HISTORY

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