



Willoughby Cricket Club - Policy

Title:

**Junior and Open Age
Selection Policy**

Reference Number

WILL004

Issue

1.0

Issue Date

22/04/2018

Page

Page 1 of 9

1. INDEX

1. Index
2. Introduction
3. Team Aims And Objectives
4. Selection Committee
5. Availability
6. Selection Meetings
7. Selection Criteria
8. Player Notification And Feedback
9. Grievance Procedure
50. Change History

2. INTRODUCTION

This document intends to make the selection method, processes and criteria transparent and is to be used by Willoughby Cricket Club Selection Committees when selecting all junior and open age cricket teams.

This policy is approved for use by Willoughby Cricket Club (W.C.C.)

Prepared by : IB/DA	<i>Committee Members</i>	Authorised by: BJH	Brian Hall <i>Club Chairman</i>
---------------------------	--------------------------	-----------------------	------------------------------------



3. SELECTION COMMITTEES

3.1 Open Age Cricket

The selection committee shall consist of the following

- 1st XI Captain
- 1st XI Vice-Captain
- 2nd XI Captain
- 2nd XI Vice-Captain
- Sunday XI Captain
- Sunday XI Vice-Captain
- Midweek XI Captain
- Midweek XI Vice-Captain

In the event that a selector cannot attend the selection meeting another regular player from their team may attend.

4.4 Junior Cricket

The selection committee for each team shall consist of the following

- The team's coach or coaches
- The team's manager

These roles may be fulfilled by a single person.

In exceptional circumstances (i.e. illness or unexpected absence) then selections will temporarily be made by another junior team's selection committee.

4. TEAM AIMS AND OBJECTIVES

The objectives for each senior and junior team will be agreed by the Management Committee in consultation with each team's captain or Coach/Managers for junior cricket teams four weeks before the start of the team's first match.

The players will be notified of these objectives by the Press Officer two weeks before the start of each team's first match



The default objectives for the teams are

4.1. 1st XI

The 1st XI should consist of the best available players in the Club at their respective disciplines. The team should aim to finish as high as possible in their league.

4.2 2nd XI

The 2nd XI should consist of players that are an alternative selection for the 1st XI and also players that can develop into 1st XI players. . The team should aim to finish as high as possible in their league.

4.3 Sunday XI

The Sunday XI should consist of a mixture of senior players, players that weren't selected to play on Saturday and junior cricketers eligible for open age cricket who are under 18. If playing league cricket the team should aim to be competitive within their league tier, not be in the bottom tier league but the emphasis is on player development

4.4 Midweek XI

The Midweek XI should consist of the best available players that are available at their respective disciplines. The team should aim to finish as high as possible in their league.

4.5 Junior Cricket

The Club aims to run several junior teams at various ages. The ages groups are mainly determined by the junior player numbers and ages but may also be affected by what competitions are offered locally, the number of coaches, cricket support workers, team managers and volunteers that are available.

All teams should aim to have fun playing cricket and gain experience playing competitive cricket. In the younger age groups the children will participate in all disciplines of the game, bowling, batting, fielding and wicket keeping if desired. As the children progress through the age groups they may choose to specialise in certain aspects of the game.

**Title: Junior and Open Age Selection Policy**

The age groups that the Club may select to enter into leagues and cup competitions are as follows.

Age Group	Age on 31 st August Prior to season	School Year	Game Format
Under 9	8	4	Pairs or Standard
Under 10	9	5	Pairs or Standard
Under 11	10	6	Pairs or Standard
Under 12	11	7	Pairs or Standard
Under 13	12	8	Pairs or Standard
Under 14	13	9	Standard
Under 15	14	10	Standard
Under 16	15	11	Standard
Under 17	16	12	Standard
Under 18	17	13	Standard

NB - Children in the County or District cricket squad and/or deemed adept and suitable may play one age group up

If playing up then they will only play for their own age group team if there are not enough other players to make up a full team (i.e. in a given week if an u13 is selected for the u15s, then other U13s are selected 'first' for the U13 side that week – to avoid 1 child playing twice and 1 not playing at all).

At the issue of this policy the club has recently entered the Rugby & District Cricket League which offers three age groups as follows. The table shows the age groups from which the players are chosen first.

Age Group	Age on 31 st August Prior to season	School Year	Game Format
Under 11	9	4	Pairs (friendlies Pairs / Standard)
	10	5	
	11	6	
Under 13	12	7	Standard
	13	8	
Under 15	14	9	Standard
	15	10	



5. AVAILABILITY

Online and telephone applications may be used to obtain a player's availability. Alternatively email and telephone calls may be used.

5.1 **Open Age Cricket**

It is the player's responsibility to inform the selection committee of their availability for the coming week's games prior each Monday before 6:30pm.

5.1 **Junior Cricket**

It is the parent's responsibility to reply to the coach's request for their child's / children's availability

6. SELECTION MEETINGS

6.1 **Open Age Cricket**

Meetings shall ideally take place at W.C.C. after adult practice on a Monday night and should not start later than 8:30pm.

As many selectors as possible should attend the meeting and ideally at least one from each team. Should nobody attend from a particular team the captain from that team should forward their notes on player's performances in the previous game to the other committee members.

Any disputes shall be decided by taking a vote with each committee member having equal voting rights. If the vote is tied then the votes of just the captains alone shall be considered and failing that the vote of the captain for the team the player's selection is in dispute.

6.1 **Junior Cricket**

As junior selection will be usually performed by one or two people it will be carried out either in person, over the phone, via social media or email. Should there be any disputes the coach will have the deciding vote.

Parents should be notified no later than 2 days before the fixture in question.



7. **SELECTION CRITERIA**

7.1 **Open Age Cricket**

The following guidelines will be used where possible but the selection committee may deviate from them especially when there is low availability or a bias in the ability of those available.

The players must be no younger than the ages specified in the ECB's "Safe Hands" policy and all ECB safety guidelines adhered to i.e. Guidance on the Wearing of Cricket Helmets ("Head protectors") by Young Players, fielding regulations, fast bowling directives and guidelines for junior players in open age cricket.

7.2 **1st XI**

At the beginning of the season the best available player for each role within the team shall be selected. This will be judged based on the player's performance in the pre-season nets, historic performance and pre-season friendlies.

As the season progresses players will be judged on their match performances and those who are not performing in the 1st XI might be replaced by better performing players from the 2nd XI. The player's demotion to the 2nd XI will hopefully allow them to find form and perform to a level which may regain them a first team place.

A player's performance in training will also be taken into account.

The 1st XI captain should only be demoted in exceptional circumstances nor should the Vice-Captain if the captain is unavailable.

7.3 **2nd XI**

At the beginning of the season the best available player for each role within the team shall be selected. This will be judged based on the player's performance in the pre-season nets, historic performance and pre-season friendlies.

As the season progresses players will be judged on their performances and those who are performing well will replace underperforming players in the 1st XI. If players are not performing in the 2nd XI they will be demoted to the Sunday XI to hopefully allow them to find form and perform to a level which may regain them a 2nd team place.

A player's performance in training will also be taken into account.



The 2nd XI captain should only be demoted in exceptional circumstance, nor should the Vice-Captain if the captain is unavailable.

7.5 **Sunday X1**

The Sunday XI should consist of a mixture of senior players, players that weren't selected to play on Saturday and junior cricketers eligible for open age cricket who are under 18. If playing league cricket the team should aim to be competitive within their league tier, not be in the bottom tier league but the emphasis is on player development.

7.6 **Midweek X1**

At the beginning of the season the best available player for each role within the team shall be selected. This will be judged based on the player's performance in the pre-season nets, historic performance and pre-season friendlies.

As the season progresses players will be judged on their performances for the Midweek XI together with other Willoughby or representative teams they play for.

A player's performance in training will also be taken into account.

7.7 **Junior Cricket Teams**

Players will be selected on a the following factors for League and Cup games

- Weekly training - Attendance
 - Input or Contribution and application
 - General behaviour and attitude
- Matches - Availability
 - Ability and current form / past performances in matches
 - General behaviour and attitude
- Team / squad balance for the next, or any given match or forthcoming matches

Each coach strives to ensure that all juniors get as much match time as possible, and participate in the various disciplines within the match (batting and bowling, should the junior in question so desire).

There are factors that will impact that, along with afore mentioned criteria for selection, such as:

- Standard of the opposition team (especially in the older age groups, where player safety needs to be considered)



- The amount of league and cup games scheduled in a given season
- Weather and cancelled matches
- Squad sizes

As the children progress through the age groups the competitive nature of the matches also increases which can change the emphasis in selection from a pure rotational basis.

To supplement League and Cup fixtures, the coaches will endeavour to arrange friendly matches where possible. These will be on an ad hoc basis, and the amount of friendlies that can be arranged will vary on a season by season basis.

Should any parent have any questions about their child's progress, selection etc, then all of our coaches are approachable and happy to be consulted informally at any of the coaching sessions.

If a parent wishes to lodge any formal query or complaint, then these should be addressed in writing to the Club Secretary (see also Grievance Procedure later in this document).

[Note that each coach may use specific methodology to balance/track availability etc. Speak to the coach in question if any clarification is required]

8. **PLAYER NOTIFICATION AND FEEDBACK**

Players shall be ideally notified of their selection on the Tuesday following the selection committee meeting. This will not always be possible if there are not enough players or drop outs occur.

The selected players shall be notified by at least one of the following methods: - online and telephone application, email or telephone.

The team shall be posted on the Club's noticeboard in the pavilion's Long Room. The team shall also be posted on: - online and telephone applications and social media used by the club

If a player is dropped or displaced, one of the selectors shall phone the player to explain why.

Players are welcome to ask the selection committee about their positioning within the club for their respective discipline(s).

9. **GRIEVANCE PROCEDURE**

Should a player disagree with their non-selection or any other matter they should firstly take it up with the relevant senior captain for open age cricket and the coach / team manager for junior cricket to gain an understanding of the situation. If that doesn't resolve the matter the player/parent can meet with the selection committee at their next meeting to discuss the matter



Willoughby Cricket Club - Policy

Title:

**Junior and Open Age
Selection Policy**

Reference Number

WILL004

Issue

1.0

Issue Date

22/04/2018

Page

Page 9 of 9

further. If that doesn't resolve the matter then the player should submit a formal complaint to the Honorary Secretary for consideration by the committee

50. **CHANGE HISTORY**

Issue	Date	Description of Change
1.0	22/04/2018	First issue