



Selby R.U.F.C Safeguarding Policy

1. Selby Rugby Union Football Club acknowledges its responsibility to safeguard the welfare of all children and young adults involved with the club.
2. Selby RUFC confirms that it adheres to the Rugby Football Union's safeguarding policy and the procedures, practices and guidelines contained within that policy.
3. This policy covers all players under 18. However, in accordance with the RFU Regulation 15, a male or female player can, with the necessary written consents, play in the adult game when he/she reaches his/her 17th birthday provided:
 - the have been assessed as capable of playing with adults;
 - the RFU's Playing Adult Rugby Form has been duly completed and signed; and
 - the player does not train or play in the front row of the contested scrum.

Once a player has reached the age of 18, the player may play in any position.

4. The Key Principles of the RFU Safeguarding Children & Vulnerable Adults Policy are that:
 - The welfare of the child or young adult (as appropriate) is, and must always be, paramount to any other considerations.
 - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, nationality or sexual identity have the right to protection from abuse or harm.
 - All allegations or suspicions of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
 - Working in partnership with other organisations, statutory agencies, parents, carers, children and young people is essential for the welfare of children and young people.
 - Children have a right to expect support, personal and social development delivered by an appropriately recruited, vetted and managed individual in relation to their participation in rugby union. Whether they are playing, volunteering or officiating in the community or professional areas of the sport.
5. Selby RUFC recognises that all children have the right to participate in sport in a safe, positive and enjoyable environment, whilst at the same time being protected from abuse, bullying, neglect, harm and poor practice. Selby RUFC recognises that this is the responsibility of everyone involved, in whatever capacity, at the club.
6. Selby RUFC confirms that it adheres to the Rugby Football Union's Code of Conduct and the Codes of Conduct for Coaches, Spectators and Officials, as appropriate.

7. Selby RUFC confirms that it adheres to the Rugby Football Union's recommendations for mobile and on-line communication with children.
8. The club Child Safeguarding Officers are Sarah Jackson 07876 826568. If you witness or are aware of an incident where the welfare of a child has been put at risk, in the first instance inform, the Club Safeguarding Officers. They will then inform the CB Safeguarding Manager and the RFU Safeguarding Team. If an incident involves the Club Safeguarding Officer you should inform the Youth Chair who is Nikki Keep 07834 037907.
9. All members of Selby RUFC, who have supervisory contact with children or a management responsibility for those working with children, must undertake an RFU Disclosure and Barring Service check in accordance with the RFU Regulation 21 and provide a satisfactory character reference.
10. Selby RUFC will ensure that all of its members who are acting in an official capacity at the club will comply with the best practice guidance as issued by the RFU. In summary, the following are not acceptable and will be treated seriously by the club and may result in disciplinary action being taken by the club, the YRFU or the RFU:
 - Working alone with a child.
 - Consuming alcohol whilst responsible for children.
 - Providing alcohol to children or allowing its supply.
 - Humiliating children.
 - Inappropriate or unnecessary physical contact with a child.
 - Participating in, or allowing, contact or physical games with children.
 - Having an intimate or sexual relationship with any child developed because of being in a 'position of trust.'
 - Making sexually explicit comments or sharing sexually explicit material.
11. Where adult supervision is required in the changing facilities then Selby RUFC will arrange for supervision by two DBS checked adults of the appropriate gender for the players using the facilities. Selby RUFC ensures that all of its coaches, parents, officials and spectators are aware that adults must not change at the same time, using the same facilities as children.
12. Selby RUFC will ensure that its coaches and team managers will receive the support and training considered appropriate to their position and role.
13. Any events held on Selby RUFC premises must comply with this policy and, if appropriate, a safeguarding plan should be discussed and circulated to those affected. Any tours, overseas or domestic, undertaken by Selby RUFC must comply with the relevant RFU Regulations and guidance relating to tours.

Signed Date.....
Safeguarding Officer