



Selby RUFC Equality and Diversity Policy

Selby RUFC recognises the importance of affording equality, equal opportunity and fair treatment to all present and potential employees, members and visitors.

Selby RUFC aims to ensure that all people, irrespective of their age, gender, ability, race, religion, ethnicity, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in rugby union at all levels and in all roles. That includes participation as a beginner or elite performer, as a coach, official, referee, manager, administrator or spectator.

In its relationships with members, employees, visitors and in its provision of services, it is the aim of the Selby RUFC not to disadvantage any individual or group by imposing conditions or requirements different to others.

Advice and training will be given to all those working for or on behalf of the club, where deemed necessary.

Direct discrimination is defined as when someone is treated less favourably than another person because of a protected characteristic they have or are thought to have, or because they associate with someone who has a protected characteristic

We will endeavour to ensure that all those who participate in rugby union, at Selby RUFC, at all levels and in all roles receive fair and equitable treatment.

Responsibility

Selby RUFC requires all those acting on behalf of the club to adhere to this policy.