



BROMSGROVE HOCKEY CLUB



BROMSGROVE HOCKEY CLUB SAFEGUARDING STATEMENT

Bromsgrove Hockey Club adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policy and works in accordance with the following statement:

Introduction:

Bromsgrove Hockey Club is committed to creating and maintaining a safe and positive environment for everyone involved in our club. It accepts its responsibility to help safeguard the welfare of all young people and protect them from poor practice, abuse and bullying. Every individual and organisation within the club has a role and responsibility to help ensure the safety and welfare of all our players, and most importantly our younger members.

Bromsgrove Hockey Club as a provider of opportunities for young people in hockey accepts that we are required to fulfil a duty of care to our young people and that this extends beyond only child protection or abuse situations. We are committed to providing the right environment for our younger players to thrive and flourish, allowing them to enjoy hockey with support and opportunity appropriate to their age and stage of development. We strive to do everything that can be reasonably expected of us to help safeguard and protect young people from any reasonably foreseeable harm.

General Safeguarding and Welfare principles:

- The safety and welfare of young people is paramount.
- All young people, regardless of age, ability, sex, race, religion or belief, ethnic origin, social status or sexual orientation have the right to be protected from harm.
- The rights, dignity and worth of all young people should always be respected.
- Bromsgrove Hockey Club wishes to promote a reporting culture. Everyone must therefore report all concerns in accordance with England Hockey's reporting procedures.
- It is the responsibility of child protection experts to determine whether or not abuse has taken place, but it is everyone in hockey's responsibility to report concerns.

Obligations under this policy:

Everyone within Bromsgrove Hockey Club must act in accordance with the general principles set out in this policy and the principles set out in the particular policies below, together with the supporting good practice document:

- the recruitment of persons working with young people
- the use of DBS checks in recruitment and employment
- taking and use of photographic and recorded images of young people

All members are expected to:

- abide by England Hockey's Code of Ethics, which specifies conduct in relation to the safeguarding of young people within hockey, as well as conduct related to the sport.
- follow England Hockey reporting procedures where there are concerns relating to the safety or welfare of young people.

For clarity, policies, procedures and good practice relating to the safeguarding of young people in hockey need to be applied both in relation to activities specifically for young people and also where young people may be involved within the adult game. For example, where players or umpires under 18 years of age are incorporated into senior teams.

England Hockey's role:

As the national governing body, England Hockey will publicise and promote within hockey its Safeguarding Young People Policy, Procedures and Good Practice Guidance. It will also support its affiliated clubs and associations in adopting and implementing their own policies by producing template policies and procedures and through access to appropriate training and education opportunities. England Hockey is committed to ensuring that concerns relating to the safety and welfare of young people in hockey are taken seriously and acted upon swiftly and appropriately.

To achieve this, England Hockey has developed procedures for reporting concerns. England Hockey recognises the roles and responsibilities of the statutory agencies in safeguarding young people and the responsibilities and expertise of the relevant agencies in determining whether young people have, or may have, been abused or otherwise harmed. England Hockey is committed to complying with the procedures of the Local Safeguarding Children Boards.

Accordingly, England Hockey will work co-operatively with the relevant statutory agencies on matters relating to safeguarding young people and where England Hockey receives report of a concern, it will refer the matter to the relevant statutory agency where appropriate. England Hockey is also committed to directly challenging conduct within hockey that is, or may be, harmful to young people. It may, therefore, instigate proceedings under its own Safeguarding and Protecting Young People Complaints and Disciplinary Regulations where concerns or complaints are raised (by sources internal or external to hockey) relating to the safety and welfare of young people.

England Hockey will take action against any person or organisation within its jurisdiction whose conduct is found to have harmed a young person in hockey or whose conduct (within or outside hockey) poses or may pose a risk of harm to young people in hockey. England Hockey may also refer matters back to a club for resolution at club level where appropriate.

Bromsgrove Hockey Club will follow England Hockey's Reporting Procedures and will make all their members aware that they are subject to the above Regulations if there is a breach of the Policy.