



Knowle & Dorridge Cricket Club

Code of Conduct for Social Members (Vice Presidents)

Knowle & Dorridge Cricket Club is fully committed to safeguarding and promoting the wellbeing of all club members. The Club is committed to providing a safe and welcome environment that is free from discrimination, harassment and intimidation for members, employees and guests.

This Code of Conduct is not intended to create a bureaucratic, regulatory environment, but rather to enhance our Club's values and improve members' enjoyment of the Club's facilities.

All Members and Visitors are reminded that an acceptable standard of behaviour must be maintained on the Club's premises at all times.

Unacceptable behaviour towards members of staff, officials and all other members will not be tolerated, and disciplinary procedures will be taken out against members that contravene this Code of Conduct.

Knowle & Dorridge Cricket Club believes that it is important that members, coaches, administrators and parents, carers or guardians associated with the club should, always, show respect and due consideration in person and on social media, for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Ian Maddocks, Club Chair, contactable: 07791 772 786, or by email: ianmaddocks@yahoo.co.uk. Any concerns in relation to safeguarding should be referred to Sweta Kapoor, Club Safeguarding Officer: 07769 261 584, or by email: KDCCSafeguarding@hotmail.com.

As a member of Knowle & Dorridge Cricket Club you are expected to abide by the following Code of Conduct:

Introduction

1. This Code of Conduct for Members supplements the [Club's Constitution](#). In the event of any conflict between the provisions of this Code of Conduct and the Constitution, the provisions of the Constitution shall prevail. The Club will from time to time adopt other forms of "Code of Conduct" covering cricket playing matters and safeguarding young people matters and these will be separately designated and branded for distinction. In the event of any conflict between the provisions of such other Codes of Conduct and this Code of Conduct for Members, the provisions of such other Codes of Conduct shall prevail.
2. All Members are subject to this Code of Conduct for Members and other such Codes of Conduct and, by joining the Club, each new Member agrees to abide by them.

General Provisions

3. Violent, abusive or threatening behaviour will not be tolerated and members / guests found to contravene these standards will be subject to disciplinary action.
4. Consumption of excessive quantities of alcohol is not permitted by law. Please do not be offended if service is refused.



5. The use of foul or abusive language has no place in, or outside, the clubhouse and any member / guest heard using unacceptable language will be asked to either stop or leave the premises.
6. Members are responsible for the behaviour of their children and any guests that they have introduced. Children must not be permitted to run around the clubhouse or occupy stools at the bar. Members are also responsible for ensuring children treat all club equipment / facilities with respect and due care.
7. We operate a zero tolerance policy on drug taking and drug dealing. Any person who is found to be in breach of this will be subject to disciplinary action.
8. Smoking and vaping are not permitted in the clubhouse. The designated smoking area is clearly marked and is to the far right of the veranda, facing the pitch. We do not want smokers to congregate by the entrance door, which is inconsiderate to others wanting to come into the clubhouse.
9. Members and guests are not permitted to play music on any device that they bring into the clubhouse. Any music played through the sound system is subject to the discretion of the Committee and Bar Manager. It must not be of such a volume that causes it to be a nuisance to others in the clubhouse.
10. Members and guests must move clear of the bar after being served so that others can get served. Bar stools are not permitted to be placed along the front of the bar counter.

Club and Bar Hours

11. The Bar shall be open for the sale of alcoholic drinks from 4.00 pm to 10:30 pm on Mondays to Thursdays inclusive, from 4:00 pm to 11:00 pm on Fridays, from 12:00pm to 11:00 pm on Saturdays and 12:00pm to 10:30 pm on Sundays. At the Bar Manager's discretion, the bar may remain open until 11.30pm on Fridays and Saturdays.
12. Exceptions to this are Bank Holidays and Religious Festivals where the hours are subject to alteration.
13. Bar opening hours shall be displayed on the Club's Notice Board.
14. There shall be 20 minutes drinking up time after the Bar closes.
15. In the event of the Club having no customers in on any particular evening, bar staff can speak to the Bar Manager if it is considered not worth staying open any longer.

Membership

16. On election to Membership and on receipt of the appropriate subscription, the Member shall be enrolled in the Club Register which shall be proof of membership.
17. Spouses and Partners of Members and their children (under the age of 18 years) will be entitled to use the Club's facilities. Only Members will have voting rights.
18. Members' children who have attained the age of 18 years, who are not such Members, will only be admitted to the Club as guests, and under the conditions for admittance of guests.
19. Paid up Members will be issued with an activated swipe card (otherwise known as a Membership Card) which can be used to obtain refreshments at a discount to that available to non-Members. The Club reserves the right to change the Membership Card at the beginning of each membership year and to issue Members with a new card in exchange for the old card, or to continue with the existing card.



20. Where a member loses his / her membership card, a fee of £5 must be paid for a replacement card.
21. Spouses and partners of Members will have the opportunity to purchase their own Membership Card at a price that will be displayed on the Club's Notice Board, which can be used to obtain refreshments at a discount to that available to non-Members, but such spouses and partners will not become Members, unless they join as Members in their own right.
22. If a Member fails to pay his / her subscriptions by 31 January in any year, his / her Membership Card/s will be deactivated. Payment of an additional Membership Card fee will not be accepted unless the appropriate subscription has been paid.
23. Membership Cards are non-transferable, and abuse of the system may lead to disciplinary action. Membership Cards may not be deposited behind the Bar.

Safeguarding

24. Members must have due regard to section 3.3 of the Club Constitution and the separate [Safeguarding Policy Statement](#).
25. Members and Guests must not enter any player changing rooms, except in an emergency.

Visiting Teams

26. Visiting teams and teams making use of the playing facilities for friendly or competitive games and their supporters will not be issued with Membership Cards or receive a bar discount.
27. All under 18s should arrive changed for matches and no mobile phones should be used in changing rooms when under 18s are present.

Guests

28. A Member may introduce friends / colleagues as his / her guest/s but the Member so introducing them shall sign their name/s in the Visitors' Book. Visitors may purchase drinks at the Club's Bar but may not use the Member's Membership Card to do so. The introducing member may obtain the discount for the guests in his / her party. A non-Member may only be admitted as a guest on a maximum of five occasions per calendar year unless special permission is obtained from the Committee. A Member may introduce a maximum of four guests on each occasion unless prior arrangements have been made with the Bar Manager.
29. CAMRA / RAFA members shall be admitted on production of a valid CAMRA / RAFA membership card.
30. Members of an organised group may use the Bar facilities on a particular day with the prior consent of the Chairman of the Bar / House Committee and at a subscription price fixed by the Committee. They will be deemed to be temporary Members for the day of their visit but will not be issued with Membership Cards or receive the bar discount.

Dress Code

31. Persons entering the Club are expected to have a reasonable standard of dress. Dirty clothing / boots are not considered acceptable.



Bar and Kitchen Areas

32. Only authorised personnel are allowed in the bar and kitchen areas. Authorised personnel include Bar / Kitchen staff and members of Committees engaged in official Club business and playing captains, vice captains and coaches participating in Club matches and practices.

Pool Table

33. Members and guests are not allowed to reserve multiple games. All members are responsible for the **close** supervision of their children's behaviour at the pool table. Nobody is permitted to climb on the pool table or to place drinks on it.

Mobile Phones

34. Members are asked to exercise discretion when using mobile telephones. It is preferable if all mobile phones are turned to silent / vibrate mode and no noisy conversations to be made within the clubhouse.

Security

35. The Club will not be responsible for loss or damage to Members' property however caused. Members are asked to report any suspicious behaviour or unattended packages to Club officials. Members should always keep their personal belongings with them and not leave valuables unattended.

Club Hire

36. A refundable deposit in the amount determined by the Committee from time to time will be required to cover any breakages and damage. Hiring of the clubhouse outside those hours when the Bar is open must also be requested by a formal application addressed to the Bar Manager, in the form provided from time to time. Such hiring is also subject to Committee approval, but application is not limited to Members only.
37. When the clubhouse is hired for a function during the hours when the Bar is open, it shall also be available for Members' use, but in utilising the clubhouse areas on such occasions, Members shall respect the private nature of the hiring so far as is reasonably possible. A Member or their guest shall not, under any circumstances, help himself / herself to food or other refreshments provided by the function host, unless the function host gives the Member or their guest unsolicited permission to do so at or prior to the function itself.
38. The Social Committee will put on functions from time to time which will be advised to Members by means of notices on the Club's Notice Board and / or on the Club's website and / or by inclusion in the Club Handbook / Fixture Booklet and / or by newsletter / social media. There will be occasions where the clubhouse will be open only to those attending the function and these will be advised accordingly.

Dogs

39. Members who bring dogs into the clubhouse are respectfully reminded to keep them under control.



Discipline

40. A meeting of the Disciplinary Committee will be held if a written complaint is received. The findings of the meeting will be conveyed in writing to the offending person(s) by the Secretary.
41. The Disciplinary Committee comprises a minimum of two members of the Committee (appropriately chosen for the incident concerned). The Committee can impose any penalty it sees fit including the ultimate sanction of revoking Membership or permanently banning a spouse, partner, child or guest of a Member.
42. An appeal can be lodged against the findings of the Disciplinary Committee. A written request must be submitted, and an Appeals Committee will be formed comprising a minimum of two Members of the Committee (different from the original Disciplinary Committee). The Appeal Committee will hear the appeal and their judgement will be final, which will be conveyed in writing to the offending person(s) by the Secretary.

Payment for Drinks / Food

43. Items ordered at the Bar shall be paid for at the time of purchase. Unless special arrangements have been made with the Bar Manager, there shall be no 'Bar Tabs' permitted.
44. The practice of leaving 'drinks in the till / pipe' will not be permitted. All drinks will be served at the time of purchase.
45. Cheques may not be cashed at the Bar. No facility is provided for cash back.

Approved: K&D Management Committee, November 2022