



Knowle & Dorridge Cricket Club General Code of Conduct

Knowle & Dorridge Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. Knowle & Dorridge Cricket Club believes that it is important that members, coaches, administrators and parents, carers or guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are always encouraged to be open and to share any concerns or complaints that they may have about any aspect of the club with Ian Maddocks, Club Chair, contactable: 07791 772 786, or by email: ianmaddocks@yahoo.co.uk. Any concerns in relation to safeguarding should be referred to Sweta Kapoor, Club Safeguarding Officer: 07769 261 584, or by email: KDCCSafeguarding@hotmail.com..

All Members and Guests will:

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour and promote the positive aspects of cricket, for example fair play.
- Encourage all participants to learn the Laws and rules and play within them, always respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the well-being and safety of children above the development of performance
- Not enter any player changing rooms, specifically during junior fixtures, except in an emergency.
- Only use personal social media responsibly in matters relating to the Club and not partake in any activity on social media which damages the reputation of the Club.
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect children's opinions when making decisions about their participation in cricket.
- Not smoke, drink or use banned substances while working with children in the club.
- Not provide children with alcohol when they are under the care of the club.
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued.
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB.

**Members and guests include all members and officers of the cricket club and all guests of those members and officers, as well as all individuals who watch/attend/participate/ officiate in matches hosted by the club in whatever capacity.*