

Kidderminster Carolians Rugby Football Club
Welfare Policy Statement

Mini & Junior Section

At KCRFC we believe we should provide an environment in which children can enjoy learning and participating in the game of rugby.

At the same time we believe it is important that the children are protected and kept safe whilst in the care of the clubs coaches, helpers and volunteers.

In order to achieve this safe environment we have the following aims:-

1. All coaches will be registered with the club and will consent for DBS references to be obtained.
2. All new and existing coaches will complete the 'RFU Rugby Ready/Safeguarding course as soon as is practicably possible.
3. All coaches will be qualified to Coaching Level 1 within a year of them starting.
4. The club will encourage and help coaches to stay up to date with rugby, coaching and Safeguarding issues.
5. All lead coaches will attend an NCF Child Protection workshop and make themselves familiar with the RFU Child/Young Player Protection Policy and the clubs procedures for reporting accusations of abuse.
6. All coaches will be given a copy of the Clubs Code of Conduct for Coaches and be expected to adhere to it at all times
7. All Managers will keep a written record of attendance, medical conditions, parental consent and accidents.
8. We will provide a written Health & Safety Policy covering Fire Procedures, First Aid and Emergency procedures and Telephone Access.
9. As a club we will promote fair play and always play within the spirit of the laws and the letter of the continuum.
10. We will identify a person whose role it is to deal with any concerns about the welfare of the children at the club