



**Banbury United Community Football Club Ltd,  
Banbury Plant Hire Community Stadium, Station Approach, Banbury OX16 5TA**

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**Banbury United Community Football Club Board Membership  
Membership & Conduct Policy (Oct 2015)**

This note sets out the key expectations for Board members of Banbury United Community Football Club Ltd (BUCFC Ltd).

**Club Ownership & Principles**

From 13 August 2015 Banbury United FC has been owned by Banbury United Community Football Club Ltd, a Community Benefit Society registered with the Financial Conduct Authority. The aims of the club are to benefit the community by the terms as set out below. Any Board member must therefore abide by, endorse and champion these terms.

- i. enhancing the social, cultural and economic value of the Club to its Communities and by acting as a responsible custodian of the club for future generations;
- ii. upholding the mutual ownership of the Club operating democratically, fairly and transparently;
- iii. ensuring the Club operates with financial responsibility enabling the Club to be run for the long term interest of the Community;
- iv. providing sporting facilities and opportunities regardless of age, income, ethnicity, gender, disability, sexuality, religious or moral belief; and
- v. playing at the highest level possible, but always operating in a financially responsible and prudent manner.

**Person specifications:**

A passion for Banbury United and as above the focus is not necessarily on the club's men's 1<sup>st</sup> team. The Board requires different skill sets to function properly and serve The Society membership, from a list that is not exhaustive examples of the skills that could be useful to the Board are;

- Running a business
- Project management
- Marketing and promotional experience
- Experience with community projects
- Work in the leisure sector
- Experience of finance, budgeting
- Work in the legal sector
- Experience of running a sports club.

**Banbury United is a Community Benefit Society. It is registered under the Co-operative and Community Benefit Societies Act 2014, Registration Number 7135, as Banbury United Community Football Club Ltd**

## **Values & Behaviours:**

- Should be prepared to, and expect to, make a commitment of time and energy to the club. This will include, but not be restricted to, attending fortnightly committee meetings, helping on match days on a regular basis, and other activities as required.
- Are expected to bring certain skills and knowledge to the club. These will vary between Board members but those proposed for election to the Board are required to set out (briefly) the skills and knowledge they would bring.
- Must conform to the club rules and policies, and work in a manner which promotes the objectives of the club.
- Should maintain the good name of the club, display high standards of behaviour and must not act in any way which could bring the club into disrepute.
- Should adhere to the principle of collective responsibility and abide by the decisions taken by the Board.
- Should maintain the confidentiality of all proprietary or privileged information to which Board members are exposed whilst serving on the Board.
- Should show respect for others, including other Board members, club members, match officials, opposition players, coaches, managers, and officials.
- Should never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
- Must be a member of Banbury United Community Football Club Ltd.