CAMP HILL RUGBY CLUB LIMITED



Annual Report
Season
2020/2021

Officers and Committees for 2020/2021

Directors

President Martin Garrod
Chairman* Martyn Powis
Vice Chairman* Nick Freeman
Secretary* Karen Gibbons
Head of Finance* Jon McDermott

Committee - in addition to those marked*

Head of Playing Affairs

Minis and Juniors Representative

Jim Looney

Simon Fellows

Head of Facilities Neil Coy
Rugby Safe Coordinator Julie Nicholas

Club Safeguarding Officer Katie Lynch; Kelly Pearce; Neill Marshall

Board Members Stuart Ruff

Senior TeamsCaptain1st XVMitch Lee2nd XVJoe Finnan

3rd XV Phil Damms

Veterans XV N/A Ladies XV N/A

Ladies Touch Team Emma Thompson-O'Dowd

Mixed Touch Team Russ Baker

Colts XV Will Gupwell

Senior Coaching and Management Team (contact)

Chairman of Playing Affairs

Men's Fixture Secretary

1st XV Head Coach

Jim Looney

Stephen Halbert

1st XV Manager N/A

2nd XV Manager Chris Trivett
3rd XV Manager Jack Fleming

Ladies Head Coach N/A
Ladies Fixture Secretary N/A

Press Officer Steve Terrace

Ladies Rugby Committee

Ladies Chair N/A
Finance N/A
Playing Affairs N/A
Publicity N/A

Officers and Committees for 2020/2021

Touch Rugby Team Coaching and Management Teams

Ladies Touch Rugby

Ladies Touch Head Coach Alex Thompson

Ladies Touch Assistant Coaches Darren Court; John Robbins Ladies Touch Managers Emma Thomson-O'Dowd

Mixed Touch Rugby

Mixed Touch Head Coach Will Marshall-Murray

Mixed Touch Manager Alex Cook

Mixed Touch Juniors Head Coach; Assistant Coach Russ Baker: Vikki Alder

Mini and Junior Committee

ChairmanSimon FellowsVice ChairJon McDermottSecretaryCharlotte PooleFinanceJon McDermott

Safeguarding Officers Katie Lynch; Kelly Pearce; Neill Marshall

RugbySafe Julie Nicholas
Committee Member Steve Pensom

Committee Member Russell Beale-Burchell

Committee Member Vikki Alder

President's Foreward

Last year's President's Foreword opened with a comment about 'extraordinary circumstances' and was clearly written in a tone suggesting 'never again'. And yet here I am again – only more so. What a sad thing it is that the rugby season simply didn't exist in the winter of 20-21.

Which means that 1st May 2021 was as special to CHRFC as it was to CHB.

What a wonderful day that was, with 5 matches played between the club and the school. A good number of spectators enjoyed some excellent sport and a chance to share a touchline with each other. The rugby club took the honours, with wins at U12, U13, U14 and U15; the school, though, had the satisfaction of a good win for the 1st XV. If ever the outcomes weren't really the point, this was the year. Swapping hats for a moment so that I can speak as the school's Headmaster: thank you so much, CHRFC, for hosting that splendid morning and for making us so welcome at the club.

I normally reflect on the season, the site and the fund-raising. Sadly, I've pretty much covered the season, apart from several junior level friendlies and some online training. What about the site? Great efforts have been made to make the site as open as possible to those who can visit; the marquee provided new options, and it was good to enjoy the outdoor arrangements for that May event. Otherwise, progress has been limited for the obvious reason.

Congratulations to the minis and juniors for walking, cycling and running to Eden Park, Auckland, in half the time you'd set yourselves! Let's hope you'll soon be allowed to go there in reality.

As the retiring Headmaster of King Edward VI Camp Hill School for Boys, I am also the outgoing President of the Club, so this is the last time I will write a foreword. I'm glad that I'll be able to maintain my links with both organisations in the years to come. I have always loved the fact that there are still so many links between the school and the club, even though the club has been open to all for many years. That historical connection enriches both institutions – long may it last. A couple of opportunities to remind staff at the school of their links to the club were lost this year – we normally have our Christmas bash at the club and, recently, the rugby club dinner has also been held at Haslucks Green. I hope they will be restored as soon as rules allow.

I've just looked back at previous forewords over my 7 years in post. 2018-19 was the last normal season – that seems so long ago. I ended with words of optimism about planning for the future. How hollow that seems now, as if the future was put on hold for two years.

Does the future start now? I'm writing this in a limbo period.

For the sake of those who read this foreword in twelve months' time, we're currently living in the space between the postponement of our release from lockdown and the announcement of whether the release will occur next month instead. Let's hope that we will be freed in time for a proper 2021-22 season. If we are, CHRFC will certainly be more than ready, champing at the bit to get back to those activities we love — not just the rugby, but all the associated pleasures of being a club, of enjoying good company, sharing a purpose and seeing every part of the organisation develop, flourish and grow.

Martin Garrod
President 2020-21

Chairman's Report

I will not be the only chairman to proclaim 20-21 to be a season like no other. During Lockdown 1.0 it was obvious the summer Touch season would be decimated but there was some optimism that there would be a Contact season of sorts. I lost count of the number of zoom calls I attended with North Midlands and RFU representatives focussing on a revised season starting in October, ... then January, ... then March. Ultimately, as we know, there was nothing with only a handful of age-grade adapted laws (no scrums) games being possible in May.

The Club was forced to close its doors during lockdown and with it came a significant loss of revenue. We do have a sound finance foundation and there was never any danger of the club not surviving but measures were taken to reduce costs whilst the uncertainty remained. In the event the country seemed to flip-flop between full lockdown and a limited opening being allowed (did anyone really have any comprehension of the different Tiers and their application based on postcode?) and repeat. Our single most important goal was to open the Club when it was possible to do so, but it was obvious that our inside space was too restrictive. Cue an investment in the marquee. Solihull licensing authority designated it a suitable outside space. Good news indeed. The addition of tv screens courtesy of the Treasurer further enhanced the facility.

I said at the beginning of the pandemic that we would do everything in our power to ensure the Club's survival. The biggest concern, without the normal rhythm of training and weekend rugby, was that people would drift away to be lost forever. We looked for ideas to keep members engaged and bar income flowing. In addition to applying for and receiving government and other grants, a virtual bar was launched (and our thanks to Gordano RFC for their help in its setting up) which morphed into an online bar, allowing members to pre-purchase refreshments in readiness for the re-opening. Cash flow secured!

To keep members engaged we launched Birdbox, Bug Hotel, and Miniature Garden build challenges. By far and away (literally) the biggest engagement was the Eden Park Challenge which involved age-groups, Touch teams and others walking/running/cycling from Shirley to Eden Park, Auckland and back. After Christmas online training sessions were held to maintain the engagement. The Camp Hill Old G%%s Gardening Society (CHOGGS) was established, as a regular Tuesday morning activity for those with a little extra time on their hands. The grounds and general area are much improved through their efforts. By extension, the Thursday night BBQ has become an event not to be missed.

Jon McDermott and Jim Looney are stepping down from their respective roles. I want to thank them both for the work they have done on committee and behind the scenes. The finance processes have been transformed with the introduction of integrated tools/packages for the important stuff (VAT returns, submissions to Companies House) and the installation of tills able to handle cash, card and pre-paid voucher transactions and upload data for online processing, making the Treasurers task easier. Jim has brought a much-needed focus to Playing Affairs. We have limited changing room and pitch resources and cannot satisfy all sections all the time; it requires some diplomacy to satisfy the competing needs for pitch time. Jim has done an excellent job and will be missed.

Also stepping down is our President, Martin Garrod. He retires in August after seven years as Headmaster of Camp Hill School. I thank him for his support to the Club and wish him well in his (no doubt well-earned) retirement.

Once again, we acknowledge our sponsors for their generous financial support especially given the year all businesses have had; all those who volunteer their time and skills in coaching and the plethora of other capacities for this great club; our kitchen, bar and cleaning staff; and those that serve on the various committees and sub-committees. I wish to single out the Governance sub-committee who have had the unenviable task of understanding the covid restrictions and preparing numerous risk-assessments to allow the Club to function; the Rugby Safe initiatives in supporting the mental health awareness and the Safeguarding responsibilities carried out with the utmost professionalism. Thank you, Governance team.

This past year forced a suspension to our re-development plans due to the finance uncertainty. We intend to restart those activities and deliver our objectives to refurbish the changing facility, upgrade the social space and create a club with a full complement of age-grade and Senior, Men and Women, Touch and Contact rugby teams. Make no mistake the objective is to be a shining light for amateur rugby, with facilities at Haslucks Green Road to match. "GRASSROOTS RUGBY AT ITS BEST; IN THE COMMUNITY, WITH THE COMMUNITY."

Our charity this year has been <u>www.madhatterscharity.com</u> which supports children in the Midlands with special needs. It has not been the easiest year for charity fundraising but over £1200 was raised, largely on the back of Jobe Simpson having a haircut.

Finally, an uplifting story highlighting the good that people do, simply because they are good people. Courtesy of Paul Keane at Cougar Construction the Heart of Camp Hill, originally introduced to recognise outstanding individuals from the M&J age-groups, has been extended to all sections. James Hill was nominated by Gareth Buckley with the following citation

Michael Hands unfortunately lost his father to COVID-19 early last year. James Hill was aware of him struggling and invited him recently to join the U9s ranks in order to give him a hobby, keep him occupied and something to focus on. James picks this lad up twice per week and drops him home so he can attend training and play in games at home and away from Camp Hill. James has gone as far as sorting this lad a full playing kit as he builds his confidence back up. Michael is flourishing – loving the game, new friends and a new found confidence.....because someone makes the effort to collect him, take him home and makes sure he is looked after whilst at the club. Therefore, for his efforts to helping others, supporting a young lad like Michael in his hour of need – James Hill gets my nomination for a Camp Hill Heart! A true gentleman, giving someone who needs support a chance!

We can look forward to normal service resuming and already we have Touch tournaments in the diary.

For my part I promise that there will be adequate quantities of maroon and light blue paint in readiness for any makeover!

Martyn Powis
Chairman 2020-21

Senior Men - Rugby Awards

Club Colours - delayed 2020 awards Harry Cunningham; Matt Nightingale

1st XV Player of the YearNot awarded this season1st XV Player's Player of the YearNot awarded this seasonPete Graham Memorial AwardNot awarded this season

Supporters 1st XV Player of the Year (SPY)

2nd XV Players' of the YearNot awarded this season2nd XV Most Improved Player of the YearNot awarded this seasonTF Rogers AwardNot awarded this season

Most improved senior male player

3rd XV Player of the YearNot awarded this season3rd XV Captain's Player of the YearNot awarded this season3rd XV Managers Player of the YearNot awarded this season

The Perrigo Award

Mini and Junior Rugby Awards

Dave Hawkins Memorial Award Not awarded this season

Colts XV Player of the Year

Tom Ulliott Award Not awarded this season

Under 17s players' player of the year

Colts XV Most Improved PlayerNot awarded this seasonColts XV Clubman of the YearNot awarded this season

The Lindsay Brent Cup Oli Alder

Under 12s player of the year

The Wally Edwards Trophy Under 15s

The Mini and Junior team that has made the most significant progress

Touch - Rugby Awards

Ladies Touch Player's Player Not awarded this season **Ladies Touch Most Improved Player** Not awarded this season Not awarded this season **Mixed Touch Player of the Season** Not awarded this season **Mixed Touch Most Improved Player Mixed Touch Best Social Player - Female** Not awarded this season Mixed Touch Best Social Player - Male Not awarded this season **Mixed Touch Best Girl** Not awarded this season **Mixed Touch Best Boy** Not awarded this season Not awarded this season **Mixed Touch Best Player - Female** Not awarded this season **Mixed Touch Best Player - Male** Mixed Touch Player's Player Not awarded this season

Club Awards

Clubman of the Year Jon McDermott

Victor Saville Award Not awarded this season

The individual who has done most to foster links between

the Club and Camp Hill School

Representative Honours Senior Men's Rugby

Greater BirminghamNo Three Counties Competition this season

Touch Rugby

West Wildcats Women's OpenPoppy MurrayWest Wildcats Mixed OpenRebecca Veal

West Wildcats Women's 35s Emma Thompson-O'Dowd;

Maggs Rees-Smith

West Wildcats Men's 30s Alex Cook

West Wildcats Men's 40s Will Marshall-Murray

West Wildcats Men's 45s Neil Chambers

Head of Playing Affairs Report

Well where do I start?!

A very difficult season for everyone due to lockdown. I would just like to thank everyone involved in the playing side of the Club, for their efforts over the last season.

The senior players management team led by Steve Halbert, Ian Briggs and first team captain Mitch Lee, have done a brilliant job supporting the senior teams. We are looking forward to the start of a new season in September, I'm sure it will be a successful one.

The Touch teams are going from strength to strength led by touch committee Will Marshall-Murray, Emma Thompson-O'Dowd, Russ Baker and Alex 'Cookie' Cook and their team. The Ladies Touch Team has also seen an increase in players brand new to rugby and also the introduction of a Junior Girls Touch Team. I know they will carry on with their success into the future and playing at the highest level.

The M&J teams led by Simon and committee have done a fantastic job, keeping all of the kids interested via online training and a trip to Eden Park where the kids covered over 10,000 miles virtually. I would also like to thank Liam Morrisy for organising the fixtures for M&J under the law variations as sent down by the RFU.

Junior Girls contact rugby has also been reintroduced in the form of the Vixens. The team is a collaboration between Camp Hill, Old Yards, Edwardians and Woodrush for the following age groups U13, U15 and U18s.

Development of Camp Hill coaches will be a priority next season. New Club Coaching Coordinator, Jermaine Bernard, has already made an excellent start planning how this will be done and how those needing development identified – oh and the costs involved! My thanks to Jermaine for his efforts to date.

It has been an absolute pleasure working with everyone involved with the club on the playing side, our club is in a great position because we have so many excellent volunteers who will go the extra mile.

Jim Looney Head of Playing Affairs 2020-21

Report from Simon Fellows Mini and Juniors (M&J) Chair 2020-21

This has been another unprecedented season full of stops, starts and twists, but in true Camp Hill tradition, the Club pulled together and made the most of what we were permitted to do.

Although starting the season on the limited stage system, it was great to get back to some sort of the sport that we all love and great to see the members back after the initial lockdown.

On news of the second lock down at the start of the year, the M&J committee members Russell Beale-Burchell and Charlotte Poole spang in action and organised an amazing virtual walking challenge to Eden Park. This being some 11,374 miles, which some thought was a big ask. But being Camp Hill, this was completed in just 17 days by the players and their family bubbles walking and logging miles every day. Plus, with updates from Russell daily, we got noticed by local radio show and had an interview aired!

Such was response and uptake from the Club, that we had nearly 500 participants take part - so it was decided to walk back too!

Online ZOOM fitness classes were put on for the whole club. Funded by a grant form Sport England and these were popular across the ages and offered a virtual get together for team-mates, who were unable to meet in person.

Through all of the obstacles and challenges throughout the season, it's fantastic that the membership base has grown with new members joining virtually weekly and the Micros (under 5s) attracting over 60 players every Sunday!

It would be great to reel off some rugby game achievements but with no festivals, tournaments or any full rules matches this is a little difficult. But some memorable moments must include

- the U7s first competitive game at home on the first team pitch,
- the U13s continuing their winning tradition on retaining the Ken Birrell Cup
- an emotional final game for the U18 colts and
- finishing off the season with two Junior Girls games with Solihull Vixens U13s and U15 both playing which is great to see and super recognition for all the hard work of those involved.

A sincere thank you to all the coaches and volunteers who have continued the hard work, both on and off the pitch. Also, a big thanks to the parents for completing Covid19 checks weekly and getting the players to the club with hand gel every week!

Finance Report

I had hoped to be writing this report having seen the back of the effects of COVID 19. However, the ongoing effects continued to impact the running of the Club through the last year and as a result the Club's income.

The Club reopened on July 4th 2020; closed again on November 3rd 2020 leading to further mothballing of the Club until April 12th 2021; thus only 20 weeks of opening. With frequent opening and closing, we have become adept at shutting down, freezing spending and opening up slowly with opening parties; though even these haven't mitigated the impacts of such large scale closure. vDraft annual accounts indicate that bar revenues reduced on the previous year by 50%; as a result, overall club turnover reduced by 33%.

However, all is not gloomy. Significant support by way of grants from Sports England, Solihull Council, North Mids and the RFU being augmented by the member donations in all of their guises of the virtual bar, Adopt a Bar Bod and weekly raffles to name but a few, benefitted the Club by over £35,000 of additional income. Added to the cost-cutting efforts of approx. 35%, overall profit rose to £38,357 for the year. In context, we saw a loss of (£2,358) in 2020. As a result, facilities' investments were still made, including car park levelling/surfacing, marquee, CCTV and pitch maintenance with contingency and development funds recapitalised to pre COVID levels.

A massive thank you to all of those that gave their time and efforts to ensure the rugby club has thrived over the last year by keeping costs down, examining investments thoroughly and putting in the time to ensure contractors have been kept to a minimum.

The final stages of the Club's financial development plan completed at the end of the financial year. All club banking for sections, subcommittees and the main Club have now been consolidated. Final steps to close down the last remaining surplus bank accounts will see the rugby club operating with a lean banking structure which will dramatically reduce admin burden, support fiscal management and control in the future.

Draft Financial Statements at 25 June 2021 at 16:28:40 CAMP HILL RUGBY CLUB LIMITED

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30 APRIL 2021

	2021	2020
	£	£
Turnover	62,565	151,837
Cost of sales	(42,776)	(107,037)
Gross surplus	19,789	44,800
Administrative expenses	(90,810)	(138,741)
Other operating income	109,370	91,519
Operating surplus/(deficit)	38,349	(2,422
Interest receivable and similar income	8	64
Surplus/(deficit) before taxation	38,357	(2,358)
Tax on surplus/(deficit)).=
Surplus/(deficit) for the financial year	38,357	(2,358)

Last year, we decided not to publish the full details of the Club's financials in this report. They will, however, be presented at the AGM and can be made available to any interested member by request; they will not, however, be published in print or on the.

At this point I step down after three years in the role and pass on the reigns.

Many thanks to all for your support.

Jon McDermott Treasurer 2020-21

Facilities, including CHOGGS* Annual Report

Even with the restrictions as a result of COVID-19, it has still been a busy year for the Facilities function at the Club.

Apart from the everyday maintenance work there have been a number of projects identified, which have been completed or are in the pipeline for the next few months.

The magnificent Marquee was constructed to help with external covered seating capacity and we have also had several attempts at the 'sails'; not all of them successful. Many thanks to the group who made this happen; in particular Matt Nightingale and Stuart Ruff.

The car park area has been improved, including the drainage. It may not be the best solution but with the uncertainly over the past year or so, it was the lowest outlay. We did get a provisional quote for resurfacing the whole car park, which was a staggering £250,000, so you can understand why this was not followed up.

The Clubhouse has been decorated, thanks to John 'Painter' Perrigo. We acknowledge that some members felt that some of the Club's identity was lost, with the removal of so much of the Club's colours within the Clubhouse. But the redecorating was intended to give the club a facelift and not distract from Camp Hill's identity.

Other activities have also been completed this year are

- procurement of a 'new' Mower to replace the unreliable machine that was donated to the Club, from the School, some 30 years ago
- a new fireplace has been built
- contracts for new Utilities suppliers have been established.

However, this does not include the numerous little' jobs which are often not noticed but are small improvements to keep the Club moving forward.

Some of the activities which are underway or planned to complete in the next few months are

- complete section of 1st team perimeter fence
- construct storage area for the ground maintenance equipment
- installation of low-level lighting down driveway/area of the car park.

There are also some projects being investigated, which may require dedicated teams to be set up outside of the normal Facilities work. I will just highlight two at the moment; these are upgrading

- upgrading the flood lights on the main pitch; new flood lights would give us greatly flexibility for our core activity – playing rugby
- storage areas; storage is always an issue for which we need a far more robust solution in place.

We now come to the Camp Hill Old Gits Gardening Society* or CHOGGS. This group was set up in 2020 and is a number of merry volunteers who meet every Tuesday.

Initially, the groups' role was to keep the grounds tidy but it has expanded to include almost any odd jobs which need to be carried out anywhere around the Club. This has included unblocking drains, making planters, strimming, construction, planting of flowers beds and fixing guttering; the list goes on and on.

Just so everyone is aware the current CHOGGS are:

- Nick 'In Doors' Freeman; also known as Head CHOGG
- Dave 'Garbage' Wildey
- Bob 'White Line' Perrin
- John 'Green Fingers' Yarwood
- Adrian 'Tool' Melhuish
- Iain 'The Shovel' McCloud
- Brian 'Pops' Freeman
- Andy 'Deputy' Wilkins

The CHOGGS also have very exclusive T-Shirts and many thanks to 'Pride in Gardens' who provided them.

If anyone would like to join our 'Merry Band', we are always willing to accept applications; although they are subject to a rigorous selection process!

Just a last note to say thank you to everyone who has helped around the Club in the last year, whether this was to fix a leak, mark a pitch, cut the grass, unblock a toilet or whatever. The vast majority of these tasks are done by volunteers who donate their time because they want to help; so to all of you volunteers give yourselves a pat on the back!

Andy Wilkins

Facilities Committee and CHOGG 2020-21

Bar Report

As probably already mentioned, it's been a rather strange period of time for us all.

To adapt to the new rules & regulations, when we were allowed to open, a number of new procedures had to be put in place, which overall, we hope you agree worked pretty well?

The likes of a one-way system, the introduction of the Round App and table service, initially seemed a little odd, but now appear to be accepted as a part of 'general Club life'.

We have arguably the best outdoor space in the locality, with the introduction of the heated marquee, investment in additional seating and the Thursday Club BBQ's, it's fair to say overall Bar takings during these strange times have been at a level that would be the envy of most bars and restaurants in Shirley and Solihull. However, overall profits have been affected by the additional costs of the extra Bar Team members required to provide the table service.

On the subject of table service costs, we would like to say 'Thank You' to all the very kind company sponsors and Club Members, who donated the sum of £7300 in our 'Adopt a Bar Bod' scheme which partly funded the additional costs, as well as the rather smart Bar Team shirts.

On behalf of everyone, we'd like to offer huge Thanks to

- **Donna Moore** for arranging the Bar Team Rota and coping with the initial headaches of the table booking system
- Neil 'Count' Coy for what he does running the bar
- all the Bar Team Members for their hard work
- Lou your Club cleaner
- YOU ALL for your constant support.

See you at the Bar soon?

#ForzaCamps!!!

Nick Freeman Vice Chairman 2020-21

Burton, Susan 'Sue' Denise

7th October 1939 – 2nd January 2021

Sue Burton first joined the Club, after meeting Brian 'Boss' Burton in 1959.

Sue was very quickly persuaded to participate in the Ladies Teas rota. Joining a dedicated band of girls who provided the after-match refreshments for players, under the guidance of first Mary Clarke, then Angela Walker; she served for a total of 25 years.

Sue was Boss's constant companion and support during his time as Chairman and more recently, supported her Grandson Luke, who plays in the Juniors.

It has only been in recent years, that has Sue not been around for 1st Team games. But she still came to the Club on Saturday evenings to pick Boss up; he always went home via 'Sue's Taski'.

Sue was a much-loved member of Camp Hill but quite simply and more importantly, Brian's rock; she will be greatly missed by the many who knew her.

Boss

Brian Burton

The Club send their sincere condolences to Brian, Karen, Simon and the Burton family.

Phelps, Donald Raymond

20 December 1931 to 4 April 1921

Don joined Camp Hill Old Edwardians straight from school and threw himself into the Club's activities, helping out with any jobs that were required. Even getting his wife Pat along to make the teas, sandwiches and meals.

In the summer of 1958 having just moved into a new build house, his priority was to help at the Rugby Club digging ditches for drainage, rather than creating his own garden.

The Club featured even during his National Service in Egypt. When playing rugby against another unit, he was amazed to see his friend from the Club, Brian Trumper, playing on the opposite team. I'm sure many a beer was had that night!

Don worked for BT and moved to London in 1964.

Don continued to attend the Vice President days, catching up with old friends, until a few years ago. The only rugby he was involved with in the later years, was as an armchair referee!

Graham Phelps