



**BARWON SOCCER CLUB**  
**RACIAL VILIFICATION POLICY**

**PURPOSE**

To send a clear message to players, coaches and officials as well as spectators that harassment of any kind based on race, religion, colour, descent or national or ethnic origin is not tolerated at the Club and will incur disciplinary action.

**POLICY**

Barwon Soccer Club supports diversity and is proud to have a membership that is multi-cultural and reflective of the broader community. The Club is committed to an environment which promotes racial and religious tolerance by prohibiting certain conduct and providing a means of redress for victims of racial vilification and/or racial discrimination.

This policy is not a substitute for legislation but reinforces the Racial and Religious Tolerance Act 2001 at Club level. Under this Club policy:

No person, member, spectator, official or otherwise associated with the Club, will engage in conduct that offends, insults, ridicules, threatens, disparages, incites hatred against, or vilifies another person on the basis of their race, religion, colour, descent or national or ethnic origin.

In the event that there is an alleged breach of this policy, an official, spectator or participant may lodge a complaint by 5.00pm the day following to the Secretary at [info@barwonsc.com.au](mailto:info@barwonsc.com.au). The complaint should be in writing.

**PROCEDURES**

As per our Grievance and Complaints policy and procedures

<b>President</b>	Colin Drain	Sign:
<b>Secretary</b>	Rachael Marshall	Sign: