

BROCKLEY CRICKET CLUB CODE OF CONDUCT FOR MEMBERS AND GUESTS*

All Members and Guests of this Cricket Club will:

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of Young People above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect Young People's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with Young People in the Club
- Not provide Young People with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands – Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued
- Report any concerns in relation to a Young Person, following reporting procedures laid down by the ECB

In addition to the above, all Club Officers and Appointed Volunteers will:

- Hold relevant qualifications and be covered by appropriate insurance
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parent of the requirements of Cricket
- Know and understand the ECB's "Safeguarding Hands – Crickets Policy for Safeguarding Children"
- Develop an appropriate working relationship with Young Players, based on mutual trust and respect

- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the Young Player's full consent and approval
- Not engage in any form of sexually related contact with a Young Player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The EB adopts the Home Office guidelines which recommends the principle – "People in positions of trust and authority do not have sexual relationships with 16-17 years olds in their care"
- Attend appropriate training to keep up to date with their role and especially with respect to the Safeguarding of Young People.

*Members and Guests include all members and officers of the Cricket Club and all guests of those members and officers, as well as all individuals who watch/attend/participate/officiate in matches hosted by the club in whatever capacity.

BROCKLEY CRICKET CLUB CODE OF CONDUCT FOR CHILDREN

All Youth members of this Cricket Club will:

- Abide by club rules and follow instructions and advice given by Coaches to ensure that everyone keeps safe
- Treat coaches, officials and adult members of the club with respect and expect to be treated in the same way
- Treat other children in the club and on opposing teams with respect and to expect to be treated in the same way
- Treat everyone equally and not to discriminate against others on the grounds of race, colour age etc
- Report any concerns they may have to their Coach, another adult member of the Club or the Club's Child Welfare Officer
- Note that any breaches in the Code of Conduct will be treated very seriously and may result in a Youth Member being asked to leave the Club.