



Job Title: Community & Schools Rugby Development
Reporting to: Manager General Manager, HKU Sandy Bay RFC
Workplace: Remote and/or unfixed office location

Purpose of the Position

To develop, implement and manage tailored rugby programmes designed to increase player numbers and drive overall participation throughout the community and across schools in Hong Kong.

Key Responsibilities and Duties

The following is a list of the Roles and Responsibilities that are delegated to the Community & Schools Rugby Development.

Role:

- Identify new opportunities for HKU Sandy Bay to partner with schools and community bodies in order to implement rugby coaching programmes.
- Work closely with the Head Coach to develop best practice coaching programmes for all ages and ranges of ability.
- Emphasis and priority on ensuring the safety of players through the instruction of proper technique
- Design, implement and manage bespoke coaching programmes for each individual school or community body in order to ensure their specific goals are met.
- Provide leadership and mentorship to junior coaches.
- Develop training session planning guidelines/templates (prescriptive) to enable ongoing coaching that can be run autonomously by each school or community body.
- Work with each year group to review the training plans.
- Develop or promote a set of standard games and game scenarios for implementing and focusing on the core skills.
- Ensure that the HKU Sandy Bay values of Inclusion, Teamwork, Respect & Tolerance, Excellence, Integrity & Sportsmanship, and Perseverance are instilled into each junior player.



- Establish a protocol or means as assessing and determining the progress of all junior players.
- Advise management committee of changes/support required to improve rugby at Sandy Bay to include appointment of additional resources.

Requirements

- World Rugby Level 1 Rugby Coaching
- Experience of playing at an elite / professional level
- Comprehensive understanding of rugby safety protocols
- Extensive experience of designing rugby coaching programmes within schools or community bodies
- Strong Leadership qualities
- Ability to work independently
- Excellent communication skills
- Good computer skills
- Understanding of how to manage large groups within these age groups
- Sense of community