## Berlin Football Academy Equity and Inclusion Policy

Staff at Berlin Football Academy work every day to support the uniqueness and diversity of its players. We strive to make all players and staff feel welcome and accepted in our club so they can be successful and reach their full potential, regardless of their background or personal circumstances.

The Berlin Football Academy staff ensures that fairness, equity and inclusion are essential principles in our teams and are integrated into all policies, programs, operations and practices.

Our work is guided by the <u>Ontario's Equity Foundation Statement</u> and enhanced by the contributions of a diverse community of players, parents and community groups.

