

# DUNFERMLINE MEN XV HEAD COACH VACANCY

Dunfermline is home to three senior men's teams, operating in Scottish Rugby's Tennent's Caledonia 1,3 and 4. We currently have a roster of 150 players with varying abilities and experiences.

The club has big ambitions for the coming season, including promotion for the 1 and 2XV, with heightened focus on performance standards to ensure that we achieve our goals.

We're looking for an empowering, engaging and enthusiastic Head Coach to have responsibility for performance rugby at our club, with responsibility for 1XV rugby training and matchday and overarching responsibility for the 2XV.

The appointee will work closely with the senior teams to ensure that players and coaches are fully supported. They shall also have the opportunity to influence coaching and playing development throughout the club, interacting primarily with the Club Coaching Coordinator and Development Officer.

## Key Responsibilities

- Produce a season development plan in conjunction with all coaches
- Coach and lead the senior men's section with focus on performance of 1 & 2XV
- Attend, plan and lead training sessions and matches with input from other coaches
- Develop individual training programmes in line with individual development targets
- Report to senior management on progress against season plans and individual player development progress
- Agree selection policy with senior teams' manager, and take the lead on selection decisions
- Communicate personally to all squad members on selection decisions
- Provide feedback to players on training and playing performances in line with individual development targets
- Assist where possible to deliver the summer development eight-week programme
- Assist with the implementation of the club development plan
- Have an active role pitch side for home and away 1XV games

## Required Qualifications

- UKCC Level 2 (club support for level 3) or new SRU equivalent
- Senior coaching experience or relevant to role

**This is a volunteer role with expenses.**

**The club will invest in the right individual in terms of support towards professional development, if you want to improve as a coach then the club will provide that opportunity.**

**If you are interested in this role, please send a coaching CV**

**Email: [info@dunfermlinerugby.co.uk](mailto:info@dunfermlinerugby.co.uk)**

**Subject: Dunfermline Men's Head Coach Position**

