

# Amersham Town Football Club

Spratleys Meadow School Lane Amersham Buckinghamshire



## Child Protection Policy

Amersham Town Football Club acknowledges its responsibility to safeguard the welfare of every child and young person directly connected with the club and is committed to providing a safe environment for all. The Club recognises that those aged 16/17 years-of-age are legally defined as children and therefore we have a responsibility to ensure appropriate safeguards are in place. As such we subscribe to The Football Association's (**The FA**) Safeguarding Children Policy and Procedures.

Amersham Town Football Club endorse and adopts the following key safeguarding principles:

- the child's welfare is, and must always be, the paramount consideration;
- all children and young people have a right to be protected from abuse regardless of their; age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity;
- all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately;

and

- working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

Amersham Town Football Club recognises that this is the responsibility of every adult involved in our club.

Amersham Town Football Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that **The FA's** Safeguarding Children Regulations (see **The FA Handbook** [TheFA.com/footballrules-governance/lawsandrules/](http://TheFA.com/footballrules-governance/lawsandrules/) fa-handbook) apply to everyone in football whether in a paid or voluntary capacity, including coaches/managers, volunteers, match officials, helpers on club tours, or medical staff or other club officials/helpers.

Amersham Town Football Club endorse and adopts **The FA's** Safer Recruitment guidelines and we will:

- specify what the role is and what tasks it involves;
- request identification documents;
- as a minimum meet and chat with the applicant(s) and where possible interview people before appointing them;
- ask for and follow up with 2 references before appointing someone;

and

- where eligible require an **FA** accepted DBS enhanced with barred list Check, in line with **The FA's** current Safeguarding Children Policy and Regulations.

All current Football Club members working in eligible roles with children and young people, such as coaches/managers and physiotherapists, are required to hold an in-date **FA** accepted DBS enhanced with barred list check as part of safer recruitment practice.

It is noted and accepted that The FA will consider the relevance and significance of the information obtained via the DBS Process and that all suitability decisions will be made in accordance with legislation and in the best interests of children and young people.

If there are concerns regarding the appropriateness of a club official who is already involved or who has approached us to become part of Amersham Town Football Club, guidance will be sought from the County FA.

It is accepted that **The FA** aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of 'grooming' within football.

Amersham Town Football Club support **The FA's** Whistle Blowing policy (as described below), which requires any adult or young person with concerns about an adult in a position of trust within football can 'whistle blow' by contacting:

**The FA** Safeguarding Team on 0800 169 1863

by writing to: **The FA** Case Manager at The Football Association  
Wembley Stadium  
PO Box 1966, London SW1P 9EQ

by emailing: [Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com)

or alternatively by going direct to the Police, Children's Social Care or the **NSPCC**.

Amersham Town Football Club encourage everyone to know about **The FA's** Whistle Blowing Policy and to utilise it if necessary.

Amersham Town Football Club acknowledge and endorse **The FA's** identification of bullying as a category of abuse. Bullying of any kind is **not** acceptable at our Club.

If bullying does occur, all players or parents/carers should be able to access our anti-bullying policy and know that incidents will be dealt with appropriately. Incidents need to be reported in accordance with paragraph 6 below. In cases of serious bullying the CFA Designated Safeguarding Officer (**CFA DSO**) may be contacted on 01235-544890 or by email: [Safeguarding@Berks-BucksFA.com](mailto:Safeguarding@Berks-BucksFA.com)

In this Club, Safeguarding is everyone's responsibility, and we know that inaction is not an option and if anyone is worried about a child it is important that they report their concerns to the Club Welfare Officer (**CWO**) or a member of the Club committee, who will deal with reported concerns as follows:

- the **CWO** or Club committee member will manage poor practice and where necessary seek advice from the **CFA DSO**
- the **CWO** or Club committee member will make referrals about more serious concerns to the **CFA DSO**, or in an emergency contact the Police or Children's Social Care
- the Football Club will ensure that if the child needs immediate medical treatment, they will be taken to a hospital or an ambulance called and emergency services informed that it is a child protection concern
- **CWO** or Club committee member will keep records of the actions taken and keep the **CFA DSO** informed
- if the **CWO** or a Club committee member is not available at any time, or the matter is clearly serious, all our members should be aware that they can:
  - contact the **CFA DSO** directly
  - contact **The FA's** Safeguarding Team on 0800 169 1863 or [Safeguarding@TheFA.com](mailto:Safeguarding@TheFA.com);
  - contact the Police or Children's Social Care
  - and/or call the **NSPCC** 24-hour Helpline for advice on 0800 800 5000 or text 88858 or email [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

Amersham Town Football Club Committee understand and accepts our collective responsibility to adhere to our safeguarding children policy and procedures. We commit to ensuring our members are aware of and have access to our policies.

Signed:	S Damery	Chairperson	Date: 6 February 2020
	B Fisher	Secretary	Date: 6 February 2020
	M Gahagan	Club Welfare Officer	Date: 6 February 2020

Useful contact details:

**NSPCC:** [nspcc.org.uk/what-you-can-do/report-abuse](https://nspcc.org.uk/what-you-can-do/report-abuse)

**CHILDLINE:** [childline.org.uk](https://childline.org.uk) Helpline: 0808 800 5000

**CEOP:** [ceop.police.uk/ceop-reporting](https://ceop.police.uk/ceop-reporting)

**ThinkUknow:** [thinkuknow.co.uk/14\\_plus](https://thinkuknow.co.uk/14_plus)

**ChildNet:** [childnet.com/young-people/secondary](https://childnet.com/young-people/secondary)

**Samaritans:** [samaritans.org/how-we-can-help-you](https://samaritans.org/how-we-can-help-you)  
(Helpline is open 24/7: 0116 123)

**Stonewall:** [stonewall.org.uk/help-advice](https://stonewall.org.uk/help-advice)

**Stonewall Youth:** [youngstonewall.org.uk](https://youngstonewall.org.uk)

**YoungMinds:** [youngminds.org.uk](https://youngminds.org.uk)

**DisrespectNoBody:** [disrespectnobody.co.uk](https://disrespectnobody.co.uk)