# Rimington Football Club Rules / Constitution June 2010

### 1. Name

The club shall be called Rimington Football Club (the Club)

## 2. Objects

The objects of the Club shall be to arrange association football matches and social activities for its members.

### 3. Status of Rules

These rules (the Club Rules) form a binding agreement between each member of the Club.

## 4. Rules and Regulations

- (a) The Club shall have the status of an Affiliated Member Club of The Football Association by virtue of its affiliation to/membership of The Football Association. The Rules and Regulations of The Football Association Limited and parent County Association and any League or Competition to which the Club is affiliated for the time being shall be deemed to be incorporated into the Club Rules.
- (b) No alteration to the Club Rules shall be effective without prior written approval by the parent Association.
- (c) The club and its members will abide by the clubs Child Protection Policy, Codes of Conduct and the Equal Opportunities and Anti-Discrimination Policy which have been developed using guidance and good practice from The Football Association.

# 5. Club Membership

- (a) The members of the Club from time to time shall be those persons listed in the register of members (the Membership Register) which shall be maintained by the Club Secretary.
- (b) Any person who wishes to be a member must apply on the Membership Application Form and deliver it to the Club. Election to membership shall be at the sole discretion of the Club Committee. Membership shall become effective upon an applicant's name being entered in the Membership Register.
- (c) In the event of a member's resignation or expulsion, his or her name shall be removed from the Membership Register.
- (d) The Football Association and parent County Association shall be given access to the Membership Register on demand.

## 6. Annual Membership Fee

- (a) An annual fee payable by each member shall be determined from time to time by the Club Committee. Any fee shall be payable on a successful application for membership and annually by each member. Fees shall not be repayable.
- (b) The Club Committee shall have the authority to levy further subscriptions from the members as are reasonably necessary to fulfill the objects of the Club.

# 7. Resignation and Expulsion

- (a) A member shall cease to be a member of the Club if, and from the date on which, he/she gives notice to the Club Committee of their resignation. A member whose annual membership fee or further subscription is more than 2 months in arrears shall be deemed to have resigned.
- (b) The Club Committee shall have the power to expel a member when, in their opinion, it would not be in the interests of the Club for them to remain a member. There shall be no appeal procedures.
- (c) A member who resigns or is expelled shall not be entitled to claim any, or a share of any, of the Club Property.

## 8. Club Committee

- (a) The Club Committee shall consist of the following Club Officers: Chairperson, Vice Chairperson, Treasurer, Secretary. Plus up to 8 other members which will include the team managers and two player representivies, elected at an Annual General Meeting.
- (b) Each Club Officer and Club Committee Member shall hold office from the date of appointment until the next Annual General Meeting unless otherwise resolved at a Special General Meeting. One person may hold no more than two positions of Club Officer at any time. The Club Committee shall be responsible for the management of all the affairs of the Club. Decisions of the Club Committee shall be made by a simple majority of those attending the Club Committee meeting. The Chairperson of the Club Committee meeting shall have a casting vote in the event of a tie. Meetings of the Club Committee shall be chaired by the Chairperson or in their absence the Vice Chairperson . The quorum for the transaction of business of the Club Committee shall be four.
- (c) Decisions of the Club Committee of meetings shall be entered into the Minute Book of the Club to be maintained by the Club Secretary.
- (d) Any member of the Club Committee may call a meeting of the Club Committee by giving not less than 7 days' notice to all members of the Club Committee. The Club Committee shall hold not less than four meetings a year.
- (e) An outgoing member of the Club Committee may be re-elected. Any vacancy on the Club Committee which arises between Annual General Meetings shall be filled by a member proposed by one and seconded by another of the remaining Club Committee members and approved by a simple majority of the remaining Club Committee members.
- (f) Save as provided for in the Rules and Regulations of The Football Association and the County Association to which the Club is affiliated, the Club Committee shall have the power to decide all questions and disputes arising in respect of any issue concerning the Club Rules.

## 9. Annual and Special General Meeting

- (a)An Annual General Meeting (AGM) shall be held in each year to:
  - (i) receive a report of the activities of the Club over the previous year
  - (ii) receive a report of the Club's finances over the previous year
  - (iii) elect the members of the Club Committee
  - (iv) consider any other business.
- (b) Nominations for election of members as Club Officers or as members of the Club Committee shall be made in writing by the proposer and seconder, both of whom must be existing members of the Club, to

the Club Secretary not less than 14 days before the AGM. Notice of any resolution to be proposed at the AGM shall be given in writing to the Club Secretary not less than 14 days before the Meeting.

- (c) A Special General Meeting (SGM) may be called at any time by the Committee and shall be called within 7 days of the receipt by the Club Secretary of a requisition in writing signed by not less than five members stating the purposes for which the Meeting is required and the resolutions proposed. Business at an SGM may be any business that may be transacted at an AGM.
- (d) The Secretary shall send to each member at their last known address written notice of the date of a General Meeting together with the resolutions to be proposed at least 7 days before the Meeting.
- (e) The quorum for a General Meeting shall be four.
- (f) The Chairperson, or in their absence a member selected by the Club Committee, shall take the chair. Each member present shall have one vote and resolutions shall be passed by a simple majority. In the event of an equality of votes the Chairperson of the Meeting shall have a casting vote.
- (g) The Club Secretary, or in their absence a member of the Club Committee, shall enter Minutes of General Meetings into the Minute Folder of the Club.

### 10. Club Teams

At its first meeting following each AGM the Club Committee shall appoint a Club member to be responsible for each of the Club's football teams. The appointed members shall be responsible for managing the affairs of the team. The appointed members shall present to the Club Committee at its AGM a written report of the activities of the team.

# 11. Club Finances

- (a) A bank account shall be opened and maintained in the name of the Club (the Club Account). Designated account signatories shall be the Club Chairperson, the Club Vice Chairman, the Club Secretary and the Treasurer. No sum shall be drawn from the Club Account except by cheque signed by two of the three designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account.
- (b) The income and assets of the Club (the Club Property) shall be applied only in furtherance of the objects of the Club.
- (c) The Club Committee shall have power to authorize the payment of remuneration and expenses to any member of the Club and to any other person or persons for services rendered to the Club.
- (d) The Club shall prepare an annual Financial Statement in such form as shall be published by The Football Association from time to time.
- (e) The Club Property, other than the Club Account, shall be vested in not less than two and no more than four custodians, one of whom shall be the Treasurer (the Custodians), who shall deal with the Club Property as directed by decisions of the Club Committee and entry in the Minute Book shall be conclusive evidence of such a decision.
- (f) The Custodians shall be appointed by the Club in a General Meeting and shall hold office until death or resignation unless removed by a resolution passed at a General Meeting.
- (g) On their removal or resignation a Custodian shall execute a Conveyance in such form as is published by The Football Association from time to time to a newly elected Custodian or the existing Custodians as

directed by the Club Committee. On the death of a Custodian, any Club Property vested in them shall vest automatically in the surviving Custodians. If there is only one surviving Custodian, a Special General Meeting shall be convened as soon as possible to appoint another Custodian.

(h) The Custodians shall be entitled to an indemnity out of the Club Property for all expenses and other liabilities reasonably incurred by them in carrying out their duties.

## 12. Dissolution

- (a) A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be carried by a majority of at least three-quarters of the members present.
- (b) The dissolution shall take effect from the date of the resolution and the members of the Club Committee shall be responsible for the winding up of the assets and liabilities of the Club.
- (c) Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be transferred to the parent Association who shall determine how the assets shall be utilised for the benefit of the game. Alternatively, such assets may be disposed of in such other manner as the members of the Club with the consent of the parent Association shall determine.

# **RIMINGTON FOOTBALL CLUB**

# "Respect" - Code of Conduct.

The club has adopted the FA's template that includes

# The FA Charter Standard Club Programme

- a) Respect Code of Conduct for Football.
- b) Respect Code of Conduct for Adult Players
- c) Respect Code of Conduct for Coachers, Team Managers and Club Officials
- d) Respect Code of Conduct for match officials
- e) Respect Code of Conduct for Spectators and parents / Carers
- f) Club Programme Equality Policy
- g) Club Complaint Procedure
- h) Incident / Accident Reporting Form
- i) Club Complaints Procedure

# The FA Charter Standard Club Programme Respect Code of Conduct for Football



# The FA Charter Standard Club Programme Respect Code of Conduct for Adult Players



#### Football Club Respect Code of Conduct for Football

Football, at all levels, is a vital part of a community. Football will take into account community feeling when making decisions.

Football is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed.

Football recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

#### Young People

Football acknowledges the extent of its influence over young people and pledges to set a positive example.

#### Propriety

Football acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

# Trust and Respect

Football will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

Football rejects the use of violence of any nature by anyone involved in the

#### Fairness

Football is committed to fairness in its dealings with all involved in the game.

### Integrity and Fair Play

principle of playing to win consistent with Fair Play.

# Football is committed to the

# The FA Charter Standard Club Programme Respect Code of Conduct for coaches. team managers and club officials



#### Football Club Respect Code of Conduct for coaches, team managers and club officials

We all have a responsibility to promote high standards of behaviour in

In the FA's survey of 37,000 grassroots participants, behaviour was the biggest concern in the game. This included the abuse of match officials and the unacceptable behaviour of over-competitive parents, spectators and coaches on the sideline.

Play your part and observe the Football Association's Respect Code of Conduct in everything you do.

### On and off the field, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the laws and spirit of the game Promote Fair Play and high
- standards of behaviour
- Always respect the match officials' decisions
- Never enter the field of play without
- the referee's permission Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

# When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning Explain exactly what I expect of
- players and what they can expect from me Ensure all parents/carers of all
- players under the age of 18
- players under the age or i8 understand these expectations Never engage in or tolerate any form of bullying Develop mutual trust and respect with every player to build their self-esteem
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity Co-operate fully with others in
- football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA.

### I may be:

- Required to meet with the club,
- league or County Welfare Officer Required to meet with the club committee Monitored by another club coach



# Football Club Respect Code of Conduct for Adult Players

We all have a responsibility to promote high standards of behaviour in the

Players tell us they want a referee for every match, yet 7,000 match officials drop out each season because of the abuse and intimidation they receive on and off the pitch. Respect your referee today and you may just get one for every match this season.

Play your part and observe The FA's ect Code of Conduct for players at

- On and off the field, I will:

  Adhere to the Laws of The Game

  Display and promote high standards
- of behaviour Promote Fair Play
- Always respect the match officials decisions
- Never engage in public criticism of the match officials Never engage in offensive, insulting or abusive language or behaviour
- Never engage in bullying, intimidation or harassmen
- Intimidation or harassment Speak to my team-mates, the opposition and my coach/managi with respect. Remember we all make mistakes. Win or lose with dignity. Shake
- hands with the opposing team and the referee at the end of every

Lunderstand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA.

#### I may:

- Be required to apologise to team-mates, the other team, referee or team manager
   Receive a warning from the coach
   Receive a written warning from the
- club committee
- Be required to attend a FA

- Be required to attend a FA education course Be dropped or substituted Be suspended from training Not be selected for the team Be required to serve a suspension
- Be fined
- Be required to leave the club.

#### In addition

The FA/County FA could impose a fine and/or suspension on the club.

The FA Charter Standard Club Programme Respect Code of Conduct for coaches, team managers and club officials



- · Required to attend a FA education course
- Suspended by the club from attending matches
   Suspended or fined by the
- County FA FACA membership withdrawn
- Required to leave or be sacked by the club.

### In addition:

· My FACA (FA Coaches Association) membership may be withdrawn

# The FA Charter Standard Club Programme Respect Code of Conduct for match officials



# Football Club

# Respect Code of Conduct for

We all have a responsibility to promote high standards of behaviour in the game.

The behaviour of the match officials has an impact, directly and indirectly, on the conduct of everyone involved in the game – both on the pitch and on the

Play your part and observe The FA's Respect Code of Conduct for match officials at all time.

- Be honest and completely impartial at all times Apply the Laws of the Game and competition rules fairly and consistently
- Manage the game in a positive, calm and confident manner Deal with all instances of violence, aggression, unsporting behaviour,
- aggression, unsporting behaviour, foul play and other misconduct Never tolerate offensive, insulting or abusive language or behaviour from players and officials Support my match official colleagues at all times
- Set a positive personal example by promoting good behaviour and showing respect to everyone involved in the game

- Communicate with the players and
- Respond in a clear, calm and confident manner to any appropriate request for clarification by the team captains
- by the team captains
  Prepare physically and mentally for
  every match
  Complete and submit, accurate and
  concise reports within the time limit
  required for games in which Lofficiate.

I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA.

- lay be: Required to meet with The FA/County FA Refereeing Official Required to meet with The FA/County FA Refereeing Committee
- Committee
  Obliged to attend or re-attend The
  FA Respect training or other FA
  education course
  Issued with a written warning
  Fined by the County FA

- Fined by the County FA Offered less senior appointments Suspended from all appointments for a defined period Excluded from affiliating as a FA Referee.

# The FA Charter Standard Club Programme Respect Code of Conduct for spectators and parents/carers



# Respect Code of Conduct for

# spectators and parents/carers

We all have a responsibility to promote high standards of behaviour in the game.

This club is supporting The FA's Respect programme to ensure football can be enjoyed in a safe, positive

Remember children's football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything

Play your part and observe The FA's Respect Code of Conduct for spectators and parents/carers at all

- Remember that children play for FUN
- Applaud effort and good play as well as success Always respect the match officials'
- decisions
- Remain outside the field of play and within the Designated Spectators'
  Area (where provided)
  Let the coach do their job and not
- confuse the players by telling them what to do Encourage the players to respect
- the opposition, referee and match officials

- Avoid criticising a player for making a mistake - mistakes are part of
- learning Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.

Lunderstand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA.

- I may be:
  Issued with a verbal warning from a club or league official
- Required to meet with the club.

- league or CFA Welfare Officer Required to meet with the club committee Obliged to undertake an FA
- education course
- Obliged to leave the match venue by the club Requested by the club not to attend
- future games
- Suspended or have my club membership removed Required to leave the club along with any dependents.

The FA/County FA could impose a fine and/or suspension on the club.

# The FA Charter Standard Club Programme **Equality Policy**

Club





# The FA Charter Standard Club Programme **Equality Policy**





### Equality Policy

# The aim of this policy is to ensure that everyone is treated fairly and with respect and that

Football Club is equally accessible to them all.

Football Club is responsible for setting standards and values to apply throughout the club at every level.
Football belongs to and should be
enjoyed by, anyone who wants to participate in it.

Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

Football Club, in all its activities will not discriminate, or in any way treat anyone less favourably on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion

or belief, ability or disability. It means

Football Club will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activitie

Football Club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

Football Club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Football Club is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination Act 1995 as well as any amendments to these acts and any new legislation.

Football Club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

# The FA Charter Standard Club Programme **Club Complaints** Procedure





### Club Complaints Procedure

In the event that any member feels that he or she has suffered discrimination in any way or that the Club Policies, Ruies or Code of Conduct have been broken, they should follow the procedures below.

They should report the matter to the Club Secretary or another member of the Committee.

The report should include:

- Details of what, when and where the occurrence took place
   Any witness statement and names
   Names of any others who have been treated in a similar way
   Dotails of any former complaints made about the incident, date, when and to whom made
   A preference for a solution to the incident.
- The Club's Management Committee will sit for any hearings that are requested.

# 3 The Club's Management Committee will have the power to:

- Warn as to future conduct
   Suspend from manual
- Warn as to truthe conduct
   Suspend from membership
   Remove from membership any
   person found to have broken the
   Club's Policies or Codes
   of Conduct.

# The FA Charter Standard Club Programme Dealing with an Incident/Accident





- Stay caim but act swiftly and observe the situation. Is there danger of further injuries?
- 2. Listen to what the injured person is saying
- Alert the first-aider who should take appropriate action for minor injuries
- In the event of an injury regarding specialist treatment, call the emergency services
- Deal with the rest of the group and ensure that they are adequately supervised
- Do not move someone with major injuries. Wait for the emergency medics
- Contact the injured person's parent/guardian
- Complete an accident report form (see "Accident/Incident Report Form" in the "Supporting Materials" section of this CD-ROM).

# The FA Charter Standard Club Programme Incident/Accident Reporting Form





Football Club Incident/Accident Reporting Form  1. Site where accident took place		8.	Give details of the action taken including any first aid treatment and the name(s) of the first-aider(s).
L	Site where accident took place		
	Name of person in charge of session/competition	•	
-	Name of person in charge of session/competition	_	
3.	Name of injured person	. 9.	Were any of the following contaced           Police         Yes         No
4.	Address of injured person	10.	What happened to the injured person after the accident? (eg. went home, went to hospital, carried on with session)
5.	Date and time of incident/accident		All of the above facts are a true and accurate record of
		IL.	the Incident/accident.
6.	Nature of accident/incident	Sig	ned
			me (Print)
		Da	
7.	Give details of how and precisely where the accident took place.  Describe what activity was taking place, eg. training programme, getting changed, etc.		