



## KHC AGM MINUTES

**Meeting Date:** 15<sup>th</sup> April 2020, 19:00

**Location:** Members homes via Zoom

**Present:** Jessica Murray (Chair), Jessica Naylor (Secretary) plus Richard May, Katherine Sears, Tim Sears, James Evans, Joe Money, Ellie Finn, Rachel May, Zoe Ward, Becky Harris, Wil Harris, Heather Pillinger, Louise Bale, Louisa Pillinger, Christine Chubb, Flora Mackie, Holly James, Rose Side, Cara Williams, Lucy Evans, Debbie Boulton, Dionne Dickens, Libby Dickens, Ollie Rodway, Anna Coombes, Danny Voisey, Andy Tymkow, Charlotte Foley, Kelly Pressey, Heidi Dale, Meg Dudding, Mandy Haskins, Caitlin Buck, Jemima Murray, Andy Rhys Jones, Lucy Fox, Moira Sage, Olivia Dellow, Chloe Kennedy, Liz Cummins, Lisa Crookes, James Stockall, Emma Mallon, Sally Palmer, Renee Smith Gorringer, Claire Jones

### 1 Introduction

Chair Jessica Murray (JM) welcomed everyone to the AGM

**Apologies for absence:** Tom Cole, Karen Tape, Charlie Irwin-Porter, Shane Siberry, Olly Christian, Toby Weids, Julie Green, Sam Jackson, Claire Walker, Dan sawyer, Amber Palmer, Steve Clark, Eliot Raine

### 2 Approval of minutes from 2019 meeting

It was proposed by Jessica Murray and seconded by Mandy Haskins that the Minutes of the 2019 Annual General Meeting are taken as read. The motion was carried

### 3 Outstanding matters from 2019 meeting

#### a) Pitch update

JM explained that everything is in place and we are ready to begin the work on the pitch, but this is COVID19 dependent.

The plan is to begin work in July/August and will take 6 weeks so should be finished for September. If the work is delayed then we will have to use an alternative pitch for 6 weeks, most likely Mangotsfield.

The new pitch can be split into 4 quarters with 3 new nets so more flexibility for training, new bigger dugouts, spectators section behind the fence, recycling bins should be installed, colour of the pitch TBC green with blue outside, improved drainage, logo on goals and dugouts, shed to be built and installed when we are allowed back onto site.

#### **4 Committee reports**

##### **a) Club survey responses – Jessica Murray**

Jessica Murray presented the findings of the club survey which included the following:

- 76 responses so a great response rate
- Members responded saying the most effective method of communication was
  1. Whatsapp
  2. Pitchero
  3. Facebooktherefore we will continue to make all announcements across all 3 platforms and by email
- We received mostly positive feedback about the club fees & fee payment structure, teas and coaching, communication, selection, events, direction of the club
- Less positive responses about the facilities at Wellsway and feedback has been passed on to the school
- Feedback about training – the extra half an hour “fairly successful” – there is a proposal to come later about changing training times
- Timeslots for training – responses varied and there was no one preference for female/male members

##### **b) Chair’s report – Jessica Murray**

Thank you all for logging in and attending the AGM tonight. It’s especially great to see all of your faces at this time, even if it is through a computer screen.

We’ve had another great year at Keynsham Hockey Club.

Following the last AGM, we had a very busy summer. Summer league was a great success again with Keynsham entering 4 teams across the men’s and ladies’ section. Huge congratulations to the men’s team and the ladies 1s team who both came top of their leagues. Although we all love a win, that’s definitely not what it’s all about. A lot of fun was had in all 4 teams so thank you and well done to everyone who played. Especially a huge

thank you to Katherine who organised it all and made sure it all ran smoothly, feedback was extremely positive.

Along with summer league we had visits from 3 different hockey heroes over the summer. The academy had a masterclass from Crista Cullen and the wider club had a masterclass with Zoe Shipperly and Sophie Trigg. Thank you to Emma and Lou who organised these.

Towards the end of the summer Keynsham Hockey Club got involved with the Flyerz movement with England Hockey. We hosted our very own disability inclusive session. Thanks again to everybody who helped run this session. INTERNATIONAL MATCH.

We finished the summer season off with our usual memorial tournament. The sun was shining as lots of us came together for a fun filled day. Again, a massive thank you to Louisa for her efforts in making this day happen.

The season itself has gone really well. We know the men have struggled for players, I appreciate it can be very frustrating playing weekly with the bare minimum but thank you for your good spirits and commitment. We did a recruitment drive at the start of the season and saw quite a few new faces. It is something I am intending to continue to work on. A big welcome to all of our new members I hope you have enjoyed your first season of hockey with us. We have also ran a men's indoor team this season so well done to those who took part in that.

The ladies' section has also gained quite a few new members meaning that with large numbers some people have had to be rested. Thank you to everyone for being so flexible and to those who have offered to rest on weeks we have had too many. It really is a great thing for the club to have so many members and to be continually expanding. It was definitely reflected in the results of all three teams this season.

On that note I would like to say a huge thank you to our captains, vice captains and chair's of selection. We know it can be very difficult and time-consuming organising and leading the teams each week even until the morning of the match. You have done an amazing job and enable everyone to do what we came here to do, play hockey. A special mention to Tom Cole who stepped up as 2s captain mid-way through the season and also to Lou Bale for supporting the ladies' section when needed.

Towards the end of the season our swanky new away shirts arrived. Thank you to P&N Properties for your sponsorship. Your support means a lot to the club and thank you to Lisa for your help with flyers, banners and all sorts this season.

Of course, we also wouldn't be able to play each week without our lovely umpires. Thank you so much for your support both in Summer and Winter. Thank you for giving up your time, missing your warmup or your teas and often dedicating most of your Saturday's every week to the club. It's not always an easy job umpiring and one that we don't say thank you enough for.

A difficulty we have faced this season is the newly founded Keynsham Lake, otherwise known as our hockey pitch. If it wasn't flooded it was frozen. I fully appreciate how frustrating it was to have so many training sessions and matches cancelled or re-arranged due to this, so I apologise. As you can see from the update, we hopefully will not face these issues next season. A new pitch will be great for the club in so many ways. On this note a huge thank you Andrea for her efforts throughout the season as fixtures secretary. It can't have been easy re-arranging all those matches. You have done a brilliant job.

Our academy sessions have continued to thrive this season. It really is incredible to see so many little ones running around on a Wednesday and Friday evening in KHC tops. I'm not sure of the exact numbers this season but I know last year we went from around 50 to over 100 academy members and there still seems to be so many! This season our academy has taken part in various festivals and tournaments and have loved it. I won't give too much away as I'm sure Rich will cover in in the academy report. The academy is the basis for the club and I'm sure in years to come we will see many of them come through to the adult section. Thank you to Andy and Scott for coaching these sessions. For anyone who has helped with an academy session you will appreciate how much patience is needed and keep that many children involved so thank you.

Thank you also too Rich for all your hard work in running the academy this season. I would not have been able to do it without you. Big thank you to our academy helpers such as Lou, Olly, Rachel, Katy, Syd and anyone else who gives up their time to support it.

Along with our standard academy this season we have been working with England Hockey and have started to run two lots of Hockey Heroes sessions this season. We were one of the few clubs in the country chosen to pilot this new movement. For anyone who isn't aware these are 6-week sessions for 1 hour every Sunday for 5-8 year old's. It's been very exciting and very successful. Katherine has worked extremely hard to lead this and provide material each week. I have managed to support with a few, and it was fantastic seeing them having so much fun. Thank you so much Katherine. And thank you to Tim, Jess, Tom and anybody else who helped with this. From this a few of our Hockey Heroes have gone on to join the

primary academy which is amazing. Coronavirus has unfortunately put our second block on hold, but we hope to continue this next season.

Along with the on-pitch excitement we have had lots of socials. I'm sure a lot of you will be familiar with a KHC headache, we are particularly good at celebrating off of the pitch. Thank you to our fabulous event's organiser Louisa. Your efforts do not go unnoticed you have done an amazing job. Thank you to anyone who has helped with events this season too. The money raised helps us discount other events so thank you to those who continue to support the club off of the pitch. Unfortunately, Coronavirus has delayed our end of season plans but we still plan to have our awards evening early in next season.

Behind the scenes this season the committee have been working closely with England Hockey to try and get ClubMark Accreditation. This included providing several bits of evidence for 18 different sections to show how we meet the criteria for clubmark and that we have good practices in place to enable us to provide good quality hockey in a sustainable and vibrant environment. We have produced several documents such as a five-year club development plan, coach development plan, safeguarding guidance, risk assessment forms and various other documents that will be available to members on the website. As of yesterday, we received our official sign off and are now a ClubMark Accredited club. It is such a great achievement to be recognised as a high-quality club.

This leads me on to thank my amazing committee for all your support and hard work this season. These people really do give up so much time behind the scenes and the club would not run without them. A special mention to Charlotte, membership is a big task and you have really supported me this season. Thank you Jess for being my secretary and doing basically anything I ask you to do. A massive thank you too Rich for being our treasurer this year, you have done an amazing job as you will all find out shortly. I have thanked most of you above but again a big thank you to Tim, Katherine, Andrea, James, Emma, Lou and Andy. I would really not have been able to do this season without you all.

I mentioned ClubMark above and being recognised as a high-quality club. You as our members are all unknowingly part of us receiving this so I want to thank everyone for making Keynsham Hockey Club so great. It was very nerveing coming into this season being my first year as Chair. I didn't really know what to expect or how the season was going to run. Thank you so much for supporting me, I have learnt so much in my first year. I love hockey and I love being part of Keynsham Hockey Club. We all come to play hockey for different reasons. But one thing that continually shines through in our club each season is

the KHC Family. Regardless of the results each week we all turn up, have fun and support each other.

It's times like these when sport, family and friends are important. As we all know unfortunately the coronavirus outbreak has put a hold on a lot of hockey activity for us. And in general, turned a lot of our lives' upside down. Due to this we are not able to run our summer league, our planned back to hockey sessions and our events have also been put on hold. Although disappointing, it is necessary and looking at the bigger picture are small things that need to happen to help the fight. Once all this is over sport is going to be an important factor in helping us cope with returning to 'normal'. It's a completely overwhelming time. Hockey aside, I want you to know I am thinking of you all during these difficult times. The virus will be affecting us in so many ways and so differently and we are all going to face difficult times in the coming weeks if we haven't already. If you are struggling or feeling alone, please reach out. Use the hockey family to help. Myself, and so many members of the club will be happy to help in whatever way we can. I will continue to try and post things to keep you all involved over the coming weeks. I am missing you all. The committee are working hard to ensure we can get hockey back up and running as soon as we are allowed. I cannot wait to see you all in the new season. I hope we can all come back together after what will have been an extremely difficult time and use hockey and the KHC Family to celebrate coming out the other side of it.

In what seems such gloomy times I have made you a video to remind you of what a fab season we have had and what we can look forward to again next season. Please keep well, stay safe and keep being amazing. Thank you.

**c) Treasurer's report – Richard May**

Richard May presented a series of slides which showed figures for the accounts 19/20

- Club cash assets as of April 2019 = £11.8k
- In 19/20 the club spent ~£38k and took in ~£33k resulting in a net loss ~£4.7k, following adjustments resulted in a profit loss of £13.05
- Cash assets April 2020 = £6559
- We estimate a reduced revenue of ~£11,283, we estimate a reduce expenditure of ~£15,505 will save ~£4220 and have identified areas we are going to make savings in
- Initially we looked at increasing fees due to pitch fees are going up but we have worked hard to look at ways to save money and this has been possible by reducing

pitch hire on a Wednesday by 30 mins, reduced price of teas, no indoor team next season. Unfortunately, fees will likely need to increase in the future, but we will work to keep them the same for as long as we can.

- Lots of purchases last year means we have a reduced expend this year – away kit, academy goalkeeping kits
- Half of the club's loss of income is due to no summer league

The proposed budget for 20/21 was presented:

### Proposed Expenditure 2020/21

Coaching:	£4,000	was £5,713
Matches/Training:	£11,500	was £20,125
Fees:	£4,250	was £3,986
Kit:	£750	was £5,302
Professional Development:	£500	was £0
Trophies:	£350	was £304
Events:	£1,900	was £1,750
Marketing:	£250	was £251
Miscellaneous:	£500	was £633
<b>TOTAL:</b>	<b>£24,000</b>	<b>was £38,064</b>



### Expected Revenue 2020/21

Membership Fees:	£20,500
Presentation Evening Tickets:	£2,000
Sponsorship / Grants:	£1,500



- Keeping fees the same should raise the required amount of income
  - Adults: £195
  - Students (18-24): £130
  - Under 18s: £65
  - Casual: £65
- Some options given from members for more sponsorship opportunities – all will be taken on board and explored

#### d) Ladies 1s report – Heidi Dale

I think it is fair to say we have had a very positive and a great season. We followed on our winning streak from summer league into winter league. The Ladies 1st team are currently 3rd in the league. We were even discussing the word possible promotion at some points during the season.

Out of the 16 games we have played this season we have won 10, drawn 1 and lost 5. During the season we had a total of 42 goals from 11 players. The highest scorer was Meg Howard scoring 8, however Lucy, Jess Murray, Sally, Liv, Lisa, Lottie, Flora, Libby, Katherine and Jess Naylor also having more cracking goals.

Congratulations to Libby and Ruby who both had their debut games for this 1st team this year. Thank you to you both, for joining and giving 100% to the team even at short periods of notice at times. I look forward to seeing you on the pitch again soon.

I'd like to thank my right-hand woman Liv for supporting me as my vice/ co-captain. She has been there every game and has helped out in every way possible. It's fair to say I would not have been able to do this without you.

As most of you know, selection was challenging at times with having too many players at the beginning of the season, and then trying to make sure everyone had 11 for a few games towards the end of the season. Thank you to everyone who has rested and offered to rest throughout the season to help us make these decisions. It has been great to work alongside, Katherine, Liv, Louisa, Lucy, Rachel and Katie.

I would like to thank the committee for all the hard work they have done throughout the year for the club and also a massive thank you to all the umpires, who without these there would be no Saturday games. I would like to give a special thank you to Katherine, Sally and Jess who have all given up their game of hockey to help us help us umpire matches on a Saturday.

And finally, a huge thank you all the people that played for the 1st team who made it yet another amazing season. I look forward to celebrating with you all, when we are allowed to socialise face to face!

e) **Men's 1s report – James Evans**

This year we lost a number of players to work, life and study commitments, and with that in mind it was planned that we were going to look at a season for consolidation. With a league of 12 where 2 get promoted and 4 drop out this was a sensible plan. The season started well, but we just got pipped by the league big hitters in games we should have won, our season went from strength to strength with all of the team showing great commitment pushing through injuries so that we could get the 11-12 players out on the pitch.

I would like to thank Tom Cole for his support of our campaign letting us pinch players when needed including himself. As a Team we scored 86 goals in a season with Joint top scorers Evs



and Tom Holloway with 19 each and in joint second place Tim Sears and DANNY VOISEY with 10 (a stroke of genius moved Danny in to a striking roll).

We finished the Winter League in a very solid 4th place, a quick mention to the 2019 Summer League season where we won league 3. This was long forgotten until I was presented with a trophy at the AGM last month.

I look forward to next season and actually getting back on a hockey pitch, thank you to all of KHC for their support.

f) **Ladies 2s report – Louisa Pillinger**

I had 2 aims as captain, for this season:

1. Score more goals than last season. We achieved that by mid-November.
2. Not get relegated.

We started the season with a few new faces in the team, and with a win at West Wilts. We were brought straight back down to earth the following weekend though, when we lost to City of Bath. That turned out to be our only loss of the season, with City eventually going on to win the league.

We had numerous squad changes throughout the season. Some went to uni, some went travelling, we lost a goalkeeper, and a lot of players picked up injuries. We went from having 16+ players available most weekends, to the bare 11 or 12, at the start of the New Year. We relied on regular 1st and 3rd team players to help us out when they could. This meant that 36 different players, played for the 2nd team this season.

Regardless of the challenges, everyone still gave 100%, and showed a lot of passion and commitment to the team, changing shift patterns and personal commitments, to make start times, and they also had to endure my awful team talks!

With all this said and done, the stats prove what an amazing squad we've become this season. We conceded the least amount of goals in the league and were the 3rd highest goalscorers.

Played: 16

Won: 11

Drew: 4

Lost: 1

GF: 55

GA: 12

GD: 43

We had 15 names on the score sheets this season, with our top scorer, Ruby Fox, scoring 9 goals. Our Player of the Season tally further shows what a fantastic group of players we have in the club, when it became a 7-horse race, with 6 of them within only 1 or 2 votes of each other. All will be revealed in September!

It's yet to be confirmed, but as it stands, I am 99% sure that we have been promoted to Whitehorse 1 next season. Well done to every single player that has contributed to the team this season, even if you only played 1 game.

Thanks to the Club Committee, all umpires, Katherine and Jess for supporting us this season. Apologies to Jess Naylor for the additional admin we may have caused you!

I'd also like to give a big thank you to Rachel and the 3rd team, for their help and support this season, to Heidi and Liv, for not taking players in the latter stages, when we were fighting for promotion, and to Foxy for her help as Vice-Captain.

I would like to wish the very best of luck to next seasons captain and squad.

**g) Men's 2s report - Tom Cole (unable to be present himself at the AGM but recorded a video)**

Good Evening everybody – apologies I cannot join you this evening for the virtual AGM, I am mainly disappointed I cannot have a good nosey at all your houses in the backgrounds.

The endeavour to get this organised and operational via zoom is incredible and I would like to begin by thanking our chairwoman Jess for her efforts in making this happen. This is just one example of the incredible leadership and ingenuity she has displayed all year. In coping with the frozen pitches, applying for grants and dealing myriad of other issues, Jess has proved herself to be a phenomenal organiser and a figurehead we can all be especially proud of.

I would also like to take this opportunity to thank our wonderful umpires who have this year been incredibly helpful, giving up their time to ensure that we can all enjoy playing the sport we love. Rose in particular was a hero this year putting herself out time and time again to enable games to happen. Further I would also have been lost without Katherine assisting in co-ordinating umpires every week via the WhatsApp group, so I owe her my thanks and at least one pint for that!

From, chairwoman to, fixtures secretary, treasurer, umpires, membership secretary, captains, coaches and of course our amazing social secretary, Keynsham Hockey Club has this year

again proved it is built upon the amazing efforts of some wonderful, selfless individuals all pulling in the same direction to make this club the best it can be for all members.

And so to the Men's second team season review. Those of you who were present last year would have heard a report full of goals, glory and promotion. I don't want to be repetitive so in a way it is fortunate that this year we have a different tale to tell.

We began in our new league having suffered a summer exodus of players that left us short on both quality and numbers. Developing a new side in a higher league immediately proved tough and it was clear we were to face an uphill struggle for survival.

As the weeks wore on so wonderful new additions joined our side and brought some energy and enthusiasm – but we were still learning on the job and fielding a different 11 every week and as such results continued to go against us. Unfortunately, in early November our goalkeeper was injured and out for the season and then our captain Crabbie announced he felt he no longer had the drive to lead the team and decided to leave Keynsham Hockey Club and return to Clifton Robinsons. I drew the short straw, er I mean had the privilege of taking over. Our aims then had to shift towards focussing on taking the positives we could from games and building confidence as a new team, rather than being downtrodden by concerning ourselves too much with results.

It took time as due to availability we struggled to get the same 11 out every week but as we approached the Christmas break we were playing with more confidence and had been boosted by the performances of some of our newer players and the return of some old faces, namely Chris Summers and James Wiggins. In particular, Olly Rodway, Callum Orr and our new goal keeper Olly Christian were exceptional. In our final fixture in December we were desperately unlucky to not come away with at least a point in a close fought match which gave us the belief we needed to stay off the mince pies and come back fighting fit in the new year!

Briefly it appeared the break had done us the world of good as we took a deserved 1-0 lead against top of the league and gave them a fright until we conceded around 8 flukey goals. We battled on improving week on week in particular putting in a great performance against South Glos but again not getting the reward our endeavours deserved. This was to change though one sunny Saturday at Fortress Wellsway as finally we were able to link up all the good play we had been working on in to one stellar performance as we recorded our first and only win of the season, defeating OB's 2-0. The celebrations will live on in the memory for a

long time, though with some blank moments where I cannot remember how I got home from the trout. Although results in the coming weeks went against us, that victory gave us the belief that we have the nucleus of a side that will be ready to compete next season.

I cannot praise enough the new players who joined in a moment of struggle and stuck to the task, giving their all. But I must also mention a few stalwarts who have been through successful times with this team, but did not hide away in this difficult season, namely Shane Sibbery, Andy Rhys-Jones, and Rich Gatton who were ever present and a source of great help to myself.

Often it is apparent that as circumstances change, what we actually achieve in a season may not be what we set out to do back in September. We set out to establish ourselves in a new division and continue our winning ways, however what we actually achieved was bringing new players to the club, ensuring that the Mens Second Team continued to exist, and establishing an ethos of hard work on the pitch, but crucially learning to love our hockey win, lose or draw. These achievements will live on longer than any points on a table and stand us in good stead for next season.

Thank you for all your support this year, everyone who has waved or said good luck or offered any encouragement, it really means the world to me.

Now please wash your hands

#### **h) Ladies 3s report – Rachel May**

I am very proud to say that the 3s have done really well this season once again finishing 4th in the table however we have played less games than the teams above us. We finished with 7 wins and only 5 losses which is an improvement on last year and a goal difference of -9. 13 people scored goals for us this season, but a special mention needs to go to Julie green for being our top goal scorer but also being the only player who was given cards this season (so I'll forgive you!!). I said last year that our success was down to the incredible team spirit and commitment of the team and this has continued into this season.

This season brought a lot of challenges that I wasn't expecting but the 3s grew from each challenge. I need to say thank you to the whole team for always having my back but also specifically to everyone who volunteered to play in goal this season and to Katie for being my vice. A huge thank you needs to go to the umpires as well, matches obviously couldn't happen without you. Of course, I would like to thank all the main committee and selection team for making this season as easy as possible. Having my dad as part of the committee and

me as captain I know how much work goes into running this club behind the scenes and I also know none of us would be here without them so thank you.

This is my last year in KHC before uni and I have loved playing with you all and being captain to the 3s. I have made so many memories here right from my first training session with Andy 14 years ago (sorry if that makes you feel a bit old) I will miss you all so much when I go to uni. Thank you.

i) **Mixed report – Scott Tweedie (report given after the AGM)**

Another good season for the KHC mixed side, as a squad we generally have good numbers, although due to occasional poor availability, mainly from the oppositions, only 6 games were played this season. We came away with 3 wins, a draw and 2 losses, all were fun affairs with some good, great and indifferent hockey played. Mixed hockey across the board is struggling for players, but it is still a great opportunity to practice skills in a game without the pressure of the league. Thanks to Jess N, Tom h, Sam J, Moira, Chris C and Joe for always making themselves available and generally being a great help throughout the season.

j) **Academy report – Richard May**

Looking back from last march when we entered our first side but they lost every game, we have had a whole season of entering various tournaments and won a few more games but also seen a lot more enjoyment from all players this season

We entered our first U12 tournament this season, running two sides this season U10 and U12. We tried running an older team but did not have enough players that age. As the current players get older we should hopefully have new players and be able to enter into more age categories

Olly has been amazing running the U10s and a big thanks to him for giving up time and standing in the cold and wet on Sunday afternoons. Thanks to ARJ for coaching, Rachel for all her help and the school development officers. Thanks to Jess, Moira, Alicia for helping out at one of the tournaments and the whole academy team

## 5 Election of officers

<b>CHAIR</b>	Jessica Murray, <i>2nd Karen tape</i>	<b>LADIES 1<sup>st</sup> XI CAPTAIN</b>	Sally Marshall <i>2<sup>nd</sup> Katherine Sears</i>
<b>SECRETARY</b>	Jessica Naylor, <i>2<sup>nd</sup> Tom Holloway</i>	<b>LADIES 1<sup>st</sup> XI VICE-CAPTAIN</b>	Lucy Evans <i>2<sup>nd</sup> James Evans</i>
<b>TREASURER</b>	Richard May, <i>2<sup>nd</sup> Louise bale</i>	<b>LADIES 2<sup>nd</sup> XI CAPTAIN</b>	Mandy Haskins <i>2<sup>nd</sup> Lucy Fox</i>
<b>MEMBERSHIP SECRETARY</b>	Charlotte Foley , <i>2<sup>nd</sup> Jess Murray</i>	<b>LADIES 2<sup>nd</sup> XI VICE-CAPTAIN</b>	Lucy Fox <i>2<sup>nd</sup> Mandy Haskins</i>
<b>FIXTURES SECRETARY</b>	Becky Harris <i>2<sup>nd</sup> James Evans</i>	<b>LADIES 3<sup>rd</sup> XI CAPTAIN</b>	Trudy Gale and Kelly Pressey <i>2<sup>nd</sup> Cara Williams</i>
<b>UMPIRE SECRETARY</b>	Katherine Sears, <i>2<sup>nd</sup> Tim Sears</i>	<b>LADIES 3<sup>rd</sup> XI VICE-CAPTAIN</b>	Katie Gale <i>2<sup>nd</sup> Kelly Pressey</i>
<b>MEN'S CHAIR OF SELECTION</b>	Andy Tymkow, <i>2<sup>nd</sup> James Evans</i>	<b>MEN'S 1<sup>st</sup> XI CAPTAIN</b>	James Evans <i>2<sup>nd</sup> Lucy Evans</i>
<b>WOMEN'S CHAIR OF SELECTION</b>	Katherine Sears, <i>2<sup>nd</sup> Tim Sears</i>	<b>MEN'S 1<sup>st</sup> XI VICE-CAPTAIN</b>	Wil Harris <i>2<sup>nd</sup> James Evans</i>
<b>ACADEMY COORDINATOR</b>	Richard May, <i>2<sup>nd</sup> Olly Christian</i>	<b>MEN'S 2<sup>nd</sup> XI CAPTAIN</b>	<b>TBC</b>
<b>EVENTS COORDINATOR</b>	Jemima Murray & Mandy Haskins, <i>2<sup>nd</sup> Jessica Naylor</i>	<b>MEN'S 2<sup>nd</sup> XI VICE-CAPTAIN</b>	ARJ <i>2<sup>nd</sup> Richard May</i>
<b>SUMMER LEAGUE COORDINATOR</b>	Katherine Sears <i>2<sup>nd</sup> Tim Sears</i>	<b>MIXED XI CAPTAIN</b>	Joe Money <i>2<sup>nd</sup> Jessica Naylor</i>
<b>KIT MANAGER</b>	<b>TBC</b>	<b>MIXED XI VICE-CAPTAIN</b>	Jessica Naylor <i>2<sup>nd</sup> Joe Money</i>
<b>SAFEGUARDING OFFICER (MALE)</b>	James Evans <i>2<sup>nd</sup> Lucy Evans</i>	<b>SAFEGUARDING OFFICER (FEMALE)</b>	Lissa Britton <i>2<sup>nd</sup> Tom Cole</i>
<b>ACAMDEY ASSISTANTS</b>		<b>TBC</b>	

## 6 Updates/matters to discuss

### a) Membership fees - JM

- Not changing this year – a lot of effort has been put in to ensure they stay the same for as long as possible
- New payment options - adults fees in 3 payments, 2 months apart, student payments can be split into 2, but casual and junior payment must be paid in one instalment
- As we require cash for pitch hire etc, the first instalment must be paid by October
- Casual membership – allows up to 5 games – if you play over this many games then you will have to pay full membership due to the costs of affiliation, training etc

### b) Ladies 4th team - JM

- Lots of players needed to be rested especially at the beginning of the season, the situation was reviewed at Christmas and we decided to put a 4<sup>th</sup> team in at Christmas which was a

hesitant decision as some weeks we only had 11 players available but for the club to progress a 4<sup>th</sup> team was needed with a big recruitment drive

- Due to covid19 all summer activities suspended so we can't run a back to hockey session
- Committee meeting decision was made to delay the 4<sup>th</sup> team as such a big financial risk if we cannot bring new players in
- We propose to review this again and hope to be in a better position at Christmas and if we are in a better position then we will put a 4<sup>th</sup> team in next season
- *It was proposed by Jessica Murray and seconded by Mandy Haskins that the possibility of a 4<sup>th</sup> team will be reviewed at Christmas. The motion was carried.*

c) Presentation dinner - JM

- Unfortunately, been postponed due to covid19, still plan to hold it as soon as we can!
- Potentially September
- Will let you know the new date as soon as possible
- If anyone can't make the new date but has paid you will be refunded

## 7 Proposals

a) **One of either the captain or vice-captain must be over 18**

- *Proposal by Jess Murray and Richard May*
- For all teams, one of either the captain or vice-captain must be over 18
- Due to reviewing our safeguarding policy, we think an over 18 should be available to support an U18 captain/VC
- *The proposal was seconded by Kelly Pressey. The motion was carried.*

b) **Change to training session times** – all adult training 7 – 9pm

- *Proposal by Tim Sears*
- Due to new pitch allowing more flexibility for training, the following options have been proposed:

#1		Time					
		18	30	19	30	20	30
Pitch	Q1						
	Q2		Fitness		Ladies Training	Drills/Shorts	
	Q3		KIDS				
	Q4			Mens Fitness	Drills/Shorts		Mens Training

#1a		Time					
		18	30	19	30	20	30
Pitch	Q1						
	Q2		Fitness		Mens Training	Drills/Shorts	
	Q3		KIDS				
	Q4			Fitness	Drills/Shorts		Ladies Training

#3		Time					
		18	30	19	30	20	30
Pitch	Q1						
	Q2				Ladies Training	Drills/Shorts/Fitness	
	Q3		KIDS				
	Q4				Drills/Shorts/Fitness		Mens Training

#2		Time					
		18	30	19	30	20	30
Pitch	Q1					Fitness	Drills/Shorts
	Q2				Ladies Training		
	Q3		KIDS				
	Q4			Fitness	Drills/Shorts		Mens Training



	Pros	Cons
1	- Fair - Full pitch training for half the season for each sex	- Highest Cost; Have to book the whole pitch for 18:30-19:00
1a	- Least Cost - 2 hours as opposed to only 1.5	- Highest Cost - Men have a max of half pitch
2	- Least Cost - Fair	- No Full pitch Training
3	- Least Cost - Fair - Allows for some full pitch training	- 1.5 hours as opposed to 2 - Only half an hour for Drills/Shorts/Fitness as opposed to an hour

- This has been discussed within the committee and the preferred option of committee is:

#2		Time					
		18	30	19	30	20	30
Pitch	Q1					Fitness	Drills/Shorts
	Q2				Ladies Training		
	Q3		KIDS				
	Q4			Fitness	Drills/Shorts		Mens Training

2. Committee propose option 2 going forward for the majority of training sessions with the option to not have the extra slot some weeks to allow for full pitch the whole time or occasional mixed 2 hour sessions.

- This option does mean no full pitch training.
- Members were given the opportunity to ask questions and discuss. There were no queries or questions
- *The proposal was seconded by ARJ. The motion was carried.*



c) **Ladies Summer league** – tier league system

- *Proposal by Katherine Sears*
- This year it was decided to run Summer League in a two-tier league system. The reasoning behind this was to not play all Summer, allowing players a break between winter leagues and allowing clubs to run selection matches prior to the Winter season starting in September. It was previously voted to alternate mixed teams with selected teams each year but with this new structure I propose that we enter three teams selected on playing levels as this would suit the league they were in. This, of course, would not be set in stone and as with previous years people can move around depending on availability etc. It would mean teams are playing against opposition of similar level and would be a good preparation for the season. This whole restructure is a trial and I will be getting feedback from clubs after. If it is decided to revert back to the old structure then of course we would revert back to mixing the teams one year and selecting the next, starting with mixed team
- Mandy Haskins queried whether there would be the opportunity for progression during the summer league – KS replied of course and like previous years players can play fluidly for each team as they will be a good opportunity to trial players in different teams
- Louise Bale – I agree this is good idea to give us time for proper selection matches and that it will help with selection for winter league
- Mandy Haskins – queried about whether we could still play hockey over summer if lockdown ended but not enough time for summer league – JM replied we'll be looking to put hockey on as soon as we can, may need to play at Mangotsfield if Wellsway pitch is being relaid
- A vote was taken using strawpoll and there was a majority vote in favour of agreeing to the proposed changes. *The motion was carried.*
  - For (tiered league): **30** – (*strawpoll 27 +3 via private message*)
  - Against (alternate teams each year): 1
  - Abstain: 2

**8 Any other business**

a) **Coaches**

Scott Tweedie is unfortunately unable to coach next season due to personal reasons. There are some club players interested in coaching next season (Tom Holloway and hopefully others). Once EH announce coaching courses/we are able to run one, we will get this organised. The men's teams only need 1 coach, but ladies need at least 2 coaches.