



AZTECS CRICKET CLUB

Appendix A

Codes of Conduct

Club officials, adult captains, coaches, team managers and volunteers are asked to

- Observe the Conduct and Child Protection Policy, which is a condition of membership
- Consider wellbeing and safety before performance
- Consider only activities appropriate to age, ability and experience
- Avoid exerting undue influence over players to obtain personal benefit or reward
- Value enthusiasm and good conduct as well as results
- Develop appropriate working relationships with players and their families, based on mutual trust and respect
- Promote the positive aspects of cricket e.g. fair play
- Display consistently high standards of behaviour and appearance and avoid taking alcohol while supervising juniors.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- The Club has zero tolerance policy on physical or verbal abuse by a social or playing member of club towards club social or playing members, guests, umpires, supporters and scores during the game. The written complaints should be lodge within 7 days from the incident to club secretary. The club committee will take appropriate action.

Players are asked to

- Be fair and help everyone to enjoy the game. Shake hands with opponents and thank umpires and scorers.
- Observe the dress code; appropriate kit must be worn, Players to wear appropriate kit for each match, club caps, club shirts and Trouser.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- The club has zero tolerance policy on physical or verbal abuse by social or playing member to members, guests, umpires, supporters and scorer. The written complaint should be lodge within 14 days of incident to Club Secretary. The club committee will take appropriate action.
- The Club has zero tolerance policy on physical or verbal abuse by a social or playing member of club to club social or playing members, guests, umpires, supporters and scores during the game. The written complaints should be lodge within 7 days from the incident to club secretary. The club committee will take appropriate action.

Parents/ Guardians are asked to

- Discuss your child's needs and progress with the team managers or Heads of Junior Cricket.
- Encourage your child to learn and observe the laws of cricket.
- Recognise and encourage fair play. Clap incoming batsmen and applaud good performances of both sides.
- Help your child to recognise good performances, not just good results.
- Discourage unfair play and arguing with officials. Support and help team managers and appointed volunteers; avoid questioning or criticism of their judgement in public.
- Encourage but never force your child to play.
- Use appropriate language and communications at all times. Remember that English is the only language of communication to be used during matches and coaching sessions.
- Avoid offensive and inaccurate comments through social networks.
- Make certain that mobile phones are turned off in dressing rooms. -Where possible, provide help with hospitality for players and guests; support social functions.
- The club has zero tolerance policy on physical or verbal abuse by social or playing member to members, guests, umpires, supporters and scorer. The written complaint should be lodge within 7 days of incident to Club Secretary. The club committee will take appropriate action.

Everyone is asked to support the interests of your club and bring any relevant concerns to the attention of team managers, the Heads of Junior Cricket including The Club Welfare Officer. Your club wants to know of any problems that need to be addressed.

Appendix B

Club Welfare Officer Job Description

The Conduct and Child Protection Policy sets out the responsibility of the Management Committee to ensure the welfare of all its members' at all material times.

It is recognised that having regards to the number of junior members and levels of activities at the Club, the conduct and child protection is the collective membership responsibility. All members have a responsibility in this regard and compliance of the policy is a condition for all categories of club membership.

The Management Committee will appoint a number of members with specific authority to manage this important area. These members are called Panel members who will be headed by a Club Welfare Officer. The Club Welfare Officer will be a co-opted member of the Management Committee with the following duties and responsibilities:

- To act as a focal point in respect of all child protection issues including, where appropriate social services, statutory child protection agencies and case officers of regulatory bodies.
- To advise the Management Committee on the effectiveness and compliance of the Conduct and Child Protection Policy in meeting the club's declared aim to follow best practice as identified by cricket and coaching regulatory bodies.
- To advise the Management Committee on the appointment of Panel members.
- To advise the heads of junior cricket generally on suitability of volunteer appointments after obtaining appropriate information.
- To review in conjunction with heads of junior cricket that volunteers undergo suitable initial and on-going training.

Appendix C

Guidelines for Dealing with an Incident / Accident / Injury

Stay calm but act swiftly and observe the situation. Is there danger of further injuries?

Listen to what the injured person is saying

Where possible, alert a first aider who should take appropriate action. In the event of an injury or incident requiring specialist treatment, call the emergency services.

Deal with the rest of the group and ensure that they are adequately supervised.

Do not move someone with suspected major injuries unless there is danger of further injury.

Wait for the emergency medics Contact the injured player's parents/guardians/relatives.

Complete an Incident Report for Injuries, Illness and other Incidences

Any major injury or illness and any incident relating to alleged abuse, theft or damage to property must be reported to The Club Welfare Officer or another Panel member as soon as possible.