



FOLKESTONE RUGBY CLUB DRUGS POLICY STATEMENT 2022-23

CLUB DRUGS POLICY STATEMENT

At Folkestone Rugby Club (FRC) we do not believe there is an intrinsic drugs problem amongst its membership. We do however acknowledge it is prevalent in society. This document seeks to outline the measures FRC will take against the use and supply of drugs.

Drugs are defined as any described under the **WORLD ANTI-DOPING CODE INTERNATIONAL STANDARD PROHIBITED LIST 2022**. This is used by all sport and the RFU.

https://www.wada-ama.org/sites/default/files/2022-01/2022list_final_en_0.pdf

Policy 1 - The club will only involve itself with matters involving club members and/or at club events. (e.g. club tours)

Policy 2 - Any policy put in place will be in-line with RFU guidelines.

Policy 3 - FRC will endeavour to educate its membership where possible on the risks of taking enhancing performance and recreational drugs. FRC acknowledges the threat to the health of the Game and welfare of its members. It will, where a member or guest is found to have used drugs, undertake to support them subject to the RFU guidelines.

Our stance on finding a member/s supplying drugs on club premises will be a lifetime ban.
Club premises includes the house and all grounds.

Policy 4 - Any member/guest found in possession of drugs any recreational or performance enhancing drug (as defined) for personal use. Will be dealt with by FRC disciplinary committee. This includes taking performance enhancing drugs away from the club if they would have an influence on performance in matches.

Policy 4(a) - Any member/person/guest under 18 found in possession (personal use only) or using recreational or enhancing performance drugs on club premises or club events (includes transport to or from matches) will be dealt with by the FRC disciplinary committee and safeguarding team. The young person's parents or guardians would be notified in advance and should accompany them to the hearing. All sanctions would be considered including permanent exclusion or time restricted exclusions depending on the nature of the alleged incident. The disciplinary committee on the evidence presented only need a presumption of proved on the balance of probabilities.

Policy 5 - Any person/member supplying recreational or performance enhancing drugs on club premises or club events (includes transport to or from matches) will be dealt with by the FRC disciplinary committee. The matter will be referred to the police in order that criminal proceedings can be considered. But in any case, Policy 3 will prevail.

The police will be the arbiters in relation to decision making. However, if a police caution is administered (this is still an admission of guilt). The matter will be referred to the disciplinary committee who may consider alternative sanctions if deemed at the lower end of the offending scale.

Non club members will be automatically referred to the authorities and will be excluded from attending the club for a lifetime ban in any capacity.

Below are links to help and advice:-

<https://www.nhs.uk/Live-well/addiction-support/drug-addiction-getting-help/>

<https://www.talktofrank.com/contact-frank>