



FOLKESTONE RUGBY CLUB ALCOHOL, SMOKING & VIOLENT BEHAVIOUR POLICY STATEMENT 2022-23

CLUB ALCOHOL POLICY STATEMENT

The Rugby Club is licensed to sell alcohol and has a duty to abide by the licensing laws regarding under 18's consumption of alcohol. The welfare of the child is paramount. All persons regardless of age, sex, ability or disability, race, colour, nationality, ethnic or national origin, religion or belief, size, or sexual orientation have the right to protection from harm.

It is against the law:

- to sell alcohol to someone under 18.
- for an adult to buy, or attempt to buy, alcohol on behalf of someone under 18.
- for someone under 18 to buy, attempt to buy, or to be sold alcohol.
- for someone under 18 to drink alcohol in licensed premises, with one exception - 16- and 17-year-olds accompanied by an adult can drink but not buy beer, wine, and cider with a table meal, or
- for an adult to buy alcohol for a person under 18 for consumption on licensed premises, except as above.

The executive committee of FRC has instructed the Bar manager and staff to seek proof of age of any person who appears to be below the age of 25 before selling any alcohol.

This proof may be a driving licence, passport, or University student's card. This applies to visiting players and guests.

Anyone found disregarding this policy will be removed from the club at Bar Managers discretion and will face a Club disciplinary procedure. Disregarding this policy is disregarding the Law set out and could result in criminal prosecution as well as a permanent ban from FRFC

Below are links to help and advice:-

<https://alcoholeducationtrust.org/parent-area/alcohol-and-the-law/>

<https://www.drinkaware.co.uk/alcohol-facts/alcohol-and-the-law/the-law-on-alcohol-and-under-18s/>

CLUB SMOKING POLICY STATEMENT

Smoking including all types of Electronic cigarettes is not permitted in any part of the FRC Clubhouse. This includes the bar, toilets, changing rooms and all other internal spaces. Smoking on the balcony is only allowed on the far side and not in the area adjacent to the external staircase.

In addition, no person under the age of 18 is permitted to smoke on FRC Clubhouse and Grounds. Coaches and Club officers are asked to discourage adults from smoking this includes the use of Electronic cigarettes, especially when present at Mini & youth training sessions and matches.

CLUB VIOLENT BEHAVIOUR POLICY STATEMENT

FRC will not tolerate any form of threatening, violent or aggressive behaviour towards any of its staff, members or any other guests present at the club, whether as a temporary member or otherwise. All incidents will be investigated by the disciplinary committee and may result in a suspension from membership and or exclusion from the club. Persons who have temporary membership through hire of club facilities will be removed from the club and/or the Police will be informed.

Club premises includes the clubhouse and all grounds.