



Hawks Netball Club; Players Code of Conduct

Sept 2022

Our Codes of Conduct require the highest standards of conduct from everyone involved in netball to ensure that their behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner. Our Codes of Conduct are applicable to all aspects of the Sport and are driven by England Netball's cultural behaviours and guiding principles.

I understand and will Respect:

- The rules, regulations and requirements of the Sport, including, but not limited to, any competitions in which I participate either directly or indirectly
- The rights, dignity and worth of all people involved in netball, regardless of any protected characteristic (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation)
- The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them
- Confidentiality and the sensitivities of information I hold on other individuals
- Netball and the individual's reputation and not take any action or make inappropriate comments, including on social media, about a fellow participant, coach, official, volunteer or member of England Netball's staff that will bring the Sport or those associated with delivering the Sport into disrepute* I will respect EN's guidance and policies on social media technology (*this does not relate to the raising on genuine concerns about the breach of an England Netball code of conduct including concerns of discrimination through the appropriate processes detailed in England Netball policies)
- The position I hold within Netball and always conduct and dress myself in an appropriate manner
- The result of the game and will not attempt to offer, offer or accept either directly or indirectly any consideration whatsoever in return for influencing or attempting to influence the result or seek to achieve personal gain on a result which I can influence by betting on any match or event where I am participating, either by playing, coaching or officiating, or through direct or indirect involvement

Netball is based on Teamwork, therefore I will:

- Not abuse or misuse any relationship of trust or position of power or influence held by me in my team, be that my playing team, Club, County, Regional or England Netball
- Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within Netball
- Recognise that individuals bring different qualities and attributes but "together we will excel".



HAWKS

NETBALL CLUB

- Welcome new members, volunteers, and connected participation and cooperate with Members, Connected Participants, colleagues, coaches, officials and administrators already in the Sport.

I recognise individuals participate in Netball to achieve and have fun, therefore I will:

- Recognise the achievements of others and applaud their successes
- Endeavor to ensure that all involved in the Sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence
- Not impinge on others enjoyment of the Sport or my performance by consuming alcoholic drinks, smoke or vape immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults
- Follow the guidance on Live Streaming Activities with Children and Adults at Risk whenever I am involved in Virtual Activity
- Never engage in discriminatory abuse or anti-social behaviour which could include but is not limited to racism, sexism, anti-Semitic, Islamophobic, homophobic or transphobic behaviour
- Ensure that everyone has the opportunity to participant in a fair, honest environment by rejecting cheating, abiding by the Anti-Doping policies and not taking illegal substances immediately prior to or while participating in the Sport
- Use social media appropriately, ensuring I do not bring the game into disrepute or make inappropriate comments about an athlete, coach, official, volunteer or member of England Netball staff
- Display modesty in victory and graciousness in defeat; be sporting – whether I win or lose; always acknowledge the other team and the umpires at the end of the game with a hand shake or three cheers
- Never argue with an official or participant during a game and listen to and cooperate with officials' decisions
- Control my temper; I understand that verbal, emotional and physical abuse of officials, coaches, spectators or participants, or deliberately distracting or provoking a participant, coach or official is not acceptable or permitted behaviour in netball
- Enjoy the game and ensure other can also enjoy it.

I will endeavour to abide by this code of conduct and promote it to others. I understand that if I fail to follow the code, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in Sanctions including fines and suspension.

Please complete the google form/sign a paper copy to acknowledge your understanding and agreement to abide by this code of conduct, as part of Hawks Netball Club.