

Sunbury Cricket Club: Code of Conduct

1. PLAYING MEMBERS – CODE OF CONDUCT AND SPIRIT OF CRICKET

1.1 Code of Conduct

- 1.1.1 Sunbury Cricket Club (SCC) is committed to maintaining the highest standards of behaviour and conduct. This Code of Conduct incorporates the Spirit of Cricket as set out below. Any player representing SCC will be deemed as agreeing to abide by the ECB and the Club's code of conduct and disciplinary rules.
- 1.1.2 The captains are responsible at all times for ensuring that play is conducted within the Spirit of Cricket as well as within the Laws.
- 1.1.3 Playing Members must at all times accept the umpire's decision. They must also not show dissent at the umpire's decision or react in a provocative or disapproving manner towards another player or a spectator.
- 1.1.4 Playing Members shall not intimidate assault or attempt to intimidate or assault an umpire, another player or a spectator.
- 1.1.5 Playing Members shall not use crude and/or abusive language (known as "sledging") nor make offensive gestures or hand signals nor deliberately distract an opponent.
- 1.1.6 Playing Members shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters. SCC operates an active open door membership policy whilst respecting player qualification regulations and welcome players/members irrespective of ethnic origin.
- 1.1.7 Playing Members shall not use or in any way be concerned in the use or distribution of illegal drugs.

1.2 Spirit of Cricket

- 1.2.1 Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws, but also within the Spirit of the Game. Any action which is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.
- 1.2.2 There are two Laws which place the responsibility for the team's conduct firmly on the captain.
 - a). Responsibility of Captains
The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws including the welfare of U18 players, e.g. recognising bowling/fielding limitations laid down by the ECB.

b). Player's Conduct

In the event of any player failing to comply with the instructions of an umpire, criticising his decision by word or action, showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first place report the matter to the other umpire and to the player's captain, requesting the latter to take action.

1.2.3 Fair and Unfair Play

According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time, and it is the responsibility of the captain to take action where required.

1.2.4 The Spirit of the Game involves RESPECT for:

- Your opponents
- Your own captain and team
- The role of the umpires
- The game's traditional values.

1.2.5 It is against the Spirit of the Game:

- To dispute an umpire's decision by word, action or gesture.
- To direct abusive language towards an opponent or umpire.
- To indulge in cheating or any sharp practice, for instance:
 - a). appeal knowing the batsman is not out;
 - b). advance towards an umpire in an aggressive manner when appealing;
 - c). seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side.

1.2.6 Violence

There is no place for any act of violence on the field of play.

1.2.7 Players

Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to this.

1.3 Non-Plying Members

1.3.1 Non-Playing Members are also expected to have due regard to the Club's code of conduct and disciplinary rules.

1.4 Compliance

1.4.1 Any member failing to comply with the provisions of this Paragraph 1, may lead to disciplinary action.

2. REGULATIONS

- 2.1 These regulations shall apply to any club member of any age.
- 2.2 Any member in breach of the Club's rules and code of conduct may, at the discretion of the Management Committee, be subject to the Disciplinary Procedure.
- 2.3 Any player under the age of 18 in breach of Paragraph 1 should in first instance be dealt with by referral to the Club's Child Welfare Officer. Disciplinary procedures that follow should be in accordance with the ECB's Child Welfare guidance. However, the procedures followed should also satisfy the procedures laid down in this document.
- 2.4 Any adult player of 18 years of age or over, in breach of Paragraph 1 should in the first instance be dealt with by the Cricket Sub-Committee who shall notify the Chairman of the Management Committee of the result of any action taken against the player.
- 2.5 The Management Committee may then take action detailed in either Paragraph 2.6 **OR** 2.7.
 - 2.6.1 Endorse the action taken by the Cricket Sub-Committee.
 - 2.6.2 The Chairman of the Cricket Sub-Committee shall put in writing to the player whom breached Paragraph 1, the decision taken within seven days following the decision.
 - 2.6.3 There shall be a right of appeal to the decision taken by the Cricket Sub-Committee against either the finding or the sanction imposed or both. The appeal should be addressed to the Secretary within seven days of being notified of the outcome of the hearing.
 - 2.6.4 The Management Committee shall appoint a Disciplinary Sub-Committee to here the case from first instance in accordance with Paragraph 3.
- 2.7 Appoint a Disciplinary Sub-Committee in accordance with Paragraph 3.
- 2.8 Should a complaint be addressed to the Secretary, the complaint will be handled in accordance with Paragraph 3.
- 2.9 Should any breach of Club rules or Paragraph 1, be subject to criminal proceedings, the Club's disciplinary procedures will only commence once the criminal proceeding have concluded.

3. DISCIPLINARY PROCEDURE

- 3.1 All complaints regarding the behaviour of members should be lodged in writing or in person, with the Secretary.
- 3.2 The Management Committee, on a case by case basis, may suspend an individual's membership, without inference of guilt, until the disciplinary procedure has been completed.
- 3.3 In ALL cases, the Management Committee shall appoint a Disciplinary Sub-Committee who will meet to hear complaints within **ten** days of a complaint being lodged.
- 3.4 Within **three** days of the decision to appoint a Disciplinary Sub-Committee, the member requested to attend hearing must be informed in writing, together with a copy of this Appendix.
- 3.5 The Disciplinary Sub-Committee will consist of at least three members, one of which must be an Officer of the Club.
- 3.6 Any member requested to attend a Disciplinary Sub-Committee hearing shall be entitled to be accompanied by another person of their choice and to call witnesses.
- 3.7 The Management Committee (or its sub-committee) has the power to take appropriate disciplinary action, as detailed in Paragraph 4.
- 3.8 The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made, within **seven** days following the hearing.
- 3.9 There shall be a right of appeal to the Management Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The appeal should be addressed to the Secretary within **seven** days of being notified of the outcome of the hearing.
- 3.10 An appeal may only be lodged by the member against whom the complaint was originally made.
- 3.11 The Management Committee shall appoint an Appeals Committee (a maximum of three) which shall not include members involved with the initial disciplinary hearing. The Appeals Committee shall consider the appeal within **ten** days of the Secretary receiving the appeal.
- 3.12 Any disciplinary action imposed at the conclusion of the disciplinary hearing will be suspended until the appeal hearing has concluded however Paragraph 3.2 will still apply during the appeals procedure.
- 3.13 The individual submitting the appeal shall be entitled to be accompanied by another person of their choice and to call witnesses.
- 3.14 The decision of the Appeals Committee shall be final and binding on all parties.

4. PENALTIES

- 4.1 If at the hearing the Disciplinary Sub-Committee finds the alleged offence proved it shall have the power to impose one or more of the following penalties:
- 4.2 In the case of a player:
 - 4.2.1 To require the player to submit appropriate letter(s) of apology within a specified time.
 - 4.2.2 To record a reprimand and to give a warning as to future conduct.
 - 4.2.3 To suspend the player for one or more matches, or for a stated period of time.
 - 4.2.4 To remove the player from the membership.
- 4.3 In the case of a non-playing member:
 - 4.3.1 To require the member to submit appropriate letter(s) of apology within a specified time.
 - 4.3.2 To record a reprimand and to give a warning as to future conduct.
 - 4.3.3 To remove the individual from the membership.