



## **‘ONE’ Safeguarding and Child Protection Policy**

ONCP20-02

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### **Promoting good practice with children and young people**

All personnel will be encouraged to demonstrate exemplary behaviour in order to protect themselves from false allegation.

They should:

- Always work in an open environment, (e.g. avoiding private or unobserved situations).
- Treat children and young people equally, with respect and dignity.
- Put the welfare of each child or young person first, before winning or scoring points.
- Maintain a safe and appropriate distance with players.
- Build balanced relationships based on mutual trust which empowers children and young people to share in the decision making process.
- Promote fair play.
- Ensure that if any manual/physical support is required, it should be provided openly and according to guidelines provided.
- Keep up to date with the technical skills, qualifications and insurance in the sport.
- Involve parents/guardians wherever possible.
- Ensure that at tournaments or residential events, adults should not enter children's or young people's rooms or invite children or young people to their rooms.
- Give enthusiastic and constructive feedback, rather than negative criticism.
- Avoid excessive training.
- Secure parental consent in writing to act in loco parentis, if the need arises to give permission for the administration of emergency first aid and/or other medical treatment.
- Request written parental consent if club officials are required to transport young people in their cars.



## **Practices to be avoided**

The following should be avoided except in EMERGENCIES. If cases arise where these situations are unavoidable they should occur with the full knowledge of someone in charge from the M&J section of the Club, the Child Protection Officer or the child's parent/guardians.

All club personnel should:

- Avoid spending excessive amounts of time alone with children or young people away from other adults.
- Avoid taking children or young people to their homes where they will be alone with the child or young person.

## **Practices never to be sanctioned**

Personnel will never:

- Engage in rough, physical or sexually provocative games, including horseplay.
- Share a room with a child or young person.
- Allow or engage in any form of inappropriate touching.
- Allow children or young people to use inappropriate language unchallenged.
- Make sexually suggestive comments to a child or young person, even in so-called fun.
- Reduce a child to tears as a form of control.
- Allow allegations made by a child to go unchallenged or unrecorded.
- Do things of a personal nature for a child that they can do for themselves.
- Invite or allow children or young people to stay with you at your home unsupervised.

If any of the following occur it will be reported immediately to a colleague and recorded and the child or young person's parents or guardian will be informed:

- i. A child is accidentally hurt by a member of the coaching staff.
- ii. A child seems distressed in any way.
- iii. A child seems sexually aroused by a member of the coaching staff.
- iv. A child misunderstands or misinterprets an action.