



‘ONE’ Safeguarding and Child Protection Policy

ONCP20-03

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Recruitment and selection of Head Coaches and coaching volunteers

Old Northamptonians RFC and M&J recognises that anyone may have the potential to abuse children and young people and will endeavour to ensure that all reasonable steps are taken to ensure unsuitable people are prevented from working with children and young people.

- All volunteers/coaching staff will complete an application form and a self-disclosure about any criminal record.
- Consent will be obtained from an application to seek information from the **Criminal Records Bureau**. The RFU now utilises the Disclosure & Barring Service (DBS) to operate and manage a (click to follow hyperlink) [criminal record checking process](#) for those working with children or vulnerable adults.
- Two confidential references, including one regarding previous work with children and young people will be required.
- Applicants must provide the club with proof of identify (passport, photo ID or driving license with photo).