

# ROSS HIGH RUGBY CORE VALUES

Our values and behaviours as members of Ross High Rugby Football Club (RHRFC) define who we are as colleagues, team-mates, officials, parents and supporters inside RHRFC, and determine the way the RHRFC as an entity is viewed by others with whom we come into contact.

All RHRFC members are therefore required to:

- Respect the rights and dignity of every other club member, and every visitor to our club, school and pitch.
- Conduct ourselves in the manner expected when being guests of other clubs
- Respect the physical and financial assets of our club and school, remembering that these assets are in our collective care and it is our shared responsibility to look after them.
- Respect other clubs facilities in the same manner in which we do our own
- Not engage in, or condone, or allow to go unchallenged, any form of discrimination or disrespect shown to any others, members or visitors, who are present on our premises and presence.
- Ensure that our own behaviours and the activities we engage in are appropriate for the age, gender, physical capability, sexuality and ethnicity of all those who are present.
- Create an environment where the SRU core values of Respect, Leadership, Achievement, Engagement and Enjoyment can be achieved
- Honour the Philosophy of Positive Coaching Scotland and display their three key Principles:
  - Honour our sport (ROOTS)
  - Redefine "Winner" (ELM)
  - Fill the emotional tank (E-TANK)

Living our core values is the collective responsibility of everyone who is a member or wishes to become a member of RHRFC.

Any members who do not uphold these values render themselves liable to club disciplinary action which could result in their membership being revoked.