

Appendix 2

Bradford & Bingley Cricket Club Policy statement (as adopted at the Annual General Meeting held on the 20th March 2006)

EQUITY POLICY

The Bradford & Bingley Cricket Club is committed to ensuring that equity is incorporated across all aspects of its development. In so doing it acknowledges and adopts the following Sports England definition of sports equity.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social/economic status.

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment, and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.