



Aireborough RUFC

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Aireborough RUFC Child Protection Policy

We at Aireborough RUFC believe that taking part in our sport should be a safe and enjoyable experience for all our junior players. Working in partnership with parents and carers, we want to ensure that children are protected and kept safe from physical, sexual and emotional harm while they are with the club's coaches, helpers and volunteers.

We follow RFU guidance on Child Protection issues and our club policy is based on this. The RFU “**Policy and Procedures for the Welfare of Young People in Rugby Union**” can be viewed in full at www.rfu.com

To achieve the highest standard of care of its junior players, that is those under 18 years of age, Aireborough RUFC will endeavour to ensure that:

- All relevant members who have regular supervisory contact with children or a management responsibility for those working with young people undertake a Criminal Records Bureau check.
- All coaches and all other volunteers (i.e. administration, kitchen staff etc) abide by all of the club policies.
- Aireborough RUFC keep written records for junior players of attendance, parental consents and of any accidents. We will promote "fair play" and always play within the spirit of the laws and the letter of the continuum.
- We provide coaches and parents with a written procedure for dealing with accusations or suspicions of child abuse.
- We adhere to RFU requirements regarding Health and Safety responsibilities.
- Whenever possible suitably qualified first aiders will be present at training sessions or during competitive matches.

We have appointed a Child Protection Officer whose role it is to deal with any concerns about physical, sexual or emotional abuse within the club. The Child Protection Officer can be contacted by e-mail or phone.

Coaches

- All coaches go on relevant RFU-approved coaching courses, or are supervised by a qualified coach. All coaches will be subject to CRB disclosure.
- All coaches will be qualified to preliminary award level before they are allowed to be the head coach of an age group.
- The club will encourage and help coaches stay up-to-date with rugby, coaching and child protection issues and be familiar with the Codes of Good Practice.
- All coaches will be given a copy of the RFU/club's Code of Conduct for coaches and be expected to keep to it at all times.

Aireborough Juniors

- Know every young player has a right to expect their involvement in rugby to be safe and free from all types of abuse.
- Understand if an individual or group of young players feel they are not being treated in manner that is acceptable, they can tell an adult either at the rugby club or outside of the game.
- Play because they want to, not to please coaches or parents.
- Remember skill development, fun and enjoyment are the most important parts of the game.
- Listen at all training and coaching sessions.
- Work hard for themselves and their team.
- Recognise good play by all players on their team and by their opponents.

Be a sportsman/woman - win or lose.

- Play to the laws of the game and accept, without question, all referees' decisions.
- Control their emotions. Verbal or physical abuse of team mates, opponents, or match officials is not acceptable.
- Treat all players as they would like to be treated. Do not interfere with, bully or take advantage of any player.

Aireborough Parents, Volunteers, Officials and Spectators

- Remember that young people play rugby for their own enjoyment
- Encourage young people to play - do not force them.
- Focus on the young players' efforts, rather than winning or losing.
- Be realistic about the young players' abilities
- Provide positive verbal feedback
- Always support the rugby club in their efforts to eradicate loud, coarse and abusive behaviour from the game.
- Remember that young people learn much by example.
- Always show appreciation of good play by all young players both from your own club and the opposition
- Respect decisions made by the match officials and encourage the young players to do likewise.
- Become familiar with the coaching and training programme and teaching and coaching methods.

- Be involved with the Club activities and share expertise.
- Be aware of the Club's duty of care to ensure the safety of players and therefore when appropriate assist coaches with the supervision of players.

Mobile phones must be switched off in the Clubhouse Changing Rooms

Confidentiality

All information provided for the purpose of compliance with this Child Protection Policy will be kept confidential and only disclosed to a person who has a need to know to ensure the health and safety of that individual.

Contacts

If any parent or young person have any concerns or require any further information please contact

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