

BANGOR RUGBY FOOTBALL CLUB

Safeguarding Policy Section 2.3

MANAGEMENT PRACTICES BY THE CLUB AND THE CLUB WELFARE OFFICER

Bangor RFC will retain records of all (a) Age-Grade Players; (b) Employees and (c) Sports Leaders, and keep records concerning them in accordance with the procedures and forms suggested by the Sports Councils' Code and related Statutory Authority's documents; and in accordance with data protection legislation (*Refer to Bangor RFC Safeguarding Policy Section 1.8*).

Specifically, the Club shall ensure, through liaison with the Ulster Branch (IRFU) Child Welfare Officer, that:

1. Each appointed CWO shall undergo appropriate training and attend refresher training every three years.
2. All Sports Leaders and volunteers in contact with children and young people are subject to safe recruiting procedures and that include vetting checks via AccessNI.
3. All Sports Leaders and volunteers in contact with children and young people undergo 'Safeguarding Children & Young People in Sport - Awareness Training' within six months of taking up their post.
4. All Sports Leaders (lead coaches) undertake an IRFU validated rugby coach training course appropriate to the group(s) of Age-Grade Players they will be coaching.
5. Individuals involved with the management of Age-Grade players undertake, where appropriate, a SAFE-Rugby Level 1 course, a 1-day rugby specific First Aid and Emergency Care course for coaches, officials, family members and players.

For course information and booking see, www.irishrugby.ie/playingthegame/safe_rugby.php.

The terms of engagement for Sports Leaders, the Club Welfare Officer and Committees involved with Age-Grade Players will be reviewed by Rugby Committee every year at the end of the rugby playing season.

Bangor RF&CC, through the Rugby Committee, shall promote best practice for Age-Grade Players by following this Policy which reiterates the recommendations of the IRFU and the Sports Councils' Code⁹.

⁹ See IRFU Safeguarding Policy 2015 paragraph 2.7, and Chapter 3 of the Sports Councils' Code.