# Farnham Rugby Union Football Club



# Members Handbook 2023/2024

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**Mark Turnbull** 





#### **Farnham Rugby Union Football Club**

Affiliated with: RFU, SRFU, HRFU, LSRFUR Wilkinson Way, Monkton Lane Farnham, Surrey, GU9 9ND

This booklet is available on-line as a PDF from our website.

Clubhouse Telephone: 01252 713355 Website: <a href="https://www.farnhamrugby.org">www.farnhamrugby.org</a>



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#### **Welcome from the President**

Welcome all to the 2023-24 season and I am delighted to introduce you to the Members Handbook. It tells you what you need to know about every area of activity and gives a clear guide to what we hope will be a lifetime with the club.

All in all, it promises to be a great season – not least because it starts with the Rugby World Cup in France. Let us hope that we see some spectacular rugby and more importantly success for the home nations (whatever your allegiance)!

From a personal point of view, as your new President, I look forward to meeting as many of you as possible as well as making sure our visitors and supporters feel a warm welcome when they visit our magnificent facilities.



There is much to be proud of both on and off the pitch about Farnham RFC. Take pride in it! Nurture it! And above all, enjoy it!

Geoff Robins, President, president@farnhamrugby.org

#### **Welcome from the Chairman**

Welcome to another year at Farnham Rugby Club. As incoming Chairman I am under no illusion as to the size of the boots I am expected to fill and already it's been a whirlwind start to the season. Thankfully Geoff isn't going anywhere as he has agreed to stay on as President, and we retain the erstwhile Andrew Rubio on the finance rudder keeping the ship straight.

We are always amazed when we see more and more minis and juniors taking to the game. Our girls section is building beyond expectation and our women's team(s) numbers continue to grow. We manage waiting lists across numerous age groups even with our Super-Minis (Under 5s)! So, at a time when the professional game appears to be in disarray, the grass roots game and Farnham in particular, is in rude health!

Our senior women's team gained promotion last year and now compete in the Women's NC 1. This is a very competitive league across the south-east from Canterbury to Guernsey! Senior men also find



themselves in a new league following the RFU league re-structure with fixtures in Salisbury, Jersey and most towns in between! The Senior men have a renewed focus on our 2nd team with a view to increase the depth and competition for 1st XV places.

It's Rugby World Cup year, and what an exciting one we have in store with, let's hope, some good results from the British sides to delight their supporters and the upsets to enthral the neutrals. The RWC always has a positive influence on the grassroots game no matter the outcome. Let's hope the headlines are only about rugby and we all get to enjoy the beautiful game in this headline year.

Dominic Parker, Club Chairman, <a href="mailto:dominic.parker@frufc.co.uk">dominic.parker@frufc.co.uk</a>



#### **Our Code of Conduct (1)**

We abide by the RFU's Club Code of Conduct which applies to all individuals who participate at the club. The entire document is available as a PDF on the Club website under Information/Documents.

Here are the headlines:

#### All Participants at the club have the right:

- To enjoy safe participation in rugby, without fear of abuse or harm
- To always be treated with respect and dignity
- Not to be pressured into training, competing, or participating against their will
- To be treated in line with the Core Values, as well as the expected values of the club
- Not to be discriminated against based on their age, disability, sex, race, religion or belief, gender reassignment, sexual orientation, marriage and civil partnership, and pregnancy or maternity
- To challenge poor conduct and discrimination, both when witnessed and experienced
- To make a complaint and/or raise a concern, and for it to be taken seriously and acted upon under this Code of Conduct

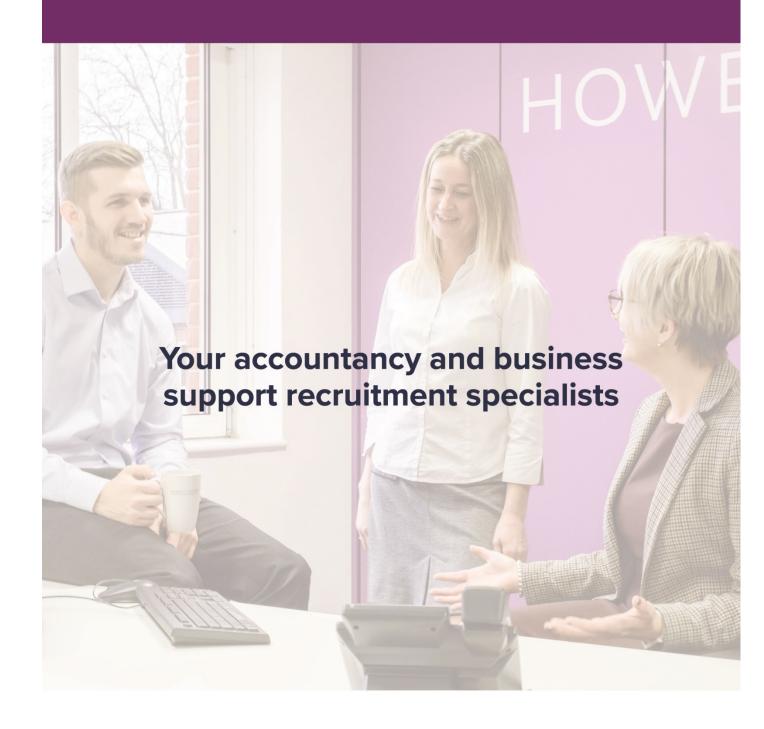
#### Members of the club and any other participants are expected and encouraged to always:

- Treat others with respect and dignity, including all officials, spectators, coaches and players, whether from the club or the opposition
- Treat each other fairly, and never discriminate, or show preferential treatment towards people, based on their characteristics
- Be magnanimous in victory and gracious in defeat
- Be welcoming to everyone, whether they be children or adults
- Make sure feedback is positive and constructive and avoid negative criticism
- Accept responsibility for their actions and conduct

#### Challenging and reporting

- Never tolerate abusive, threatening or intimidating behaviour towards yourself or others. All instances of harassment and abusive or threatening behaviour should be challenged and reported to the club. This includes conduct on match days and non-match days.
- Work together to create a positive and welcoming club environment, where people feel confident in reporting and challenging poor conduct, and take responsibility for acting as role models and demonstrating best practice behaviours
- Never tolerate cheating, manipulation of competition, use of prohibited substances or methods, or unsportsmanlike conduct and take responsibility for setting good examples to players regarding these issues
- Encourage a healthy environment, where skill development, enjoyment and teamwork are promoted

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#### **Our Code of Conduct (2)**

#### Members of the club and any other participants are expected and encouraged to always:

- Be friendly, professional and positive role models to children and young people.
- Ensure that participants of the club are aware of their responsibilities to safeguard children and young people, and conduct themselves appropriately with other affiliates of the club
- Remember that children and young people get a wide range of benefits from taking part in rugby, and participation should not be centred around winning games but enjoying the sport and developing skills and fitness
- Take ownership in ensuring that they are up to date with all club rules, policies and procedures, and are always in keeping with the values of the club

#### Members of the club and any other participants must never:

- Engage in any abusive, threatening or bullying behaviour towards anyone at the club, or allow this behaviour to go unchecked and unreported
- Use inappropriate language towards participants of the club, including, but not limited to; sexually suggestive behaviour/language, unwanted/unnecessary physical contact and language or conduct intending to intimidate or threaten individuals
- Challenge, or encourage others to challenge, the decision of any match official
- Enter the field of play, unless instructed otherwise by the match officials
- Use any form of physical force or punishment towards players, spectators or anyone else
- Engage in any form of behaviour that may bring the club, or the RFU, into disrepute. This includes any form of behaviour that is not in line with the Core Values
- Attempt to silence, intimidate or disregard, anyone who wishes to raise a concern regarding safeguarding, welfare, discipline, cheating or poor conduct
- Allow allegations or comments made by a child or adult at risk regarding either safeguarding or welfare concerns to be disregarded or go unrecorded
- Allow children or young people to engage in inappropriate behaviour amongst one another, including but not limited to; bullying behaviour, sexually suggesting behaviour or language, intimidating or violent behaviour or discriminatory behaviour/language
- Allow children to carry out rugby activities unsupervised while at the club
- Use their position or influence to form inappropriate relationships with any child or adult at risk
- Use any type of physical or corporal punishment to discipline a child or adult at risk

This code of conduct is underpinned by the RFU's Core Values





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#### Our approach to playing rugby

Harlequins – with whom we have an excellent relationship – have an unmistakeable style and a passion for fast, open play. Here we have our own way, the Farnham way. It's impossible to describe that way in one word, but you know when you see it – be it a passage of play from the 1<sup>st</sup> XV or a boys' or girls' team – at whatever age group or level.

That passage of play will be at pace, accurate and incisive. Everyone in the team would have done their job with confidence and been in the right place at the right time to do it. It could be a tough defensive set or a brilliant yard-eating attack.



Whether it produced a try or the win, the team, as one, know they did well as a unit and did the club and the great game of rugby proud. And everyone has a smile on their face (even me!).

Garry Stennett, Director of Rugby <a href="DOR@farnhamrugby.org">DOR@farnhamrugby.org</a>

#### Men's Rugby

Our 1st XV plays in the Regional 2 South Central retaining its place in Level 6 after a successful season in Regional 2 South East finishing as runners up P22 W17 L5.

Maintaining the highest level attained by the club was testament to the players and a strength in depth that saw 47 players pull on a 1st team jersey.

That depth comes from our other senior teams who compete in the leagues, the steady flow of talent from the Academy and the U23s squad that brings those at Uni together for games in the holidays.



While we expect - and receive — commitment and hard work from our players, we never forget we are an amateur club and do all this for fun!

Ali Chisholm, Head Coach, Men's Rugby

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'Specific Interiors have recently delivered a number of projects on behalf of our clients across the UK. Their knowledge, passion and personal approach has made the working partnership fluid. Their reactive nature of follow up support provides reassurance when needed.

We hope to work with the team again in the near future'

A.W, G4S

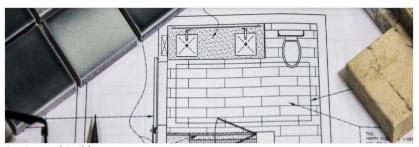
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#### Women's Rugby – The Falcons

Being a Falcon means being part of an ever-growing family. While we take things seriously on the pitch, off the pitch, it's all about being social and supportive of one another.

The women's game is growing fast and no faster than here at Farnham. We now have two teams playing in the leagues supported by a dedicated coaching set up. With all this on her side, a Falcon can be sure of a fabulous rugby experience be it at a "friendly fixture" (no such thing really), a league game or a training session mid-week or on Sundays.



Abi Jackson, Chair Senior Women's Section womensrugby@farnhamrugby.org

#### **Junior Female Rugby**

Our Junior Girls Section went from strength to strength last season with numbers booming across the section and our very first international Tilly Poland playing for England U18's.

Girls appear well suited to rugby's social elements with attendance at training often 80% and above. With that comes improved performance, with county players in abundance across the U16 & U18 squads and our Falcons Academy going unbeaten in the Surrey League.

All this only happens due to the army of Coaches and First Aiders who create a fantastic environment for all the girls to flourish.



Sam Foskett, Chair, Junior Female Section, <a href="mailto:sam.foskett@farnhamrugby.org">sam.foskett@farnhamrugby.org</a>

#### **Junior Male Rugby**

The Junior Section is both a historical part of the club, active at our old ground incubating the great Johnny Wilkinson, as well as being part of the great success of recent years.

With most age groups fielding three teams, the fantastic coaches, referees, first-aiders and admins from U12-U18 can and do give the rugby every player wants or needs. Whether your level is Quins or County representation, or having fun playing social rugby, or progress from one to the other, the Junior section has the facilities and talented volunteers to deliver that.

Competitively, teams play in the Surrey, Quins & Hampshire Cups, while also finding equally enthusiastic rugby clubs further afield for their annual age group tours.



Noel Thompson, Chair of the Junior Male Section, n.thompson@farnhamrugby.org



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#### **Mini Rugby**

We provide children from U5 to U11 a gateway to rugby and foster a fabulous, close-knit community as proved by the 500-600 people – mums, dads, players and siblings – who come together to tour at the end of the season.

As with other sections, we are heavily subscribed with waiting lists for most age groups. Last year we launched the U4's Super Minis and that is already over subscribed.

Our success is part due to the popularity of the game but mostly the result of the hard work of our volunteers and their determination to make rugby fun! Thank you.

Graeme Black, Chair of the Mini Section

minis chairman@farnhamrugby.org



#### **Touch Rugby – The Hornets**

The Touch Rugby section has grown steadily year on year and offers an opportunity for almost anyone in the local community to get a rugby ball in their hands and join in with the fun.

A game of skill and fitness, Touch Rugby removes the physical contact aspect of the game making it as perfect for beginners and those with little to no sporting background as it does for those wanting to relive their past sporting triumphs without waking up sore and bruised the next day!

The Hornets have created a friendly and welcoming environment for players of all ages and abilities to experience the fun and camaraderie of team sport at their own pace.



Tom Kirk, Chair of the Touch Rugby Section tom.kirk@hotmail.com

#### **Veterans Rugby - L'Escargots**

We've been a force to reckon with on and off the pitch for many years. From crusty old gorillas to fresh-faced youngsters recently turned 35, we all like to win. However, there are more ways to win than scoring more points than the opposition – but that remains the priority. The highlight of the season is undoubtedly the Vets Tour. We find somewhere warm and comfortable in May and take a large party of players and "supporters" to enjoy a busy weekend away.

Quite a few of us get involved in the club in other ways - as either committee members or junior coaches. Once a Vet, always a Vet.



John Hartley, Captain, Farnham Vets john.m.hartley@gmail.com



#### Safeguarding young people in rugby

Farnham Rugby fully implements the RFU policy for the Welfare of Young People in Rugby. The club maintains the professionalism and safeguards of good practise associated with the game.

The key elements of the policy are:

- Recognise the responsibility of all involved to safeguard players and promote their interests and well-being.
- Provide a framework for recruitment, selection and suitability of individuals working with young people.

Junior Girls: Campbell McArthur juniorgirlssafeguarding@farnhamrugby.org

Junior Boys: Alison Easton Juniorboyssafeguarding@farnhamrugby.org

The Minis: Caroline Legge minissafeguarding@farnhamrugby.org

#### The schools' liaison programme

Our schools programme offers rugby to all local schools and so encourages young people to enjoy the game at the club. The club offers advice and taster sessions to schools looking to start up rugby and we provide a place where schools can play the game. We now host regular, annual schools' tournaments at Infant, Junior and Senior school level, with both girls, boys and mixed teams competing. This involves competitive Cup competitions as well as participation festivals for emerging teams, at XV a side, 7s, Touch, Tag and even the new code of Rugby X, giving every sort of school and player a chance to compete.



Noel Thompson, Schools Coach <a href="mailto:n.thompson@farnhamrugby.org">n.thompson@farnhamrugby.org</a>

Membership Fees	£Annual
Senior Men	295
Senior Women	200
Mini/Junior Parent	90
Each Child	115
U23 at University	65
Touch	135
Voting Social Membership	100
Non-voting Social Membership with bar card and membership discounts.	65
Super Mini Parent	25
Super Mini Child (New Member) / Super Mini Child (Existing Member)	346 / 286

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#### Farnham Rugby Club – Past, Present and Future

#### The Past

Farnham Rugby Club was formed in 1975 and after a few nomadic years settled down at a site in Wrecclesham leased from the Council. To say the least the facilities were rudimentary and the grounds constantly under water but the club grew and flourished, punching way above its weight across all age groups. Indeed Farnham was one of the very first clubs in Surrey to start a Mini and Junior section and very soon was producing talented rugby players who represented not only the club with distinction, but also the county and their national teams. No finer example is Jonny Wilkinson, who as we all know went on to be a national hero when England won the World Cup in 2003.

The growth of the club was however limited by the facilities which were regularly voted the worst in Surrey. This prompted the plan to move to the other side of Farnham – a project started in 2000, which took 12 years of hard work and £2M of investment to come to fruition which has resulted in the magnificent facilities we enjoy today.

#### The Present

Since it moved to Wilkinson Way, Farnham Rugby Club has grown significantly – in 2011 the membership was 1,202 and at the start of this, the 2022 season, the membership is 1,600+ plus this year's U5 intake and the newly launched SuperMinis. Every week over 1,000 people enjoy playing rugby at the club. This ranges from the Under 5's through every age group up to the U17/U18 Academy – each averaging over 60 players; the rapidly growing Girls and Women's section of the club; the vibrant Touch section; and the Men's Senior Section boasting 5 senior teams week in week out with the 1st XV playing in Regional 2 South East (Level 6).

By any stretch of the imagination Farnham Rugby Club is now a big operation with an annual turnover in the region of £750,000 a year. Membership subscriptions account for 30% of that turnover while bar takings contribute an equivalent amount. Club house hire and events together deliver 25% with sponsors, donations, kit sales and the kitchen making up the remainder.

By and large the Membership Subscriptions are dedicated to paying playing expenses – this ranges from tournament fees for the Mini's; playing kit for the Juniors and professional coaching across the club. However, there are many other expenses that need to be paid. The Club annually spends almost £40,000 on ground maintenance and pitch hire; nearly £45,000 on rent, rates and utilities; and £113,000 on wages, insurances, bookkeeping and cleaning services. Furthermore, the club remains in the process of paying down the capital and the interest on the substantial loans secured to build our clubhouse and grounds – the cost of which soared with the recent hike in interest rates.



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www.cehalloptometrists.co.uk Tel: 01252 713785 To manage this significant operation, the club operates two legal entities: Farnham Rugby Union Football Club Limited ("the amateur club") and FRUFC Trading Limited ("the commercial side" of the club). There is a Board of Directors who sit on the boards of both companies who oversee the operation of the 'amateur club' and the 'commercial side' through the General Committee. All Directors and members of the General Committee are unpaid volunteers and are elected annually at the Annual General Meeting which is typically held in May. If you want to know more or would like to become involved in the operation of the club, please contact the relevant board member listed at the end of the book.

#### The Future

The club's strategic lays out:

Our Purpose: To Provide the best possible rugby experience for our members in an environment that is inclusive, safe, and sustainable.

Our Vision: To be the best community rugby club in London and the South East.

Our 5 Key Objectives:

- To provide the best rugby experience
- To focus on community and inclusivity.
- To provide outstanding facilities for players, members and visitors.
- To be financially and commercially strong.
- To operate efficiently.

Each of these objectives are underpinned by a set of Goals and KPI's to measure how we are progressing against our Vision. More information on the Strategic Plan can be found on the website.



In the summer of 2012, as part of the Farnham Carnival, members young and old, girls and boys paraded the goal posts from the old site at Wrecclesham to our home at Monkton Lane.



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#### **Honorary Life Membership**

Members who have made a significant contribution to the club and/or to the game of rugby are recognised by the club as Honorary Vice Presidents or Honorary Life Members. The honour, awarded at the AGM, is nominated by the Chairman and confirmed by the General Committee.

#### Hon Life Vice Presidents

P Bewsey
K Brown
R Brackstone
J Fairley

C Macadam A Mortimore J O'Sullivan A Rubio
G Stennett
S Tomlinson

D Wall

M Whitford J Wilkinson

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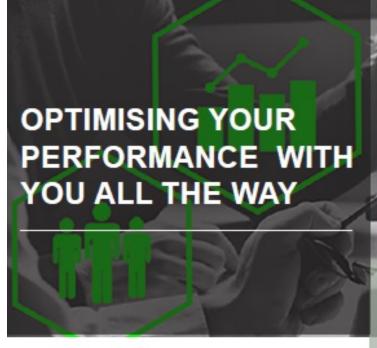




### The Year at Farnham RUFC

Month	Event	What is it and how do I get involved?
July	Farnham Carnival	The U8s make sure the club fulfils its civic duty to take part in the annual Carnival Parade. All can join in the fun and lend a hand.
	Pre-season	Barely a month goes by without someone running about with a rugby ball. The Seniors start pre-season in mid-July. Junior sides meet up in August and we host Rugby Camps.
Jul/Aug	Touch	Summer is the official season of touch rugby.
	Scrummagers Cricket	The club hosts a cricket side that competes in the Blackwater Valley T20 Cricket League. They play on Weds evenings. Contact Keith Harding: 07816 839829
Sept	Season Starts	The Mini Section congregates during the first weekend of September. Historically this was to allow for registration, but now, there is little paperwork and it's all about meeting up, getting sorted and doing what you can to help.  While the Minis and Juniors will have a mix of training and some friendlies. League fixtures for the Senior sides starts in earnest.
	Autumn International Tickets	England play a series of matches against Southern Hemisphere opposition at Twickenham in November. The club's allocation of tickets for these games (and the Six Nations) are distributed by the Hon Ticket Sec. The ballot for these tickets is usually launched at this time – keep your eyes open for the club newsletter.
Oct		Loads of rugby on firm early Autumn pitches. However recent years have seen very wet Octobers. This has impacted how much we can play and where.
	Autumn Internationals	If you were lucky enough to have your name drawn in the ballot, you'll be off to Twickenham. If not two large screens and an easily accessible bar at the clubhouse provides an excellent alternative.
Nov	Fireworks	One of the highlights of the club social calendar. Members, families, friends, and the local community gather for the best display to music in the region – with bars open and plenty of hot food available. This all takes a bit of energy to make happen and the team will be asking you to volunteer to help. All volunteers get to enjoy the fireworks as well as a perk or two on the night.
Dec	Mini Christmas Party	On the Sunday nearest Christmas Day, Mini Training ends early, and everyone piles into the Clubhouse for food, drink, and entertainment. A club New Year's Party is also planned.

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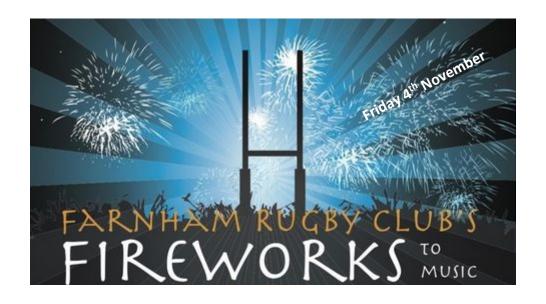
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Jan	Academy/Junior Rugby Cup Season	With schools' rugby season over, Junior sides are bolstered with players hitherto restricted to a certain number of minutes play a weekend. The Surrey and Quins knockout cup's establish who has the best Junior sides in the county.
Feb	Six Nations	See Autumn Internationals info above. England play the Celts, French and Italians.
Mar		Nothing specific this month, but we hope the ground hardens up to accommodate the climax of the season's competitions and Mini Festivals.
April	The Mini Tour	Hundreds of players and their families descend on a holiday resort – usually in Devon – to enjoy a weekend of rugby, a social blast and loads of fun and games.
	Junior Tours	After the cup finals, the junior sides go away on their own team tours.
May	Awards	Individual age groups and sections convene a presentation event, lunch, or supper.
	Farnham 7's	The annual 7s are hosted at the club – includes women/girls, touch and juniors.
	Sportsmans Lunch	The social and fundraising event of the year. 400-500 guests dine in a marquee erected in the club car park and enjoy the company of a notable figure from the world of rugby and raise funds for the club with an auction of unique lots.
	The AGM	The Officers of the Club and the Playing Section Chairs report on the past year's performance. Members ask questions and vote on their appointments and others for the year to come. Club-wide awards are presented.



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jtkadams@gmail.com





#### The Club Shop

The club shop sells essential club kit (playing, training and off field) for all ages. Our prices are based on the recommended retail prices of the supplier. HMRC does not make allowances for big youngsters, so if a junior player needs adult-sized clothing, then the price is subject to VAT. There is nothing we can do about that! Also, we do not sell boots but from time to time we run a



return/swap session for the youngsters who so quickly grow out of their boots!

The shop operates out of the club office on the first floor, and a click and collect service is available at FARNHAMRUGBYKITSHOP (farnhamkit.co.uk).

If the shop is not open, please ask at the bar.

#### The Shed

Built to the highest standards and equipped with top spec kit, The Shed is a fantastic addition to our facilities.

Open from 05:30 – 23:00 daily. The majority of time is set aside for members to use the facility in an "open gym" format. There are also regular scheduled classes. From 18:00 - 21:00 Tuesdays, Thursdays and Fridays the facility is reserved exclusively for Senior and Academy squad training.



The Shed features a great sound and AV system, state-of-the-art air conditioning, a shower and WC, 24 hour CCTV, outdoor training space with artificial surface and on-site parking. Booking and door access is via the Gymmaster App.

To join up, contact: The Shed@farnhamrugby.org.

Or visit: https://www.theshed.frufc.co.uk















### johngoodridgeshop.co.uk



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#### The club's charitable work

The club is focussed on a handful of charities in order to make the most of our combined generosity.

The biggest effort is made every autumn for **Movember** — when moustaches are grown and other events take place to raise money for the charity that supports men's physical and mental health. In recent years, we have been amongst the most successful rugby clubs in the country cumulatively raising £100,000 thus far.

We are also participants in **Cardiac Risk in the Young** (CRY). Having lost friends - notably past 2nd XV skipper Rich Brember - to catastrophic yet undiagnosed heart conditions, the club makes a significant financial contribution to this charity which in turn runs sessions at the club at which









young people have their hearts fully checked out by medical professionals.

The club also makes an annual financial contribution to **Phyllis Tuckwell**, our local community hospice and offers physical assistance to **Woodlarks**, another local charity that provides holiday escapes to young people with disabilities and their families.

Our members are generous contributors to charities close to their hearts and regularly undertake physical challenges of one sort of another to raise money. However, we are very mindful of not overloading the membership with requests for help and contributions, to avoid "charitable exhaustion".

To that end, if you have a charitable initiative you believe the club should/could get behind, please contact Seb Fox, <a href="mailto:sebastianfox@hotmail.co.uk">sebastianfox@hotmail.co.uk</a>, the Club's Charity Coordinator before you make a move. Thank you.



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#### **Meet the Members of the Board**



**Chairman:** Dominic Parker dominic.parker@frufc.co.uk



**Treasurer:** Andrew Rubio Email: <a href="mailto:arubio@sky.com">arubio@sky.com</a>

Deputy Chairman: Gavin Baker

Email: gavin@gavinbakerlandscapes.co.uk



Club Secretary: Julian Frost Email: jpdnfrost@yahoo.co.uk



Chair of the Mini Section: Graeme Black minis\_chairman@farnhamrugby.org



**Club President:** Geoff Robins president@farnhamrugby.org

Chair New Ground Committee: Richard Brackstone,

Email: brackst1@talk21.com



**Chair of the Commercial Committee**: John Wickens

Email: john.wickens@farnhamrugby.org



**Diversity and Inclusivity:** Sophia Spencer,

Email: sophiarbspencer@gmail.com



**Grounds Maintenance Officer**: Steve Tomlinson

Email: <a href="mailto:stevetomlinson1408@gmail.com">stevetomlinson1408@gmail.com</a>



wish Farnham Rugby Club a successful season





### TRUEMAN & GRUNDY

Castle Street, Farnham GU97HR 01252 711678

www.truemanandgrundy.co.uk

### Together with our army of fabulous volunteers, the club has two employees.



Commercial Operations Manager: Abi Jackson

Email: abigail@frufc.co.uk

Previous roles: Chair of the Women's Section (current)

Responsibilities include commercial success of the Shed, the club

shop and exploitation of the clubhouse.



**Clubhouse Manager:** Gerry Boucher Email: Gerry.B@farnhamrugby.org

Previous roles: Has run the bar for as long as anyone can

remember!

Other responsibilities include running clubhouse events and

keeping the clubhouse in good order.

#### **Young Match Officials**



FRUFC Mini & Junior section has always set out to introduce kids to Rugby and inspire a lifelong love of playing rugby, but without match officials there is no game! Last year we set up our first Young Match Officials programme with the support of the RFU and Surrey Rugby and the kind sponsorship of Sintela. Building on the 18 Boy & Girl YMOs from the 2022/23 season we have 20 signed up for the 2023/24 season. The scheme sees YMOs put through the England Rugby Referee Award (ERRA) enabling them to officiate a full 15 a side match and is available to all U15-U18s. The scheme takes 6 months and comprises an initial day course followed by monthly online courses, the World Rugby Laws Exam and at least 4 games officiating before a final assessment day after six months. The YMO scheme aims to help our players become better players by understanding the laws, provides an avenue for those wishing to stay involved in rugby but not play and is a great life and management skill to take charge of competing teams, coaches and parents. Rest assured - all YMOs are provided with a Referee mentor to help guide and support them on the sidelines, from their first games as Referee through to their first solo game once they are U18.



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As a private orthopaedic clinic specialising in foot and ankle surgery, the Surrey Foot and Ankle Clinic team diagnose and treat a wide range of foot and ankle problems. These include sports injuries, foot pain, ankle pain and heel pain, tendon issues, lumps and bumps (such as bunions), arthritis, toe problems and changing foot shapes.

The Surrey Foot and Ankle Clinic delivers much more than foot and ankle surgery. We can advise on appropriate physiotherapy and podiatry treatments that help put you on the path to full fitness.

# Are you making the most of your membership privileges?

Increasingly local businesses are becoming sponsors of your rugby club and many are offering club members a discount on their products and services.

Currently we have nine sponsors providing you with a 10% discount on many of their products and services. Your club has negotiated each of these discounts for you as an added benefit of being part of Farnham rugby club and we are keen you make the most of them!

Full details of these discounts are available on Cardskipper, your electronic membership card.

More than two thirds of club members have now downloaded their individual electronic membership card and they can therefore easily access these details and other information about the club. If you are a member who has not yet had the time to download your card, we of course strongly encourage you do so that you too can access these discounts!

It is our goal to continue to expand this discount scheme, so do take the opportunity to regularly check your Cardskipper membership card to make sure you stay up to date with the latest offers and discounts.

#### You can get a 10% discount on:



Quality menswear at



Beers and lager at



Home décor and gifts at



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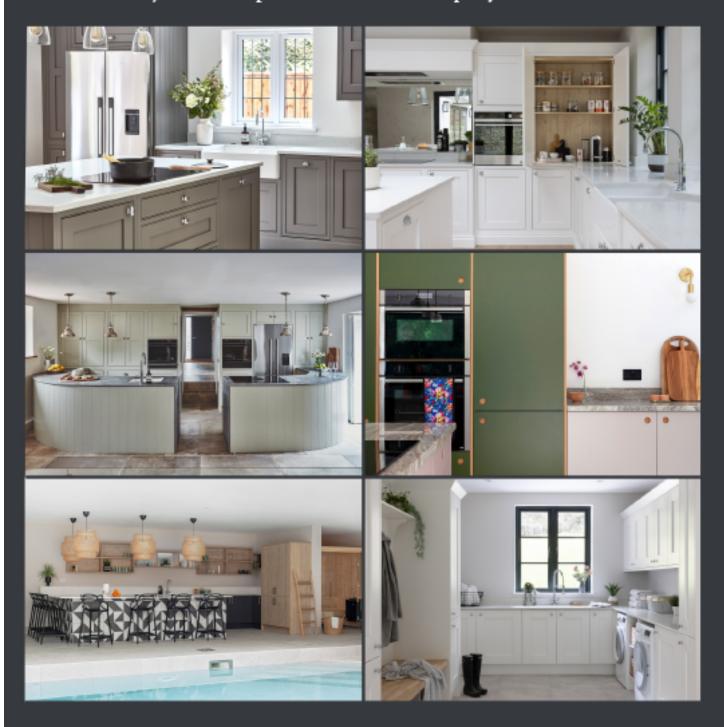


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