

Code of conduct for all members

CROYDON & OLD WHITGIFTIAN HOCKEY CLUB

Croydon & Old Whitgiftian Hockey Club is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all.

The club believes it is important that members, coaches, officials, administrators and parents/carers associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

As a member of Croydon & Old Whitgiftian Hockey Club, you are expected to abide by the following code of practice:

- All members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious belief or sexual identity.
- Members should recognise the valuable contribution made by coaches and officials and behave towards them in a respectful manner, including with reference to their decisions, at all times.
- All members should be a positive role model and treat other members and officials with the same level of respect you would expect to be shown to you.
- All members will be respectful of club property.
- Any accidental or intentional damage to the clubhouse or its contents must be reported to a member of the committee *and* a member of the club's hospitality team at the earliest opportunity.
- The club has a zero-tolerance violence policy. Any threatening, intimidating or aggressive behaviour, be it violent or verbally abusive, will not be tolerated.
- Members are not allowed to use any illegal drugs on club premises or whilst representing the club.

- Members should keep to agreed timings for training and competitions or inform their coach or team captain if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach or team captain.
- Members must pay any fees for annual subscription, matches or other events promptly.
- Bullying of any sort will not be tolerated, this includes inappropriate peer pressure or encouraging members to take part in activities against their will. Members should encourage everyone to enjoy hockey and should understand and respect that people have different motivations for taking part.
- Should any member's behaviour or actions be challenged as offensive or unacceptable by another member of the club or any individual in attendance at the clubhouse, this behaviour or action must cease immediately.
- All members must respect the views of others and acknowledge that these may differ from their own.
- Members will not make any disparaging or derogatory comments about the club or other members of the club, on public social media forums.
- Members will not put themselves in a situation where they may bring the club into disrepute.
- All complaints are to be addressed to the Welfare Officer and the procedure is as stated in the club's constitution.

I _____ have hereby read and understood the COWHC Code of Conduct.

Signed: _____

Date: _____