



# Farnham Rugby Club

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## Disciplinary Procedure

The RFU require each Club to appoint a disciplinary panel charged with responsibility for maintaining standards of discipline within the Club. The Disciplinary Committee shall, therefore, have jurisdiction to hold inquiries and impose punishments over any club player, coach member, official or supporter, such jurisdiction to be exercised where:

1. A player has been dismissed from the field of play by a referee;
2. A player has been cited for foul play;
3. A player, official, member or supporter is reported, in writing, for misconduct whilst he or she is on the club premises or deemed to be representing the club elsewhere.

### **Constitution of the Committee**

The Disciplinary Committee shall be chaired by the Club Captain and consist of

- The Chairman of Selectors for any senior player
- The Chairman of the Mini and Junior Section of the club for any mini, youth or Academy player
- The club Secretary

### **Notice**

Notification of the hearing shall be sent to the member involved (for simplicity's sake, hereinafter referred to as "the player") detailing the charge or allegation and notifying the date, time and place of the hearing. The notice should be accompanied by:

1. A copy of any referees report (where available), citing or complaint.
2. A notice that the recipient is entitled to bring witnesses to the hearing.

Where possible, the hearing shall be held within 7 days of the alleged incident.

### **The Hearing**

Attendance:

1. The player shall attend in person unless he can show to the Chairman sufficient reason not to do so.
2. Youth and mini players should be accompanied by a parent or guardian and Academy players can be so accompanied, if they wish.
3. In the case of mini, youth or Academy players, the players head coach shall also be in attendance
4. If the player does not attend, the committee may deal with the matter in his absence.

Procedure:

1. The chairman shall explain the allegations and read any written referees report, citing or complaint.
2. The player shall be asked if the allegations are admitted and whether he wishes to call or give evidence.
3. The committee may question the player and any witnesses and the player shall be entitled to address the Committee himself.
4. All present shall then retire and the committee shall consider its decision.
5. The decision, and any sanctions imposed, shall be notified to the player, at the hearing.
6. Written confirmation of the Committee's decision and any sanction imposed shall be sent to the player and, as appropriate, to the players coach, the RFU, the Surrey RFU and any complainant.

Sanctions:

In deciding the case and imposing sanctions, the Committee shall have regard to the RFU's Disciplinary Regulations and the recommended penalties and mitigating factors therein. The committee shall have power to impose the following penalties:

1. A determination that any sending off was sufficient punishment.
2. A caution or reprimand.
3. A period of suspension from the club or all or any of its facilities.
4. A period of suspension from playing or coaching or any other activity of the club.

*"Discipline is the bridge between goals and accomplishment"* JIM ROHN