

## The RCJ Advice Bureau Benefits Package



The RCJ Advice Bureau is an equal opportunities employer.  
We are proud to be recognised as an Investors in People organisation.  
We provide a wide range of benefits to all our employees.

These include:

- ❖ 35 hour working week
- ❖ 30 days annual leave per year
- ❖ Flexible working scheme
- ❖ Workplace pension scheme. RCJ Advice makes a contribution at a rate which is in the Bureau's discretion and meets the requirements of the Pension Reform Legislation. The current rate of employer contribution is 5%.
- ❖ Death-in-service benefits equal to four times basic salary
- ❖ Season ticket loans
- ❖ Cycle to work scheme

