

GLYNDEBOURNE

GLYNDEBOURNE PRODUCTIONS LTD RISK ASSESSMENT STATEMENT JUNE 2020

Glyndebourne Productions Ltd has a commitment to maintaining a safe workplace and to meeting our duty of care to our employees. As we begin to come out of lockdown we are carrying out Risk Assessment to identify the hazards from COVID 19 and the control measures necessary to protect all persons at Glyndebourne. This will be a step by step process as the nature of reopening Glyndebourne becomes clearer.

The Government document “Working Safely under Coronavirus (COVID 19) states that “You should share the results of your risk assessment with your workforce. If possible, you should consider publishing the results on your website (and we would expect all businesses with over 50 workers to do so).

We would expect all businesses to demonstrate to their workers and customers that they have properly assessed their risk and taken appropriate measures to mitigate this. You should do this by displaying a notification in a prominent place in your business and on your website, if you have one.”

We are also required to display the “Staying COVID 19 Secure in 2020” poster prominently in our workplace.

Objective

To reduce or eliminate the risk of contamination by COVID 19 to the lowest reasonably practicable level by taking preventative measures, in order of priority:

Elimination. Physically remove the hazard. Stop the work activity.

Substitution. Replace the hazard. Work from home

Engineering. Isolate people from the hazard. Screens, barriers etc.

Administrative Controls. Change the way people work. Spacing, hand washing, signage, cleaning regime.

PPE. Protect the worker with personal protective equipment. Face coverings, masks, gloves, protective glasses.

Risk Assessment Process

In order to ensure the safety of those at Glyndebourne we are already undertaking task based Risk Assessments prior to individual departments returning to Glyndebourne. We are using the GOV.UK control guidelines regarding social distancing, hand washing and sanitization, cleaning, signage and face coverings.

Before any staff return to Glyndebourne they will be consulted on the findings and control measures of the Risk Assessments to ensure that they have the opportunity to comment and that they fully understand the measures that we will be implementing for all our safety. All staff will have access to the Risk Assessments that will be displayed in their specific areas of work and also will be published on the Glyndebourne Intranet under the Health and Safety COVID 19 section.