

**Environmental Action Plan 2021**

<b>Aims</b>	<b>Key outcomes</b>	<b>SMART actions</b>	<b>Timeline</b>	<b>Key milestones</b>	<b>Lead</b>	
<b>To ensure environmental responsibility remains at the core of our business while establishing ourselves as sector leaders.</b>	Our impact on the environment is minimised through reduced consumption of energy, water and consumables, a commitment to recycling and through creating a culture that encourages all staff to contribute to the environment strategy.	1	Identify specific actions to be taken to reduce carbon emissions and prepare a project plan to achieve this	31 Dec 2021	Identify other environment-related 'days' and encourage the company to take part	All env. champions
					Quarterly environmental champions meetings held	SH/EBell
					Actions followed up between meetings	CC
					Consider switching to 100% green energy supplier	CC/DH
					Bamboo reusable mugs designed and purchased by <b>31 Mar 2021</b>	GK
					Installation of water fountains in gardens by <b>31 May 2021</b>	DH
					Celebrate World Environment Day ( <b>5 June 2021</b> ) with activities/events	All env. champions
					Brighton Paper Round presentation to company about waste and recycling by <b>30 Aug 2021</b>	DH
					Glyndebourne spring water promoted in restaurants, replacing bought in bottled water by <b>30 Aug 2021</b>	VR
					Increase number of charging points for electric cars, incl. evaluation of solar car ports by <b>30 Aug 2021</b>	DM
	Installation of energy-efficient boilers by <b>31 Dec 2021</b>	DH				
	2	Commence building Croquet Pavilion using circular economy principles ( <b>note 1</b> )	30 Sep 2021	Agree plans and design	DM	
				Appoint contractors who demonstrate ability and experience of working to high environmental standards by <b>30 Jun 2021</b>	DM	
	3	Glyndebourne is recognised as a sector leader and engages with stakeholders, arts organisations and audiences to inspire environmental action.	30 Nov 2021	Establish a challenging environmental sustainability accreditation level n.b. RIBA 2030 Climate challenge and LETI ( <b>note 2</b> )	DM/DH	
				Join Race to Zero by signing up to a recognised national or international pledge to reduce carbon emissions by <b>31 Mar 2021</b>	SH	
Make at least one pre-performance talk about Glyndebourne's activities to reduce carbon emissions - scheduled by <b>31 May 2021</b>				KS		
Use World Environment Day ( <b>5 June 2021</b> ) to publicise Glyndebourne's sustainability activities				KH		
Use COP 26, being hosted in the UK in November 2021, and the UK Year of Climate Action as a platform to publicise Glyndebourne's sustainability activities				KH		
4	Contribute to the development of the Theatre Green book	31 Dec 2021	Include more content about our actions on sustainability in garden and opera house tours throughout the year	DM		
			Provide feedback on the first draft of the book by <b>31 Mar 2021</b>	SH		
5	We use accurate and up-to-date data to understand our environmental impact and to inform our strategy to mitigate impact.	31 Dec 2021	Opportunities identified to incorporate Green Book principles into all future show builds	AJ		
			Participate in steering group for Phase 2 of the Green Book "sustainable buildings"			
			Propose a target date by which Glyndebourne carbon emissions will be net zero by <b>31 Mar 2021</b>	CC		
			Design of environmental reporting agreed (Spotlight/other?) by <b>30 Apr 2021</b>	SH/DH		
5	Regular in-house reporting of carbon emissions data established	31 Dec 2021	Regular monthly reports published to company showing progress against targets and the baseline of 2019 (460 tonnes CO2e) - commence by <b>31 May 2021</b>	DH		
			Staff travel data collected throughout 2021, setting of a baseline for future travel reporting through Creative Green	EBentley		
			Complete all Creative Green monthly reporting to enable Julie's Bicycle to prepare a report on Glyndebourne carbon emissions in early 2022	EBentley		

**Notes:**

(1) Planning approval for a new event space at Glyndebourne that will be built following closed-loop, circular economy principles. The building's materials, many of which are normally described as waste, will be sourced from the site or the surrounding area. These include wood from trees felled due to ash dieback, food waste such as oyster and lobster shells and corks. Work begins in September 2021 for completion in time for the 2022 Glyndebourne Festival.

(2) The London Energy Transformation Initiative (LETI) is a network of over 1000 built environment professionals that are working together to put the UK on the path to a zero carbon future.