Your Professional Liability Insurance
Welcome to your Professional Liability Insurance

Includes cover for:

- Complaints Advice and Response (up to £800 per complaint)
- Representation at a disciplinary hearing
- Public Relations consultancy fees following a claim (up to £25,000 in any one period of insurance)
- Loss of documents (up to £50,000 in any one period of insurance)

For full details of the cover please read the full policy document
Introduction – Professional Liability Insurance

This policy is a legal contract between You and Us and designed to be as easy to understand as possible. You must make a fair presentation of the risk to Us at inception, renewal and alteration of the policy.

Your proposal, the Schedule, Your policy and any endorsements shall be considered as one legal document. It is important that You read all Your documents carefully and let Your insurance broker or adviser know immediately if the insurance does not meet Your requirements or if any information is inaccurate or incomplete. If any changes are required, this may result in changes to the terms and conditions of the policy, or a refusal to provide cover.

We are keen to work in partnership with You and avoid any misunderstandings.

AXA Insurance UK plc (herein called the Company) and the Insured agree that:

- This Policy, the Schedule (including any Schedule issued in substitution) and any Memoranda shall be considered one document and any word or expression to which a specific meaning has been attached shall bear such meaning wherever it appears.
- The Proposal or any information supplied by the Insured shall be incorporated in the contract.
- The Company will provide the Insurance described in this Policy subject to the terms and conditions for the Period of Insurance shown in the Schedule and any subsequent period for which the Insured shall pay and the Company shall agree to accept the premium.

Provided that this Policy shall not be in force unless it has been initialled by an authorised official of the Company.

Your Obligations under the Policy

The policy imposes certain obligations upon You which if not complied with may invalidate this insurance or a claim.

Some of these obligations are expressed to be policy condition or Conditions Precedent. These are extremely important. If You are in breach of any of these obligations at the time of a loss, We will have no obligation to indemnify You in relation to any claim for that loss. However if a policy condition or Conditions Precedent is intended to reduce the risk of a loss of a particular kind, at a particular location or at a particular time, We will not rely on the breach of that policy condition or Conditions Precedent to exclude, limit or discharge Our liability if the breach could not have increased the risk of the loss which actually occurred in the circumstances in which it occurred.

Steps to be taken if You cannot comply

If You are unable to comply with any Policy Condition or Conditions Precedent You should contact Us as soon as reasonably possible through Your insurance broker or adviser. We will decide whether We might be prepared to agree a variation in the policy. All Policy Conditions or Conditions Precedent remain effective unless You receive written confirmation of a variation from Us through Your insurance broker or adviser.

You should keep a written record (including copies of letters) of any information You give Us, or Your insurance broker or adviser, at inception, renewal or making alteration to this policy.

The Insured and the Company are free to choose the law applicable to this policy. This policy will be governed by the law of England and Wales unless agreed otherwise in writing.
Sections A to F of this policy are underwritten by:

**AXA Insurance UK plc (Lead Insurer)**
AXA Insurance UK plc is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. This can be checked on the FCA’s register by visiting the FCA’s website at www.fca.org.uk/register or by contacting them on 0800 111 6768.

**Legal, Health and Wellbeing Assistance**
Section G of this policy is provided by

**ARAG plc**
Registered in England number 02585818. Registered address:
9 Whiteladies Road, Clifton, Bristol BS8 1NN. ARAG is authorised and regulated by the Financial Conduct Authority firm registration number 452369. Underwritten by Brit Syndicates Limited, the managing agent for Brit Syndicate 2987 at Lloyd’s, is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and Prudential Regulation Authority.

**Please note:** Section G is only relevant if details of these products appear on your Certificate of Insurance.
Section A – Cover

1. Indemnity to the Insured
In consideration of payment of the premium the Company will indemnify the Insured in the terms of this policy against Civil Liability consequent upon any claim or claims first made in writing against the Insured during the Period of Insurance and notified to the Company during or within 30 days after the expiry of the same Period of Insurance specified in the Certificate and incurred in connection with the conduct of the Business carried on by the Insured from the Territorial Limits.

Provided that if during the Period of Insurance the Insured shall become aware of any event which may give rise to liability under this policy and shall during or within 30 days of expiry of the same Period of Insurance give notice thereof to the Company any claim which may subsequently be made against the Insured arising out of such event shall be deemed to have been made during that same Period of Insurance.

2. Limit of Indemnity
The Company will not be liable for any amount exceeding the Limit of Indemnity stated in the Certificate (other than Costs as specified below)

Provided that the liability of the Company for all damages payable as a result of any one occurrence act error or omission or series of occurrences acts errors or omissions consequent upon or attributable to the same original cause or source will be regarded as one claim

3. Costs
The Company will also pay Costs in addition to the Limit of Indemnity applicable as stated in the Certificate

4. Prosecution Defence
The Company will pay the legal costs and expenses incurred with its written consent in defending the Insured against criminal proceedings or prosecution including an appeal against conviction resulting from a prosecution

a) as a result of an alleged offence under the Health and Safety at Work etc Act 1974 or any similar safety legislation of Great Britain Northern Ireland the Channel Islands or the Isle of Man
b) in respect of a breach of Part II of the Consumer Protection Act 1987 or of Part II of the Food Safety Act 1990
c) that in the opinion of the Company may give rise to a valid claim under this policy (the opinion of the Company as to indemnity hereunder shall be final and the funding of all or part of any legal costs and expenses incurred with its written consent shall be at the absolute discretion of the Company)

Provided that

i) the proceedings or prosecution relate to an offence committed or alleged to have been committed in connection with the Business and notified in writing to the Company during the Period of Insurance or within 30 days after expiry of the same Period of Insurance
ii) the indemnity granted shall not provide for the payment of fines or penalties

ii) the Company shall not indemnify the Insured against proceedings or prosecution
a) which arise out of any activity or risk excluded from this policy
b) which relate solely to the health safety or welfare of any Employee
iv) in relation to c) above the maximum amount payable during any one Period of Insurance shall not exceed £100,000

5. Additional Persons Insured
The Company will indemnify in the terms of this policy
a) in the event of death the personal representatives of the estate of any person entitled to indemnity under this policy
b) at the request of the Insured any officer or committee member of the Insured’s canteen clubs sports athletic social education ethics welfare fund-raising organisations and first aid medical fire security and ambulance services in his respective capacity as such
c) at the request of the Insured any person whilst acting in connection with the Business who
   i) is/has been or may become a director officer trustee committee member or Employee of the Insured
   ii) is providing voluntary services for or on behalf of the Insured but only in respect of liability for which the Insured would be entitled to indemnity under this policy if the claim for which indemnity is being sought had been made against the Insured
   d) any principal with whom the Insured has entered into a contract in connection with the Business but only to the extent required by the contract conditions against civil liability in respect of which the Insured would have been entitled to indemnity under this policy if the claim had been made against the Insured

Provided that
a) any persons specified above shall as though they were the Insured be subject to the terms exceptions and conditions of this policy in so far as they can apply
b) nothing in this extension shall increase the liability of the Company to pay any amount exceeding the Limit of Indemnity regardless of the number of persons claiming to be indemnified
c) the Company shall retain the sole conduct and control of all claims

6. Cross Liabilities
The Company will indemnify each Insured to whom this policy applies in the same manner and to the same extent as if a separate policy had been issued to each

Provided that the total amount of indemnity payable to all parties arising under each policy or Certificate of Insurance issued shall not exceed the Limit of Indemnity plus Costs where payable in addition to the Limit of Indemnity
7. Conflict of Interest
In the event of a conflict of interest between the Insured as named in the Certificate and any persons specified in paragraphs a), b) and c) of Cover 5 Additional Persons Insured separate representation will be arranged for each party

Provided that the indemnity will not apply to Civil Liability

a) in respect of Damage to such vehicle or any property conveyed therein or thereon
b) in respect of which the Insured is entitled to indemnity under any other insurance

c) for any claim arising from the vehicle being
   i) engaged in racing pace-making reliability trials or speed testing
   ii) driven by the Insured
   iii) used elsewhere than in Great Britain Northern Ireland the Isle of Man or the Channel Islands

d) for any claim arising from the vehicle being driven with the general consent of the Insured or of his representative by any person who to the knowledge of the Insured or his representative does not hold a licence to drive a vehicle unless such person has held and is not disqualified from holding such a licence.

8. Motor Contingent Liability
Notwithstanding Exception 2c) the Company will indemnify the Insured within the terms of this policy against Civil Liability arising out of the use in connection with the Business of any motor vehicle not belonging to or provided by the Insured

Provided that the indemnity will not apply to Civil Liability of any vehicle (not owned or hired by or lent to the Insured) being driven by the Insured or with the Insured’s permission whilst such vehicle is being moved for the purpose of allowing free movement of any vehicles or pedestrians.

9. Movement of Obstructing Vehicles
Exception 2c) shall not apply to Civil Liability caused by or arising from any vehicle (not owned or hired by or lent to the Insured) being driven by the Insured or with the Insured’s permission whilst such vehicle is being moved for the purpose of allowing free movement of any vehicles or pedestrians.

Provided that

a) movements are limited to vehicles parked on or obstructing the Insured’s premises or any premises at which the Insured is working
b) the vehicle causing obstruction will not be driven by any person unless such person is competent to drive the vehicle

c) the vehicle causing obstruction is driven by use of the owner’s ignition key

d) the Company shall not provide indemnity against liability
   i) in respect of Damage to such vehicle
   ii) in respect of which compulsory insurance or security is required under any legislation governing the use of the vehicle

10. Overseas Personal Liability
The Company will within the terms of this policy indemnify

a) the Insured
b) at the request of the Insured
   i) any director officer trustee committee member or Employee of the Insured
   ii) any family member of the persons stated in a) or b) above who is accompanying such persons

in respect of Civil Liability incurred by such persons in a personal capacity while temporarily outside the Insured’s normal country of residence in connection with the Business

Provided that the Company shall not provide an indemnity against liability arising

a) solely by virtue of an express agreement
b) in relation to b) (ii) above from the carrying on of any trade or profession

c) out of the ownership or occupation of land or buildings
d) from the ownership possession or use of any mechanically propelled vehicle aircraft watercraft or hovercraft.

11. Costs of Court Attendance
In the event of any of the under-mentioned persons attending court as a witness at the request of the Company in connection with a claim in respect of which the Insured is entitled to indemnity under this policy the Company will reimburse the Insured at the following rates per day for each day on which attendance is required

a) the Insured or any director officer trustee or committee member of the Insured £500
b) any Employee £250

12. Data Protection Act
The Business shall include the provision of any reciprocal arrangement for the storage or processing of computer data or for the use of computer facilities

Provided that the Company shall not indemnify the Insured against liability in respect of Damage sustained by any party to such arrangement

13. Breach of Claims Condition
The Company shall not avoid any claim on the grounds of a breach of Section D Condition 2 of this policy but where the Insured has prejudiced the handling or settlement of any claim the amount payable by the Company in respect of such claim (including Costs) shall be reduced to such sum as in the Company’s opinion would have been payable in the absence of such prejudice

14. Fair Presentation of the Risk
1. You must make a fair presentation of the risk to Us at inception, renewal and Alteration of the Policy.

   Should You be in any doubt as to whether information should be presented to Us, You must:
   • discuss it with Your insurance adviser, or
   • disclose it to Us.

2. We may, at Our absolute discretion, avoid the Policy and refuse to pay any claims where any failure to make a fair presentation is:

   a) deliberate or reckless; or
   b) of such other nature that, if You had made a fair presentation,

   We would not have issued the Policy.

We will return the premium paid by You unless the failure to make a fair presentation is deliberate or reckless.
3. If we would have issued the Policy on different terms had you made a fair presentation, we will not avoid the Policy (except where the failure is deliberate or reckless) but we may instead, at our absolute discretion, 
   a) reduce proportionately the amount paid or payable on any claim, the proportion for which we are liable being calculated by comparing the premium actually charged as a percentage of the premium which we would have charged had you made a fair presentation, and/or 
   b) treat the Policy as if it had included such additional terms (other than those requiring payment of premium) as we would have imposed had you made a fair presentation.

15. Release of Confidential Information
In the event that any court or tribunal within Great Britain Northern Ireland the Isle of Man or the Channel Islands shall require that information or notes of a confidential nature in connection with Professional Services be disclosed by either the Insured or a client of the Insured the Company will indemnify the Insured in respect of additional costs and expenses incurred in connection with the release of such information
   a) to present to the court or tribunal arguments as to why such information or notes should not be disclosed or should be disclosed in a modified form
   b) to prepare a report for the court or tribunal

Provided that
   a) the Company shall not indemnify the Insured in respect of costs or expenses
      i) incurred prior to acceptance in writing by the Company
      ii) that can be recovered under any other policy of insurance or from elsewhere
   b) the matter does not relate to a complaint or a claim made against the Insured
   c) the maximum amount payable during any one Period of Insurance is £5000

16. Loss of or Damage to Documents
Notwithstanding Exception 5 in the event of loss of or damage to Documents occurring in the conduct of the Business the Company will indemnify the Insured in respect of all costs and expenses reasonably incurred by the Insured in replacing or restoring Documents up to a maximum of £50,000 during any one Period of Insurance

Provided that
   a) such loss or damage is sustained while the Documents are either in transit or in the custody of the Insured or of any person to whom the Insured has entrusted them
   b) where the Documents are in electronic format the Insured can demonstrate to the reasonable satisfaction of the Company that the Insured had in place sufficient and proper procedures for the security and the daily back-up of Documents
   c) the Company shall not be liable for loss of or damage to Documents arising directly or indirectly from
      i) the transmission or impact of any Virus
      ii) unauthorised access to a System

17. Mitigation of Losses

A) Fees Recovery
In the opinion of the Company should a client of the Insured have sufficient reason to bring a valid claim under this policy and as a consequence refuses to pay for all or part of the fees owing in respect of Professional Services provided and any other expenses incurred by the Insured the Company shall reimburse such amounts to the Insured

Provided that
   a) the opinion of the Company as to indemnity hereunder shall be final and the funding of all or part of any legal costs and expenses incurred with its written consent shall be at the absolute discretion of the Company
   b) the Company shall not indemnify the Insured in respect of costs incurred in respect of replacement repair removal or rectification
   c) the total amount of fees plus expenses will in the opinion of the Company be less than the cost of any potential counter claim against the Insured
   d) should a claim still arise it will be dealt with in accordance with the usual terms of this policy subject to repayment to the Company of any amounts recovered from the client
   e) once payment has been made the Insured will assign to the Company the rights in relation to the amounts owed to the Insured

B) Public Relations Consultancy Costs
In addition the Company will indemnify the Insured in respect of any costs and fees reasonably incurred up to a maximum of £25,000 during any one Period of Insurance in respect of services provided by a public relations consultancy that in the opinion of the Company would prevent or minimise a valid claim under this policy (the opinion of the Company as to indemnity hereunder shall be final and the funding of all or part of any legal costs and expenses incurred with its written consent shall be at the absolute discretion of the Company)

Provided that such costs and fees shall be included in the Limit of Indemnity specified in the Certificate
Section B – Definitions

1. Business
   Shall mean the business stated in the Certificate including
   a) the ownership repair maintenance and decoration of the
      Insured’s premises
   b) private work carried out by an Employee or member
      of the Insured (with the consent of the Insured) for the Insured
      any other Employee or member of the Insured
   c) Good Samaritan Acts
   d) any past business activities notified to and accepted by
      the Company

2. Certificate
   Shall mean the Certificate forming part of this policy

3. Civil Liability
   Shall mean all sums that the Insured shall become legally liable to pay
   as compensation

4. Company
   shall mean AXA Insurance UK plc for their respective proportions

5. Costs
   Shall mean:
   a) all costs and expenses recoverable by any claimant from
      the Insured
   b) the costs of legal representation (other than Prosecution
      Defence) at
      i) any coroner’s inquest or fatal accident inquiry
      ii) proceedings in any court arising out of any alleged breach
         of a statutory duty
   c) other costs and expenses incurred with the written consent
      of the Company in respect of a claim against the Insured
      or an event to which the indemnity under this policy applies

6. Damage
   Shall mean loss of or damage

7. Documents
   Shall mean all
   a) documents (excluding bearer bonds coupons bank or currency
      notes or other negotiable instruments)
   b) computer systems records the property of the Insured or for
      which the Insured is responsible

8. Employee
   Shall mean any person under a contract of service or apprenticeship
   with the Insured while working for the Insured in connection with the
   Business

9. Good Samaritan Acts
   Shall mean treatment administered at the scene of a medical
   emergency accident or disaster by the Insured who is present either
   by chance or in response to an SOS call following a disaster

10. Injury
    Shall mean bodily injury death illness disease mental injury mental
        anguish or nervous shock

11. Insured
    Shall mean the Insured as stated in the Certificate or any practice firm
        organisation or company to which the Insured has succeeded

12. Pollution or Contamination
    Shall mean
    a) all pollution or contamination of buildings or structures
       or of water or land or the atmosphere and
    b) all Damage or Injury directly or indirectly caused by or arising
       from such pollution or contamination

13. Professional Services
    Shall mean
    a) advice given or services performed (or the failure to offer
       or provide advice or services) or research undertaken
    b) goods or things (including containers packaging or labelling)
       sold or supplied by or on behalf of the Insured in the normal
       course of the Business described in the Certificate

14. Property
    Shall mean material property

15. Proposal
    Shall mean any information provided by the Insured in connection with
    this insurance and any declaration made in connection therewith

16. System
    Shall mean computers other computing and electronic equipment
    linked to computer hardware electronic data processing equipment
    microchips and anything which relies on a microchip for any part
    of its operation and includes for the avoidance of doubt any
    computer installation

17. Territorial Limits
    Shall mean
    a) Great Britain Northern Ireland the Isle of Man or the
       Channel Islands
    b) elsewhere in the world where the Insured or any director
       officer trustee committee member or Employee of the Insured
       who is normally resident in a) above is on a temporary visit for
       the purpose of the Business

18. Terrorism
    Shall mean an act or acts (whether threatened or actual) of any
    person or persons involving the causing or occasioning or threatening
    of harm of whatever nature and by whatever means made or claimed
    to be made in whole or in part for political religious ideological
    or similar purposes

19. Virus
    Shall mean programming code or series of instructions designed
    to achieve an unexpected unauthorised and/or undesirable effect
    or operation when loaded onto a System transmitted between Systems
    by transfer between computer Systems via networks extranets internet
    or electronic mail or attachments thereto or via floppy diskettes
    or CD-ROMs or otherwise and whether involving self replication or not
Section C – Exceptions

(The heading of each Exception is for ease of reference only and shall not be deemed to form part of the wording of the Exception itself)

The Company shall not indemnify the Insured against liability

1. Injury to Employees
In respect of injury to any Employee arising out of and in the course of their employment by the Insured

2. Vehicles and Craft
Arising out of the ownership possession or use by or on behalf of the Insured of any
   a) aircraft aero spatial device or hovercraft
   b) watercraft exceeding 8 metres in length
   c) mechanically propelled vehicle (including trailer attached thereto) if in respect of such liability compulsory insurance or security is required under any legislation governing the use of the vehicle. This exception shall not apply to liability arising out of the loading or unloading of such vehicle

3. Warranty or Guarantee
Arising from an express warranty or guarantee of fitness for purpose or suitability of Professional Services

4. Costs of Recalling Goods or Remedyng Defective Premises
For the costs and expenses incurred by anyone in
   a) recalling any goods or things sold or supplied
   b) remedying any defect or alleged defect in land buildings structures or premises disposed of by the Insured

5. Property owned or held in trust
For or arising from loss of or damage to any Property which at the time of the event giving rise to such claim is owned by or held in trust by or in the custody or control of the Professional Services other than
   a) Employees’ directors’ partners’ or visitors’ personal effects including vehicles and their contents
   b) premises and their contents not owned by or leased or rented to the Insured at which the Insured is undertaking work in connection with the Business
   c) premises and their fixtures and fittings leased or rented to the Insured unless such liability
      i) has been accepted by agreement in which case the indemnity will only be provided to the extent that such liability would have attached in the absence of such agreement
      ii) arises from an agreement to maintain in force insurance in respect of loss of or damage to such premises and their fixtures and fittings

6. Fines or Penalties
In respect of liquidated damages fines or penalties

7. Punitive Damages
In respect of punitive exemplary or aggravated damages or any additional damages resulting from the multiplication of compensatory damages

8. Cancellation Costs
In respect of cancellation or abandonment costs or charges accepted solely by virtue of an express agreement which could reasonably have been prevented by the Insured

9. Pollution or Contamination
Arising from Pollution or Contamination other than caused by a sudden identifiable unintended and unexpected incident which takes place in its entirety at a specific time and place

Provided that
   a) all claims for Pollution or Contamination arising out of such incident shall be deemed to have been made during the Period of Insurance in which the incident has first been notified to the Company
   b) the liability of the Company for all compensation payable in respect of all Pollution or Contamination made during any one Period of Insurance shall not exceed in the aggregate the amount stated in the Certificate to this policy as the Limit of Indemnity

10. Employment Disputes
for any dispute between the Insured and any present or former Employee or any person who has been offered or refused employment with the Insured

11. Controlling Interests
For any claim arising from or brought by a firm company or organisation in which the Insured or any director officer trustee or committee member of the Insured has a controlling interest unless such claim is brought by an independent third party source

12. Deliberate Acts
Which arises as a result of a deliberate act or omission by the Insured but this Exception shall not apply in circumstances where such act or omission is designed or intended by the Insured to be of assistance or benefit to any client or person as part of the Professional Services

13. North American Court Actions
Arising from any action brought in any court of the United States of America or Canada or elsewhere in the world to enforce a judgement in such territories by way of reciprocal agreement or otherwise but this exclusion shall apply only if the Insured has a branch office or other establishment parent or subsidiary company or is represented by an agent holding the Insured’s power of attorney in the United States of America or Canada

14. Known Circumstances
Resulting from the consequence of any circumstance which may give rise to a claim
   a) notified under any policy which was in force prior to the inception of this policy
   b) known to the Insured at the inception of this policy

15. Insolvency
arising out of the insolvency or bankruptcy of the Insured
16. Bad Debts
resulting from monies owed by the Insured under an agreement for
purchase rental lease or hire

17. Radioactive Contamination
Of whatsoever nature directly or indirectly caused by or contributed
to by or arising from
a) ionising radiations or contamination by radioactivity from any
nuclear fuel or from any nuclear waste from the combustion
of nuclear fuel
b) the radioactive toxic explosive or other hazardous properties
of any explosive nuclear assembly or nuclear component
thereof

18. War
Which arises as a consequence of war invasion act of foreign enemy
hostilities (whether war be declared or not) civil war rebellion
revolution insurrection or military or usurped power

19. Terrorism
Arising in respect of any consequence of Terrorism or any action taken
in controlling preventing suppressing or in any way relating to Terrorism
Section D – Conditions

1. Maximum Payments
The Company may at any time at its sole discretion pay to the Insured the Limit of Indemnity (less any sum or sums already paid in respect of or in lieu of interim settlement of a claim) or any lesser sum for which the claim or claims against the Insured can be settled and the Company shall not be under any further liability in respect of such claim or claims except for costs and expenses incurred prior to such payment.

Provided that in the event of one or more claims resulting in the liability of the Insured to pay a sum in excess of the Limit of Indemnity the Company’s liability for costs and expenses shall not exceed an amount being in the same proportion as the Company’s payment to the Insured bears to the total payment made by or on behalf of the Insured in settlement of the claim or claims.

2. Claims
a) The Insured or his legal personal representatives shall give notice in writing to the Company as soon as possible of any event which may give rise to liability under this policy with full particulars of such event.
b) Every claim letter, writ or process or other document served on the Insured shall be forwarded to the Company immediately on receipt.
c) Notice in writing shall also be given immediately to the Company of impending prosecution, inquest or inquiry in connection with any such event.
d) No admission, offer, promise, payment, or indemnity shall be made or given by or on behalf of the Insured without the written consent of the Company.
e) The Insured shall not be required to contest any legal proceedings unless a Queen’s Counsel (or by mutual agreement between the Insured and the Company a similar advocate or authority) shall advise that such proceedings could be contested with a reasonable prospect of success.
f) The Company may make any settlement of a claim it deems expedient if the Insured withholds consent to such settlement the Company’s liability for all loss on account of such claim shall not exceed the amount for which the Company could have settled on the Insured’s behalf such a claim plus costs charges and expenses incurred as of the date at which acceptance of such settlement was proposed in writing by the Company to the Insured.

3. Claims (Conduct and Control)
The Company shall be entitled if it so desires to take over and conduct in the name of the Insured the defence (subject to the provisions of paragraph e) of Section D Condition 2 above) or settlement of any claim or to prosecute in the name of the Insured for its own benefit any claim for indemnity or damages or otherwise and shall have full conduct of such prosecution or in the settlement of any claim and the Insured shall give all such information and assistance as the Company may require.

4. Contribution
If at the time of any claim or event to which this policy applies there is or but for the existence of this policy there would be any other insurance covering the same liability the Company shall not be liable under this policy except in respect of the excess beyond the amount which would be payable under such other insurance had this policy not been effected.

5. Observance
The due observance and fulfilment of the terms exceptions conditions and endorsements of this policy in so far as they relate to anything to be done or complied with by the Insured and the truth of the statements and answers in the Proposal shall be conditions precedent to the liability of the Company to make any payment under this policy.

Provided that during the current Period of Insurance there have been
a) no claims made under the policy for which a payment has been made.
b) no claims submitted under the policy which are still under consideration.
c) no incident likely to give rise to a claim but is yet to be reported to the Company.

This termination shall be without prejudice to any rights or claims of the Insured or the Company prior to the expiry of such notice.

6. Cancellation – The Company’s Rights
The Company shall not be bound to accept any renewal of this policy and may at any time give 21 days notice of cancellation by recorded delivery to the Insured’s last known address. Thereupon the Insured shall be entitled to the return of a proportionate part of the premium paid in respect of the unexpired term of this policy.

Provided that during the current Period of Insurance there have been
a) no claims made under the policy for which a payment has been made.
b) no claims submitted under the policy which are still under consideration.
c) no incident likely to give rise to a claim but is yet to be reported to the Company.

This termination shall be without prejudice to any rights or claims of the Insured or the Company prior to the expiry of such notice.

7. Cancellation – The Insured’s Rights
There is no automatic right of cancellation under the policy. Once the contract has been concluded there will be no refund of any part of the premium paid.

This policy is written on a claims made basis and in the event that the Business ceases to trade or should exceptional circumstances arise guidance should be sought from Towergate Insurance at the address shown in their correspondence.

8. Contracts (Rights of Third Parties) Act 1999
Having regard to the provisions of the Contracts (Rights of Third Parties) Act 1999 for the avoidance of doubt
a) this policy is not intended to confer any enforceable rights upon any third party whether or not an interest of such third party is noted in the policy.
b) the parties hereto shall be entitled to rescind or vary this policy without the consent of any third party whether or not an interest of such third party is noted on the policy.
c) in the event of proceedings by a third party against the Company for the enforcement of a term of this policy the Company shall have available to them by way of defence or set-off any matter which would have been available to them by way of defence or set-off if the proceedings had been brought by the Insured.
9. Several Liability
The subscribing insurers’ obligations under contracts of insurance
to which they subscribe are several and not joint and are solely to the
extent of their individual subscriptions. The subscribing insurers are
not responsible for the subscription of any co-subscribing insurer who
for any reason does not satisfy all or part of its obligations.

10. Sanctions Condition
This contract of insurance is subject to sanction, prohibition or restriction
under United Nations resolutions. It is a condition of Your policy that
We will not provide cover, or pay any claim or provide any benefit
under Your policy to the extent that the provision of such cover,
payment of such claim or provision of such benefit would expose Us,
or Our parent, subsidiary or any AXA group member company, to any
trade or economic sanctions, or violate any laws or regulations of the
United Kingdom, the European Union, the United States of America
or any other territory.

11. Fraud
If You or anyone acting on Your behalf:
a) makes any false or fraudulent claim,
b) makes any exaggerated claim,
c) supports a claim by false or fraudulent documents,
devices or statements (whether or not the claim
is itself genuine),
d) makes a claim for loss or damage which the Insured or anyone
acting on the Insured’s behalf deliberately caused,

We will:
i) refuse to pay the whole of the claim; and
ii) recover from You any sums that We have already paid
in respect of the claim.

We will also notify You if We will be treating the policy as having
terminated with effect from the date of the earliest of any acts set out
in a) – d) above. In that event, You will:
• have no cover under the policy from the date of the
termination, and
• not be entitled to any refund of premium.
Section E – Endorsements Applicable as stated in the Certificate

1. Complaints Advice and Response Extension
   In the event of any complaint of misconduct against
   a) the Insured or
   b) any person whilst acting in connection with the Business who is or has been or may become a director, officer, trustee or committee member or Employee of the Insured or is providing voluntary services for or on behalf of the Insured

   in respect of Professional Services that may lead to disciplinary proceedings by a professional regulator the Company will indemnify the Insured or at the request of the Insured any other person as specified above against reasonable costs and expenses incurred in preparing a response to the professional regulatory body

   Provided that
   a) such complaint is first made in writing against the Insured or other person as specified above during the Period of Insurance and notified to the Company during or within thirty days after the expiry of the same Period of Insurance
   b) the Company shall not indemnify the Insured or other person as specified above in respect of costs or expenses
      i) incurred without the written consent of the Company
      ii) that can be recovered under any other policy of insurance or from elsewhere
   c) the maximum amount payable by the Company in respect of costs or expenses arising from one complaint or all complaints attributable to the same misconduct shall not exceed the sum of £800

   Subject otherwise to the terms Exceptions and Conditions of this policy.

2. Disciplinary Proceedings Extension
   In the event of any disciplinary proceedings by any professional regulator against
   a) the Insured or
   b) any person whilst acting in connection with the Business who is or has been or may become a director, officer, trustee or committee member or Employee of the Insured or is providing voluntary services for or on behalf of the Insured

   in respect of Professional Services provided by the Insured the Company will indemnify the Insured or at the request of the Insured any other person as specified above against reasonable legal costs and expenses incurred in the defence of such proceedings.

   The Company will also pay for reasonable legal costs and expenses incurred in appealing against any judgement given.

   Provided that
   a) the original notice of such disciplinary proceedings is made in writing to the Insured or other person as specified above during the Period of Insurance and notified to the Company during or within 30 days after the expiry of the same Period of Insurance
   b) the indemnity granted by this endorsement does not
      i) provide for payment of fines, penalties or compensation
      ii) apply to costs or expenses incurred by the Insured or other person as specified above without the written consent of the Company
      iii) apply to costs or expenses recoverable under any legal expenses policy which the Insured or other person as specified above has arranged.

   Subject otherwise to the terms Exceptions and Conditions of this Policy

3A. Run-off Liability (Individuals) Extension
   In the event that the Insured shall cease trading by reason of the death or retirement of the Insured or if the Insured shall take a career break the Company will provide indemnity under this policy for claims first made in writing against the Insured and notified to the Company during the 36 calendar months immediately following the last Period of Insurance as if the claims had been made against the Insured and notified to the Company during the last Period of Insurance.

   Provided that
   a) such claims arise out of any Injury, Damage act, error or omission occurring or committed prior to the expiry of the last Period of Insurance to which this policy applies
   b) indemnity is not provided by any other insurance

3B. Run-off Liability (Sole Trader - Limited Company) Extension
   In the event that the Business shall cease trading by reason of the death or retirement of the director or if the director shall take a career break the Company will provide indemnity under this policy for claims first made in writing against the Insured and notified to the Company during the 36 calendar months immediately following the last Period of Insurance as if the claims had been made against the Insured and notified to the Company during the last Period of Insurance.

   Provided that
   a) such claims arise out of any Injury, Damage act, error or omission occurring or committed prior to the expiry of the last Period of Insurance to which this policy applies
   b) indemnity is not provided by any other insurance

3C. Run-off Liability (Limited Company) Extension
   In the event that the Business shall cease trading by reason of the death or retirement of the Insured or if the Insured shall take a career break the Company will provide indemnity under this policy for claims first made in writing against the Insured and notified to the Company during the 36 calendar months immediately following the last Period of Insurance as if the claims had been made against the Insured and notified to the Company during the last Period of Insurance.

   Provided that
   a) the Company has agreed to continue to provide indemnity under this Endorsement
   b) the Insured has continued to pay an annual premium for each consecutive year in which cover as provided by this Endorsement is required.
c) such claims arise out of any Injury Damage act error or omission occurring or committed prior to the expiry of the last Period of Insurance to which this policy applies
d) indemnity is not provided by any other insurance

4. Sub-letting of Premises Extension
It is noted and agreed that the Business shown on the Certificate is extended to include the letting of room(s) at the Insured's usual business premises.

Provided that

a) indemnity is not already provided by any other insurance
b) any liability attaching to any lessee or any person acting on behalf of such lessee in the use of such premises or in relation to any activities carried out is excluded

Subject otherwise to the terms Exceptions and Conditions of this policy

5. Training Extension
It is noted and agreed that the Business shown on the Certificate is extended to include the provision of training in the business activities shown

6. Pregnancy Testing Extension
The Company will indemnify the Insured in respect of liability arising from the provision of pregnancy testing services by the Insured

Provided that

a) any person tested is advised to
   i) obtain confirmation of the test result from a medical practitioner
   ii) consult a medical practitioner in the event that any medical symptom or condition are mentioned during consultations with such person
b) the Company shall not indemnify the Insured against liability
   i) for causing or failure to cure or alleviate any condition directly or indirectly caused by or associated with Human T-Cell Lymphotropic Associated Virus Type ii (HTLV ii)
   ii) or Lymphadenopathy Associated Virus (LAV) or the mutants or derivatives thereof in any way related to Acquired Immune Deficiency Syndrome (AIDS) or any condition of a similar kind however it be named
   iii) caused by or arising from the personal professional negligence of any medical practitioner
   iv) caused by or arising from medical diagnosis or prognosis or failure to medically diagnose other than in circumstances where the client is recommended by the therapist to consult a medical practitioner
   v) caused by or arising from the use of general anaesthetic or inculcation
   vi) caused by or arising from the use of X-rays
   vii) caused by or arising from the dispensing manufacture prescription supply or administration of ethical drugs
   viii) caused by or arising from the dispensing manufacture mixing blending or formulation by the Insured of any products other than products administered or supplied by the Insured in the course of treatment or therapy

7. Needle or Syringe Exchange Extension
The Company will also indemnify the Insured in respect of liability arising from the provision by the Insured of needle or syringe exchange facilities

8. Bloodstock – Limitation of Liability
The Company will indemnify the Insured in respect of treatment to Bloodstock

Bloodstock shall mean horses which are

a) entered or eligible for entry in the general stud book kept by Weatherby & Sons or
b) entered in Priors HB Stud Book or
c) registered with Weatherby & Sons for the purpose of racing under Jockey Club or National Hunt Racing rules or
d) registered with a recognised turf authority which is the authority responsible for controlling horse racing in the country concerned

Provided that the total amount payable by the Company in respect of all claims in connection with the treatment of Bloodstock shall not exceed £100,000 during any one Period of Insurance

9. Medical Treatment Exclusion
The Company shall not indemnify the Insured against liability

a) caused by or arising from medical diagnosis or prognosis or failure to medically diagnose other than in circumstances where the client is recommended by the therapist to consult a medical practitioner
b) caused by or arising from the use of general anaesthetic
c) caused by or arising from the giving of any injection or inculcation
d) caused by or arising from the use of X-rays
e) caused by or arising from the dispensing manufacture prescription supply or administration of ethical drugs
f) caused by or arising from the dispensing manufacture mixing blending or formulation by the Insured of any products other than products administered or supplied by the Insured in the course of treatment or therapy
10. Eczema Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from any treatment knowingly provided to eczema sufferers.

11. Electroencephalography Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from electroencephalography.

12. Product Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from the manufacture or design by the Insured on any Product Supplied.

13. Ionisation Equipment Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from the installation, maintenance or repair of ionisation equipment away from the Insured’s own premises.

14. Treatment Failure Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from the failure of any treatment or therapy to achieve its desired effect.

15. HLT Vii LAV & AIDS Exclusion
The Company shall not indemnify the Insured against liability for causing or failing to cure or alleviate any condition directly or indirectly caused by or associated with Human T-Cell Lymphotropic Associated Virus Type iii (HTLV iii) or Lymphadenopathy Associated Virus (LAV) or the mutants or derivatives thereof or in any way related to Acquired Immune Deficiency Syndrome (AIDS) or any condition of a similar kind howsoever it be named.

16. Surgical & Dental Treatment Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from the conduct of the Business during the course of a surgical operation or dental treatment or for the sole purpose of effecting a surgical operation or dental treatment.

17. Financial Advice Exclusion
The Company shall not indemnify the Insured against liability for any financial loss suffered by any party as a result of the giving of financial advice.

18. Equipment Misuse Exclusion
The Company shall not indemnify the Insured against liability caused by or arising from the misuse of equipment.
Section F – Making Yourself Heard

We aim to provide you with a first class service. If we have not delivered the service that you expect or you are concerned with the service provided, we would like the opportunity to put things right.

Our complaints process

Initially, contact us to raise your concern with Towergate Insurance
In writing to:

Towergate Insurance
Kings Court
London Road
Stevenage
Hertfordshire
SG1 2GA

Tel: 01438 739739
Fax: 01438 747465
Email: caredivision@towergate.co.uk

If your complaint is against AXA alone, we will pass your complaint to their nominated contact within 24 hours. This will also happen if we believe that we cannot resolve your complaint without the involvement of AXA or there is any query relating to the complaint.

The complaints procedure of AXA will then apply.

If your complaint is not resolved or you are not happy with the response and course of action proposed by AXA, you can progress your complaint to their Head Office, who will carry out a separate investigation on behalf of the Chief Executive.

AXA Insurance
Commercial Complaints
AXA House
4 Parklands
Lostock
Bolton
BL6 4SD

Tel: 01473 205926
Fax: 01473 205101
Email: customercare@axa-insurance.co.uk

What to do if you are still not satisfied

If you are still not satisfied, Towergate Underwriting Group Limited and AXA Insurance UK plc are authorised and regulated by the Financial Conduct Authority whose arbitration service is the Financial Ombudsman Service, and you may be able to refer your complaint to them.

However, the Financial Ombudsman Service will not adjudicate on any cases where legal action has commenced or where a final decision has not been issued.

Financial Ombudsman Service
Exchange Tower
London
E14 9SR

Telephone: 0845 0801800
Email: enquiries@financial-ombudsman.org.uk
Website: www.financial-ombudsman.org.uk

Your rights

Your rights as a customer to take legal action remain unaffected by the existence or use of any complaint procedures referred to above.
Section G – Legal, Health and Wellbeing Assistance

Only relevant if details of these products appear on your Certificate of Insurance. Additional services that are available to you are 24 hour, 365 days a year access to legal advice. FirstAssist Services Limited, who have over 30 years’ experience of providing telephone services deliver this service to you.

Legal Helpline

Their legal advice team can give you information and advice on, but not limited to the following areas:
- Areas affecting your business life – contracts, supply of services, property, landlord and tenant, licensing disputes, intellectual property, debt, employment
- Personal matters – domestic problems, consumer matters, neighbourhood problems, motoring prosecution, debt and credit issues and management, divorce, victims of crime and compensation rights etc

The team is able to provide you with practical and easily understood information about issues concerning the law.

Health and Wellbeing Helpline

The 24/7 telephone service is provided by ARAG’s team of professional doctors, nurses and specialists. It delivers a whole range of general lifestyle issues including:
- Lifestyle – diet and nutrition, weight loss
- Health – women’s, men’s, children’s, elderly issues etc
- Medical and Health – hospital procedures, medication, rights, symptoms
- Lifestage – junior, elderly and dependent issues
- Pre-travel advice – vaccinations, availability of help, travel help, visa requirements

The service is not a diagnostic service.

Health and Wellbeing Web Portal

The FirstAssist online portal gives you the resources and inspiration to make simple changes to develop a healthier, more balanced and productive lifestyle. Key features of the site are:
- Active Life Programme – designed to guide you to your health goals
- Clinically validated and up-to-date health and wellbeing programmes with supporting information
- Active Sport Programmes – for those motivated to tackle specific sports or goals or training for competitions – from triathlons to strength training
- Active Care – programmes designed to help you avoid illness or in the case of existing conditions, manage or alleviate the symptoms
- Useful self-help guides and fact sheets
- Help on a wide range of issues such as medical information, diet and nutrition and even guidance on travelling overseas and quitting smoking

To use the online service go to https://firstassist.fitness2live.co.uk and register using your scheme code.

To use any of the telephone services, simply call 01455 251155 and quote your scheme number and advise the operator of the service that you require.
Employers’ Liability Endorsement

Definitions

1. Person Entitled to Indemnity shall mean
   a) the Insured
   b) the personal representatives of the Insured in respect of legal
      liability incurred by the Insured
   c) at the request of the Insured
      i) any principal
      ii) any director or partner of the Insured
      iii) any Person Employed
   against legal liability in respect of which the Insured would
   have been entitled to indemnity under this Policy if the
   Claim had been made against the Insured
   iv) the officers committees and members of the Insured’s
       canteen social sports and welfare organisations and first
       aid fire ambulance medical and security services in their
       respective capacities as such but this shall not include
       medical or dental practitioners in relation to medical
       services provided
   v) any director or partner of the Insured or Employee
      in respect of private work undertaken by any Person
      Employed for such director partner or Employee with
      the prior consent of the Insured each of whom shall
      as though the Insured be subject to the terms of this Policy
      so far as they can apply
   iv) the officers committees and members of the Insured’s
       canteen social sports and welfare organisations and first
       aid fire ambulance medical and security services in their
       respective capacities as such but this shall not include
       medical or dental practitioners in relation to medical
       services provided
   v) any director or partner of the Insured or Employee
      in respect of private work undertaken by any Person
      Employed for such director partner or Employee with
      the prior consent of the Insured each of whom shall
      as though the Insured be subject to the terms of this Policy
      so far as they can apply

2. Employee shall mean any individual under a contract of service
   or apprenticeship with the Insured

3. Person Employed shall mean any
   a) Employee
   b) labour master and individuals
       supplied by him
   c) individual employed by labour
       only sub-contractors
   d) self employed individual
       (not being in partnership with
       the Insured) individual hired
       to or borrowed by the Insured
   e) individual undertaking study
       or work experience
   f) while under the direct control
      and supervision of the Insured

4. Injury shall mean bodily injury death disease or illness

5. Property shall mean material property

6. Business shall mean that which is specified in the Schedule
   and conducted solely from premises in Great Britain Northern
   Ireland the Channel Islands or the Isle of Man and shall include
   a) ownership repair and maintenance of the Insured’s own
      property
   b) provision and management of canteen social sports
      and welfare organisations and first aid ambulance and medical
      services for the benefit of any Person Employed
   c) fire and security services maintained solely for the protection
      of premises owned or occupied by the Insured
   d) private work undertaken by any Person Employed for any
      director or partner of the Insured or Employee with the prior
      consent of the Insured
   but in respect of Section 1 shall not include any work undertaken
   Offshore

7. Offshore shall mean embarkation on to a vessel or aircraft for
   conveyance to an offshore rig or platform until disembarkation
   from the conveyance on to land upon return from such offshore
   rig or platform

8. Event shall mean one occurrence or all occurrences of a series
   consequent on or attributable to one source or original cause

9. Insured’s Contribution shall mean the amount or amounts
   specified in the Schedule which the Insured agrees to pay

10. Intellectual Property Rights shall mean any patent trade mark
    copyright registered design technical or commercial information
    or other intellectual property

The Insurance provided by Section 1 is on a costs inclusive
basis whereby the costs and expenses of the Claimant
and the costs and expenses (incurred by the Company
or with the Company’s written consent) of any Person
Entitled to Indemnity are included within the Limit
of Indemnity stated in the Schedule

Employers’ Liability

The Company will provide indemnity to any Person Entitled
to Indemnity

1. against legal liability for damages in respect of Injury of any Person
   Employed caused during any Period of Insurance
   a) in Great Britain Northern Ireland the Channel Islands or the Isle
      of Man or
   b) while temporarily outside these territories arising out
      of and in the course of employment by the Insured
      in the Business

2. against legal liability for Claimant’s costs and expenses
   in connection with 1 above

3. in respect of:
   a) costs of legal representation at
      i) any coroner’s inquest or inquiry in respect of any death
      ii) proceedings in any court arising out of any alleged breach
         of statutory duty resulting in Injury which may
         be the subject of indemnity under this Section
b) all other costs and expenses in relation to any matter which may form the subject of a Claim for indemnity under 1 above incurred with the Company’s written consent

Provided that in respect of any one Event

i) the total amount payable under this Section (including all Extensions and Memoranda) shall not exceed the Limit of Indemnity

ii) the Company may at any time pay the Limit of Indemnity (less any sums already paid or incurred) or any less amount for which at the absolute discretion of the Company the Claims arising out of such Event can be settled. The Company will then relinquish control of such Claims and be under no further liability in respect thereof.

Exclusions to Employers’ Liability Section

The indemnity will not apply to legal liability

1. of whatsoever nature directly or indirectly caused by or contributed to by or arising from
   a) ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear assembly or nuclear component thereof
   b) the radioactive toxic explosive or other hazardous properties of any explosive nuclear assembly or nuclear component thereof where such legal liability is
      i) that of any principal
      ii) accepted under agreement and would not have attached in the absence of such agreement

2. in respect of Injury for which the Insured is required to arrange motor Insurance or security in accordance with any road traffic legislation within the European Community

Extensions Employers’ Liability

(each of which is subject otherwise to the terms of this Policy)

1. Unsatisfied Court Judgements

In the event of a judgement for damages being obtained
   a) by any Employee or the personal representatives of any Employee in respect of Injury of the Employee caused during any Period of Insurance and arising out of and in the course of employment by the Insured in the Business
   b) against any company or individual operating from premises within Great Britain Northern Ireland the Channel Islands or the Isle of Man

in any court situate in the territories specified in (b) above and

  c) remaining unsatisfied in whole or in part six months after the date of such judgement

at the request of the Insured the Company will pay to the Employee or the personal representatives of the Employee the amount of any such damages and any awarded costs to the extent that they remain unsatisfied

Provided that

a) there is no appeal outstanding

b) if any payment is made under the terms of this Extension the Employee or the personal representatives of the Employee shall assign the judgement to the Company

2. Compensation for Court Attendance

In the event of any of the undermentioned persons attending court as a witness at the request of the Company in connection with a Claim in respect of which the Insured is entitled to indemnity under this Section the Company will provide compensation to the Insured at the following rates per day for each day on which attendance is required

   a) any director or partner of the Insured £500
   b) any Employee £250

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Towergate Insurance
Kings Court, London Road, Stevenage, Herts SG1 2GA

Claims Number: 0844 346 3307

Tel: 0330 123 5917  Fax: 01438 747465

Email: pro.liability@towergate.co.uk
Website: www.towergateinsurance.co.uk

Towergate Insurance is a trading name of Towergate Underwriting Group Limited
Registered Office: Towergate House, Eclipse Park, Sittingbourne Road, Maidstone, Kent ME14 3EN.

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