



AMAPOLA ENVIRONMENTAL POLICY

The business shall be characterized by a proactive and persistent environmental work and should be seen as an ongoing process of improvement. Laws and regulations regarding the environment shall be applied. Environmental work is to be carried out systematically, effectively and in a structured way.

Basic principles

The environmental work in Amapola follows the environmental principles:

- The exchange principle, which means that older technology is continuously replaced with better and more environmentally friendly technologies.
- When decisions are taken applicable to activities which pose considerable risks the risk of damage and detriment to the environment and the measures needed to prevent, deter or counteract adverse effects on the environment must be considered in the assessments.
- When measuring the environmental cycle, the principle of the waste hierarchy applies (EU Framework Directive on Waste) in descending priority order: 1st Proactive restrictions, 2nd Reuse, 3rd Recycling, 4th Other recovery, e.g. energy recovery, 5th Disposal.

Responsibilities

Each manager is responsible for ensuring that employees are informed of the content of the policy and that staff are given the practical ability to comply with it. Every manager should aim to get everyone to feel responsible, encouraged and promote preventive environmental management.

Continuous environmental work

- Environmental activities should be reported and documented so that they can be followed up.
- Clear, rules, policies and procedures should be developed that allows all employees to make decisions as environmentally friendly as possible.
- Environmental activities will be integrated into the daily work and included in continuous improvement.

Competence

- Personnel should have environmental knowledge and systems and obtain a continuous development of their skills relevant to Amapolas environmental impact.

Resources & Climate impact

- Services must be adapted to the environment. Transports shall be performed in a low resource impact as much as possible.
- All commodity and product consumption, transport and waste must be handled in the most environmentally friendly way possible.
- The waste issue should be handled in line with the waste hierarchy.
- Hazardous chemicals should be avoided if possible. Exchange Principle applies.
- Workplaces and facilities should be environmentally friendly, conserve energy and resources.
- Suppliers must meet ISO14000 certification or equivalent environmental management system
- Travelling and transports are to the extent possible to be performed with environmentally friendly options.
 - The company shall apply modern and energy efficient technologies where possible.
- Electronic meetings will replace physical, when this is possible without degradation in performance.