

HaworthTompkins

Job Description

Sustainability & Regenerative Design Professional

Haworth Tompkins is seeking a talented Sustainability and Regenerative Design Professional to join its London studio.

Founded in 1991 Haworth Tompkins is a Stirling Prize-winning studio of 100+ people, working across the Culture, Housing, Mixed Use, Industrial, Education and Masterplanning sectors. We are an Employee Ownership Trust, a B Corp, founding members of Architects Declare and named the AJ100 Practice of the Year in 2020 and 2022.

The successful candidate will focus on progressing our vision and strategy for regenerative design and practice including: the professional development of staff; developing and reporting on sustainability design metrics; maintaining sustainability resources; and reducing the environmental impact of practice operations.

EXPERIENCE

- Bachelors or Masters degree in Sustainability, Architecture, Interior Design, Urban Planning or related field.
- 3 to 5 years' experience in a field related to sustainability and regenerative design within the construction industry.
- Sustainability certification and accreditation preferred but not essential.
- Experience with performance analysis software is essential, with an interest in identifying emerging software.
- Experience with visual communication techniques – eg. data representation, strategy diagrams.
- We are open minded about how you might shape this role and the specific skills and experience you will bring to it.

ATTRIBUTES

- **Good at communicating** - strong written, verbal and social communication skills.
- **An engaging person** - intellectual curiosity, eagerness to engage with others and willingness to contribute.
- **A good collaborator** - ability to work independently and on multiple projects simultaneously.
- **Problem solving aptitude** – absorbing large amounts of information, working out what matters and creatively problem solve to move projects forward.
- **Technically savvy** - keen to explore new tools and software.

PRACTICE-WIDE

- Stay up to date with changing legislation and industry research related to sustainability and regenerative design and report back to the S&R working group & wider practice.
- Develop and present educational materials (e.g. CPDs and workshops) around a wide range of sustainability and regenerative design topics within the studio.
- Input into developing and implementing policies and procedures to support key sustainability and regenerative design topics including energy use & generation, embodied carbon, waste & resources, sustainable transport, water use and quality, pollution, land use, ecology & biodiversity and health & wellbeing.
- Support the leadership team and S&R working group in the practice-wide initiatives described above.

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PROJECT-WIDE

- Assist with the environmental assessment of project work including review of third party sustainability assessments / reports and performance analysis for projects of a variety of types and sizes.
- Support the design teams to produce and apply high-performance design strategies and systems integration in support of sustainable and regenerative design.
- Produce effective illustrative assessments of project sustainability and regenerative design criteria for reporting and presenting to clients, public authorities, directors and consultants.
- Assist with marketing pursuits and award submissions and where appropriate participate in client interviews with regards to sustainability and regenerative design.
- Assist the S&R Working Group in undertaking reviews of projects' performance.
- Review and maintain reporting tools and templates to integrate with annual B-corp reporting and assessments.

Location: London (at least 3 days in the studio)

Contract: 4-5 days per week

Salary: £45-55k

Apply by email only, do not send printed documents or links to online portfolios

Applications can be addressed to Laura Gaskell

Insert the position you are applying for, as it appears above, in the subject heading

Please state your availability in the covering email

Email your application to recruitment@haworthtompkins.com

Closing date for applications is Friday 7th March 2024

Candidates who apply after the closing date may not be considered for the position.