



## SAFEGUARDING POLICY

The Savage Foundation acknowledges its responsibility to safeguard the welfare of every child and young person who has been entrusted to its care and it committed to working to provide a safe environment for all members.

A child or young person is anyone under the age of 18 engaged in any Foundation football activity. We subscribe to the Football Association's (The FA) Safeguarding Children - Policy and Procedures and endorse and adopt the Policy Statement contained in that document.

### The key principles of the FA Safeguarding Children Policy are that:

- The Child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith, or belief
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately, working in partnership with other organisations, children and young people and their parents/carers is essential.
- We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.
- The Savage Foundation recognises that this is the responsibility of every adult involved in our Foundation.
- The Savage Foundation has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual, or emotional harm and from neglect or bullying.
- It is noted and accepted that the Football Association's Safeguarding Children Regulations (see the FA Handbook) applied to everyone in football whether in a paid or voluntary capacity. This means whether you are a volunteer, match official, helper on Foundation Tours, football coach, Foundation official or medical staff.

### The Savage Foundation endorse and adopt The FA's responsible recruitment guidelines for recruiting volunteers and we will:

- Specify what the role is and what tasks it involves
  - Request identification document
- As a minimum, meet and chat with the applicant(s) and where possible interview people before appointing them ask for and follow up with 2 references before appointing someone
- Where eligible, require an FA accepted Disclosure and Barring Service (DBS) with barring list check in line with current FA policy and regulations.