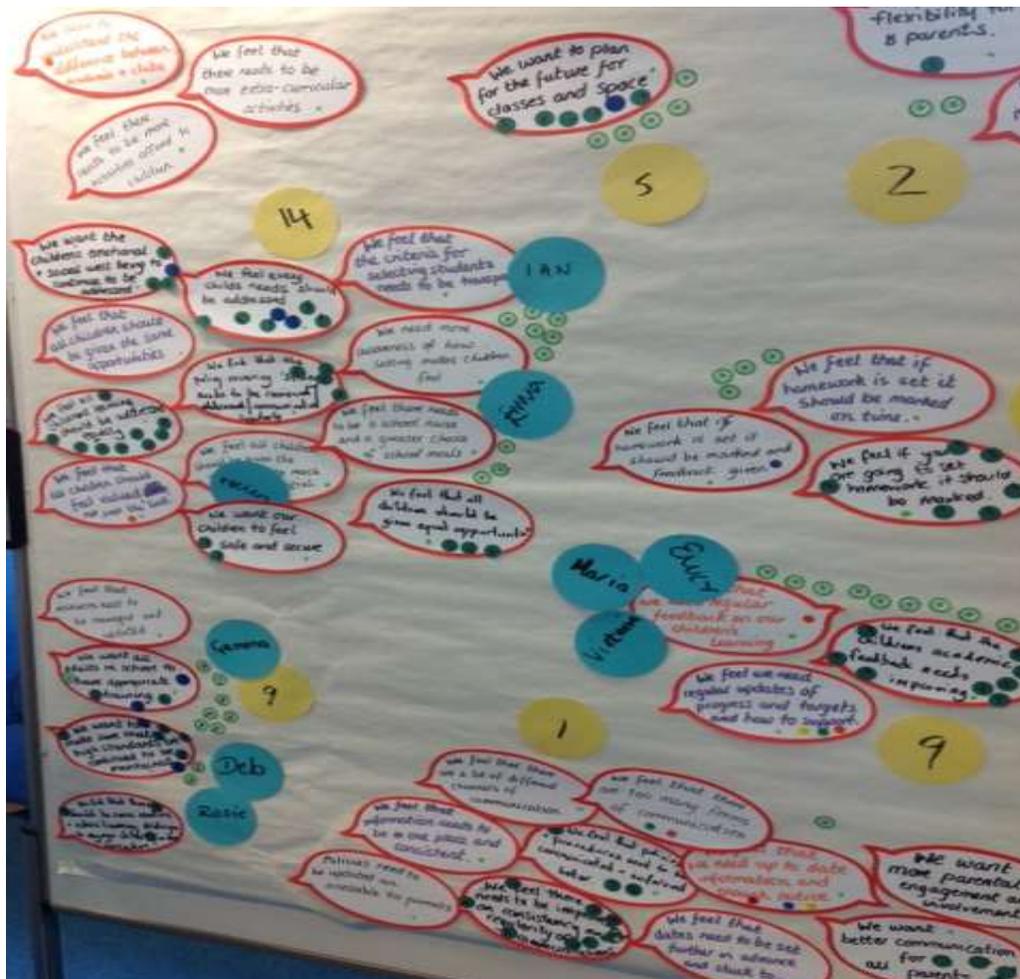


Hi all, I met with my parents in October to look through the results of our questionnaires.

The first thing we did was we went through all of the not working well statements and the things important for the future and started to cluster them together.

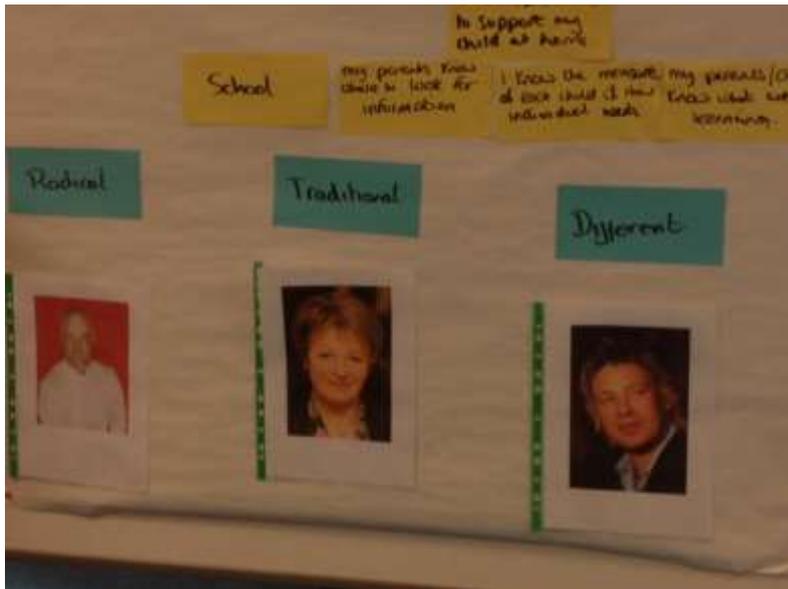


We then voted on which of the groups we thought were the most important at this moment in time to focus on. We came out with 3 clear winners.

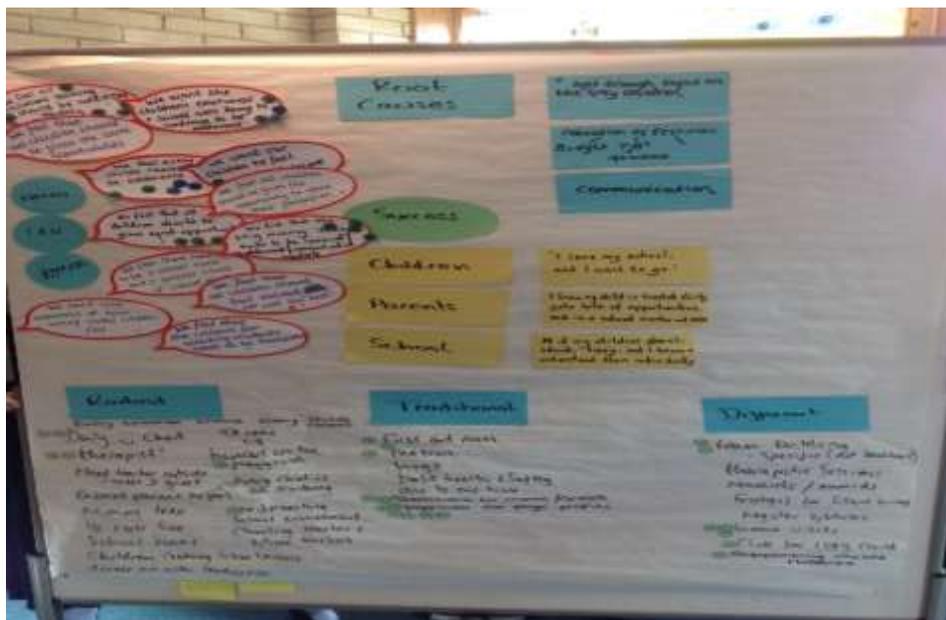
- Communication between parents and teachers about the learning journey of the child and also the teachers knowing the children well
- Equal opportunities for all our pupils
- To make sure that the high standards in school are maintained through appropriate training for staff and resources being appropriately managed and deployed

Next we split into 3 groups to look at the root causes as to why we believed that these things at the moment were not being achieved.

Once we had identified the root causes we were introduced to 3 celebrity chefs (unfortunately not in person) we had to think about solutions based on their personalities. Some of these were easy to think of but others challenged us to think out of the box, tricky for some of us to do. This is where it really helped having a range of different people involved in the sessions.



Once we had done this we voted again on which of the solutions we felt may be workable. These sometimes were the ones which we felt were quite radical ideas.



From all of this information we came up with some ideas and recommendations.

- Class bonding facilitated by an outside agency non-school based (eg sleepover, Caldecotte, Centre Parcs)
- Sponsorship from local companies for money/resources specifically target events ie team building
- Specific communication manager role/business manager. Business development linking to the community/wider business
- One page profiles more closely shared with parents and used as a display in class. (2 children a week dates in advance)
- Better idea of who is who, teacher/staff member of the week. New staff introduced on the latest news.
- More visibility first thing in the morning of Head, Deputies, SLT
- How are we feeling today chart- to see who is struggling and other strategies eg worry box. Who do you want to sit next to next week?
- Pre-season training as transition for the year ahead. Meet in the July with new team to discuss what is happening in the year ahead (to allow parents to plan trips and outings) also use as an opportunity to identify skills of parents which may be utilised.
- Smaller groups for meeting the new teacher
- Look at the whole reporting process. Parents want something more regular and personal e.g. what can they do? What can they improve? How can parents help at home? Possibly every half term.
- Raise the question of a medical room-felt that the office may not be the correct space for sick children
- Look at and review the system of clubs and academic academies.

As you can see we have a lot of things to start to look at, some of this work has already begun behind the scenes. Even if we achieve some of the things then we will have succeeded in making the school an even better place.

I am currently working on completing the same activities with the pupils and staff members so we can have everyone's voice heard.

I will schedule a further meeting with our group in the Spring term to touch base with how we are getting on. We will then start the cycle again, and hopefully do it even better next time.

Deb

